

Minutes of the February 4, 2014 Faculty Council Meeting
Today is Tuesday, March 4, 2014 5 PM
Hugh Hill Conference Room

Officers Present:

President – Nancy Hardt
Vice President – Kevin Brown
Past President- David Quillen

President Elect – Caprice Knapp
Secretary – Jean Cibula

Officers Absent:

Treasurer – Frank Bova

Department Representatives Present:

Steve Anton – Aging
Kevin Brown – Biochemistry & Molecular
Volker Mai – Epidemiology
Peggy Wallace-Molecular Genetics & Micro
Sanford Boye – Ophthalmology
Larry Fowler-Pathology
Brian Law – Pharmacology
Suzanne Mastin-Radiology
Maria Zajac-Kaye – Anatomy
Elizabeth Brownlee-PA School
Judith Lightsey – Radiation Oncology

Sonia Mehta – Anesthesiology
Hajar Kadivar – CHFM
John Hiemenz – Medicine
Gregory Murad – Neurological Surgery
Kevin Raisch – Otolaryngology
Carolyn Carter – Pediatrics
Peter Sayeski – Physiology
Kfir Ben-David – Surgery
Emily Weber LeBrun – OBGYN
James Byrd – Psychiatry
Vincent Bird – Urology

Department Representatives Absent:

Sue McGorray – Biostatistics
Kelli Komro – HOP
Susan Semple-Rowland – Neuroscience

Thomas Payton-Emergency Medicine
Diego Rincon Limas – Neurology
Robert Matthias – Orthopaedics

Invited Guests:

Henry Baker- Molecular Genetics & Micro

Kevin Behrns-Surgery

Minutes:

1. President Dr. Nancy Hardt called the meeting to order at 5:00PM; the January minutes were approved. No new members were present at the meeting so introductions were not necessary.
2. Dr. Nancy Hardt mentioned the below reminders-
 - a. Chair evaluations- Emails will be sent to departments via email with information about the evaluations. The evals are completely anonymous and will take approx. 10-20 minutes.
 - b. Life Time Achievement nominations need to be made. For a list of past winners see this website:<http://facultycouncil.med.ufl.edu/faculty-information/lifetime-achievement-award/>
 - c. Promotion and Tenure processes continue to be a priority of the Faculty Council.
 - d. Senior Associate Dean Evaluations- Dr. Caprice Knapp will present a template. This is a new process the Faculty Council is working on developing and continues to be a topic of discussion at each meeting.
 - e. A Chair for the Clinical Policy Board is needed
3. Guest speakers Dr. Henry Baker and Dr. Kevin Behrns, Co-Chairs of the Compensation Committee presented the new Faculty Compensation Plan. (Power point is available upon request).
4. MGMA & UHC Benchmarks were requested and emailed to the Faculty Council on 2/5/2014. Members were also encouraged to talk with and gain feedback from their departments about the Faculty Compensation Plan and share the information with the Faculty Council at the March meeting.
5. Dr. Nancy Hardt adjourned the meeting at 6:00PM.

The next Faculty Council meeting will be held Tuesday April 1, 2014 @ 5PM in the Hugh Hill Conference Room.

Minutes recorded by Rachel Westwood, Administrative Assistant and edited by Dr. Jean Cibula.