

Minutes of the November 2014 Faculty Council Meeting
Tuesday, November 4, 2014, 5 PM
Hugh Hill Conference Room

Officers Present:

President – Nancy Hardt
Past President – David Quillen

President Elect – Laurence Solberg
Secretary – Jean Cibula

Officers Absent:

Vice President – Alice Rhoton-Vlasak

Treasurer – Frank Bova

Department Representatives Present:

Thomas Buford – Aging & Geriatric Research
Alexander Ishov – Anatomy (for Maria Zajac-Kaye)
Sonia Mehta – Anesthesiology
Arlene Naranjo – Biostatistics
David Quillen – CHFM
John Hiemenz – Medicine
Peggy Wallace – Molecular Genetics & Microbiology
Gregory Murad – Neurological Surgery
Diego Rincon-Limas – Neurology

Qihong Li – Ophthalmology
Kevin Raisch – Otolaryngology
Elizabeth Brownlee – PA School
Larry Fowler – Pathology
Byron Petersen – Pediatrics
Peter Sayeski – Physiology
James Byrd – Psychiatry
Judith Lightsey – Radiation Oncology

Department Representatives Absent:

Thomas Yang – Biochemistry & Molecular Biology
Ann Church – Dermatology
Thomas Payton – Emergency Medicine
Robert Cook – Epidemiology
Stephanie Staras – Health Outcomes & Policy
Jada Lewis – Neuroscience

Emily Weber LeBrun – Obstetrics & Gynecology
Robert Matthias – Orthopaedics & Rehabilitation
Brian Law – Pharmacology & Therapeutics
Suzanne Mastin - Radiology
Kfir Ben-David – Surgery
Vincent Bird – Urology

Invited Guests:

None

Minutes:

1. President Nancy Hardt called the meeting to order at 5:00PM; the October minutes were approved.
 - a. Dr. Laurence Solberg discussed final changes to language in the College of Medicine Promotion and Tenure Guidelines regarding the probationary period. A draft had been distributed and discussed with the FC Executive Board before the meeting. After discussion, it was decided to add “The Senior Associate Dean will provide feedback to the Department Chair or designee who will provide feedback directly to the faculty member after the interim tenure reviews”. A motion was made, seconded and passed unanimously to approve the proposed changes to the COM promotion and tenure guidelines with the discussed modification.
 - b. Dr. David Quillen discussed the new tenure and promotion oversight/governance committee. Dr. Limacher has approved the concept. The next step is for the FC officers to discuss the draft document with Dean Good at the Dean’s luncheon. A motion was made, seconded, and approved unanimously to discuss the draft with the Dean and then take the document to the COM Executive Committee.
 - c. Dr. Nancy Hardt began the discussion of the Senior Associate Dean Evaluation process. Two drafts have been presented; after discussion it was decided to use the four question document adapted from the UF Leadership Competency Model. A box will be added for not applicable or no knowledge. The Senior Associate Dean Evaluation document is a first attempt and can be modified after the FC receives response. A motion was made, seconded, and passed unanimously to approve the Senior Associate Dean Evaluation documents with the discussed modification. Dr. Jean Cibula will edit the documents. The next steps are to present the evaluation documents to Dean Good at the Dean’s Luncheon and then present the draft to the COM Executive Committee.
2. EFAC Report by Larry Fowler, M.D.
 - a. Dr. Fowler had the EFAC reports emailed to all FC members two weeks ago. He will continue to send out the reports in advance of all future meetings. FC members can be prepared to ask him any questions they may have regarding the reports at the meetings, but no formal presentation will be given unless there are specific issues to discuss.

3. This will be the last meeting with Dr. Hardt as President. An election must be held for a new President-Elect. Dr. Solberg asked members to begin thinking about faculty to nominate for this position.
4. Dr. Nancy Hardt adjourned the meeting at 5:50 PM.

The next Faculty Council meeting will be held Tuesday December 2, 2014 @ 5PM in the Hugh Hill Conference Room.

Minutes recorded by Debbie Hodge, Administrative Assistant and edited by Dr. Jean Cibula.