

**COM Faculty Council Meeting**  
**July 1, 2014**  
**5-6 PM Hugh Hill Conference Room**

- **Call to Order/Welcome:** Nancy Hardt, M.D., Faculty Council President
  - Introduce new reps if there are any
  - Review and approval of June minutes
  - FC VP Election results
  - New Reps need to be assigned or choose policy boards they want to participate on and Chairs are needed for Clinical and Research/Basic Science
- **Guest Speaker:** United Federation of Florida
- **Reports:**
  - Faculty Welfare-Frank Bova, M.D.
  - Clinical (Chair needed)
  - Research/Basic Science-(Chair needed)
  - EFAC
  - Exec Committee-Maintenance of certification, insiders rating of patient safety culture, re-hire of retirees as OPS, proposed changes to compensation plan, faculty council for ombudsman
  - Compensation
  - Strategic Plan
- **Continued Discussion:**
  - Promotion, Tenure, Benefits
  - Chair Evaluations
  - Sr Assoc Dean Evaluations