

**Minutes of the April 2015 Faculty Council Meeting  
Tuesday, April 7, 2015, 5 PM  
R1-106 Conference Room**

**Officers Present:**

President – Laurence Solberg  
Vice President – Alice Rhoton-Vlasak

President Elect – TBD  
Secretary – Jean Cibula

**Officers Absent:**

Past President-Nancy Hardt  
Treasurer-Frank Bova

**Department Representatives Present:**

Maria Zajac-Kaye – Anatomy  
Thomas Yang – Biochemistry & Molecular Biology  
Arlene Naranjo – Biostatistics  
Robert Cook – Epidemiology  
Francois Modave – Health Outcomes & Policy  
Peggy Wallace – Molecular Genetics &  
Microbiology  
Jada Lewis – Neuroscience  
Qihong Li – Ophthalmology  
Robert Matthias – Orthopaedics & Rehabilitation

Kevin Raisch – Otolaryngology  
Larry Fowler – Pathology  
Byron Petersen – Pediatrics  
Brian Law – Pharmacology & Therapeutics  
Peter Sayeski – Physiology  
Richard Holbert – Psychiatry  
Judith Lightsey – Radiation Oncology  
Suzanne Mastin – Radiology  
Bob Feezor – Surgery  
Vincent Bird - Urology

**Department Representatives Absent:**

Thomas Buford – Aging & Geriatric Research  
Sonia Mehta – Anesthesiology  
David Quillen – CHFM  
Ann Church – Dermatology  
Thomas Payton – Emergency Medicine

John Hiemenz-Medicine  
Gregory Murad – Neurological Surgery  
Emily Weber LeBrun – Obstetrics & Gynecology  
Elizabeth Brownlee – PA School

**COM Student Senator:**

Hunter Futch

**Invited Guests:**

Dean Michael Good

**Minutes:**

1. President Laurence Solberg called the meeting to order at 5:00 PM. The March Faculty Council meeting minutes were approved.
2. Introduction of new representatives – Dr. Solberg
  - a. Dr. Bob Feezor was introduced as the new department representative for Surgery, replacing Dr. Kfir Ben-David.
  - b. First-year medical student, Hunter Futch, was introduced as the COM Student Senator.

3. Call for department representative elections - Dr. Cibula
  - a. A call for elections will be sent out to the department chairs for the Faculty Council departmental representatives who will be rotating off this triennium. Representatives are needed from the departments of Health Outcomes and Policy, Neurology, Obstetrics/Gynecology, Orthopaedics, Pharmacology, Radiation Oncology, Radiology and Urology.
  
4. Call for nominations for Promotion and Tenure committees - Dr. Cibula
  - a. Dr. Marian Limacher has asked for nominations within the next couple of months for the Promotion and Tenure Committees. Members were asked to bring this information back to their departments or were invited to volunteer.
    - 1) The Mission Track Promotion and Tenure Committee will need a Basic Scientist, Full Professor, to replace Dr. Frank Bova; a Clinician, Full Professor, to replace Dr. Tim Morey following his appointment as Chair of Anesthesiology; and a Clinician, Associate Professor, to replace Dr. Heather Harrell.
    - 2) The Tenure Track Promotion and Tenure Committee will need a Basic Scientist, Associate Professor, to replace Dr. Kevin Brown; a Clinician, Associate Professor, to replace Dr. Chris Cogle; and a Clinician, Full Professor to replace Dr. Rich Schofield.
  
5. Call for nominations for Faculty Council President-Elect and Faculty Senate – Dr. Solberg
  - a. A call for nominations will be sent out this week for the Faculty Council President-Elect. Dr. Peggy Wallace is the Faculty Council nominee. The current Secretary and Treasurer terms are at an end and will also need to be filled.
  - b. A call for nominations will be sent out next week for 8 College of Medicine Faculty Senate seats that need to be filled.
  
6. Faculty Support Network – Dr. Rhoton-Vlasak
  - a. A packet will be created for incoming faculty members as a friendly introduction to the College of Medicine and Gainesville. Information about UF resources will be included, as well as practical items such as childcare facilities, restaurants, etc. around Gainesville. Dr. Rhoton asked for input and stated that she will assemble the packet and bring it to next month's meeting for review. Dr. Solberg suggested that a Work Group be formed for periodic updating.
  
7. COM Compensation Plan input – Dr. Solberg
  - a. The Dean has requested that committee members review other compensation plan models and bring forth ideas for improving our current plan. Anything of interest should be emailed to Dr. Peter Sayeski. Dr. Vincent Bird volunteered to be the Faculty Council clinical representative on the committee.
  
8. Executive Committee Report – Dr. Solberg
  - a. Dr. Solberg briefed the council on the Executive Committee meeting from March. Minutes from that meeting may be found at:  
<http://medinfo.ufl.edu/faculty/minutes/secure/execc/>.

9. Chair evaluations – Dr. Solberg
  - a. The chair evaluations have been completed and the number of responses was up minimally from last year. Dr. Quillen will get those results to the Dean. The Senior Associate Dean evaluations will go out soon.
  
10. Gator Care Faculty Task Force – Dr. Solberg
  - a. This will now be called the Fringe Benefits Working Panel/Group. It will be expanded to promote and advise on all fringe benefits, as well as Gator Care.
  - b. The committee will be comprised of 9-12 faculty members and will include a resident.
  - c. It will be announced in the Faculty Newsletter and Dr. Bova will be listed as the contact person for those interested in serving on the committee.
  
11. Dean’s Report – Dr. Michael Good
  - a. Dr. Good thanked the Faculty Council for honoring the seven faculty members who received the Lifetime Achievement Awards. He believes that recognition by peers is most valuable and felt that each awardee was greatly touched.
  - b. Dr. Good also thanked the Faculty Council for their participation in the recent LCME site visit. Although the official report won’t be received until June, the preliminary results seem very positive.
  - c. UF President Fuchs will be announcing several goal-setting initiatives for the university over the next 6-8 months. The Vice President is also in the process of updating his strategic plan. Dr. Good suggested waiting until the goal-setting at the upper levels begins to take shape, and then minor modifications can be made to the College of Medicine Strategic Plan, directed towards what we want to be focused on in the coming years.
  - d. There is concern right now about possible loss of Medicaid funding for the UF medical program and the hospital. The current supplemental funds expire on June 30.
  
12. Dr. Laurence Solberg adjourned the meeting at 5:56pm.

The next Faculty Council Meeting will be held Tuesday, May 5, 2015 @ 5PM in Room R1-106.

*Minutes recorded by Melissa Liverman, Administrative Assistant, and edited by Dr. Jean Cibula.*