

**Minutes of the May 2013 Faculty Council Meeting
Tuesday, May 7, 2013, 5 PM
Hugh Hill Conference Room**

Officers Present:

President – David Quillen
President Elect – Nancy Hardt
Secretary – Jean Cibula

Vice President – Kevin Brown
Treasurer – Frank Bova

Officers Absent:

Past President – Marilyn Dumont-Driscoll

Department Representatives Present:

Steve Anton – Aging
Kevin Brown – Biochemistry & Molecular
George Samraj – CHFM
John Hiemenz – Medicine
Diego Rincon Limas – Neurology
Kevin Raisch – Otolaryngology
Brian Law – Pharmacology

Maria Zajac-Kaye – Anatomy
Sue McGorray – Biostatistics
Volker Mai – Epidemiology
James Resnick – MGM
Susan Semple-Rowland – Neuroscience
Carolyn Carter – Pediatrics

Department Representatives Absent:

Nicole Dobija - Anesthesiology
Sarah Lynne-Landsman – HOP
Emily Weber LeBrun – OBGYN
Robert Matthias – Orthopaedics
Marguerite Hatch – Pathology
James Byrd – Psychiatry
Judith Lightsey – Radiation Oncology
Vincent Bird – Urology

Robyn Hoelle – Emergency Medicine
Gregory Murad – Neurological Surgery
Sanford Boye – Ophthalmology
Robert Bobilin – PA Program
Peter Sayeski – Physiology
Scott Peterson – Radiology
Saleem Islam – Surgery

Invited Guests:

Michael Good, M.D., Dean, College of Medicine
Bob Cook, Ph.D., Department of Epidemiology

1. President David Quillen called the meeting to order at approximately 5:00PM; the April minutes were approved.
2. Announcement, Reports, and Old Business
 - a. Dean's report – Michael Good, M.D.
 1. Graduation
 - a. 131 medical students will graduate this spring
 - b. 12 Ph.D. graduates
 2. Hippocratic Oath awarded to Bob Holland (Department of Medicine) by the 4th year medical student class
 3. Diabetes group received a P01 grant from the NIH
 4. Legislative Update
 - a. State of Florida
 - No cuts were implemented this year

- b. Medical School Funding
 - It costs approximately \$85K / year to educate a medical student. Of that, the State of Florida came up with a formula that the student should pay \$30K and the State should pay \$55K.
 - All of the new medical schools in the state receive this \$55K per student payment, while the UF COM receives \$37K per student.
 - \$1M granted for “student parity”
 - c. State-Funded Payroll vs. Total Payroll
 - UAL (Unfunded Actuarial Liability) is the method for determining the appropriate amount
 - Previously, the College was taxed on the higher amount and then received funding on the lower level
 - This inequity has now been corrected, which can lead to seeing the previous \$3.8M cut being removed
 - d. Raises
 - If an employee makes less than \$40K, they will receive \$1400. If they make more than \$40K, they will receive \$1000. This equates to a cost of \$4M - \$9M for the College of Medicine.
 - President Machen is still deciding whether an additional merit raise will be available
 - e. Medicaid Payments
 - We currently receive payments from Medicaid that only are given to faculty of teaching hospitals. They are known as UPL – Upper Payment Limit.
 - The amount we will receive this year will decrease by \$16M, going from \$38M in the previous year to \$22M in this cycle.
 - The UPL methodology is reviewed every five years, and revised accordingly. This cut is applied across-the-board, affecting all medical schools in the State of Florida.
 - The impact on departments is variable, depending on the number of Medicaid patients that are treated.
- b. Logistics for Departments of Biostatistics and Epidemiology being in two colleges. Presentation from invited guest, Dr. Bob Cook.
 1. Two issues of concern for faculty in the departments of Biostatistics and Epidemiology
 - Tenure and Promotion process for faculty – which guidelines should be followed? The College of Medicine guidelines or the College of Public Health and Health Professions guidelines?
 - Current process allows each faculty member to choose which guidelines they wish to follow, with the decision typically taking place around the third-year, mid-career review
 - Representation on the UF Faculty Senate
 - COM Faculty Council made the recommendation that Biostatistics and Epidemiology represent PHHP for the Faculty Senate
 - c. Chair Evaluation Survey Results
 1. High scores in area of ethics. Low scores in ability to delegate. These were the two extreme results.
 2. Each chair will receive a copy of the results of the survey to be included in their annual evaluation.
 3. The Dean lets the individual chair know how they score relative to the group.
 4. Dr. Quillen mentioned that the sustainability of the process needs to be addressed, as the current format requires a substantial time commitment to mine the data.
 5. Going forward, all chairs will be evaluated annually, instead of on a rotated cycle.

d. New Business

1. Elections

- a. Nine faculty council representatives will need to be elected for the next term (July 2013 – June 2016). Current Faculty Council representatives may be re-elected for multiple terms.
- b. President-Elect nominations requested.

2. Policy Board Updates

a. Research

- Dr. Sayeski will have a standing meeting with Dr. Sugrue to be aware of the situation for new research faculty hires going forward.
- Dr. Sugrue indicates that the departments with relevant interests must coordinate the funding packages and then submit them to the administration for vetting. Departments must be able to afford the submitted proposal based upon budgetary guidelines.

3. The meeting was adjourned at 6:05PM

The next Faculty Council meeting will be held Tuesday, June 4, 2013 @ 5PM in Room M-304

Minutes recorded by Brian Berryman, Coordinator and edited by Dr. Jean Cibula