

Minutes of the June 2015 Faculty Council Meeting
Tuesday, June 2, 2015, 5 PM
R1-106 Conference Room

Officers Present:

President – Laurence Solberg
Vice President – Alice Rhoton-Vlasak
Past President-Nancy Hardt

President Elect – Peggy Wallace
Secretary – Jean Cibula
Treasurer-Frank Bova

Officers Absent:

Department Representatives Present:

Thomas Buford – Aging & Geriatric Research
Maria Zajac-Kaye – Anatomy
David Quillen – CHFM
Francois Modave – Health Outcomes & Policy
Peggy Wallace – Molecular Genetics & Microbiology
Gregory Murad – Neurological Surgery
Diego Rincon-Limas – Neurology
Emily Weber LeBrun – Obstetrics & Gynecology

Qihong Li – Ophthalmology
Robert Matthias – Orthopaedics & Rehabilitation
Kevin Raisch – Otolaryngology
Larry Fowler – Pathology
Bryon Petersen – Pediatrics
Peter Sayeski – Physiology
Judith Lightsey – Radiation Oncology
Suzanne Mastin – Radiology
Bob Feezor – Surgery
Vincent Bird - Urology

Department Representatives Absent:

Sonia Mehta – Anesthesiology
Thomas Yang – Biochemistry & Molecular Biology
Arlene Naranjo – Biostatistics
Ann Church – Dermatology
Thomas Payton – Emergency Medicine
Robert Cook – Epidemiology

John Hiemenz-Medicine
Jada Lewis – Neuroscience
Elizabeth Brownlee – PA School
Brian Law – Pharmacology & Therapeutics
Richard Holbert – Psychiatry

Invited Guests: Paul W. Davenport, Ph.D., Chair, University of Florida Faculty Senate

Minutes:

1. President Laurence Solberg called the meeting to order at 5:00 PM. The May Faculty Council meeting minutes were approved.
2. Introduce new department representatives – Dr. Solberg
 - a. None noted.
3. UF Faculty Senate election results – Dr. Solberg
 - a. Dr. Solberg announced the new UF Faculty Senate representatives for the College of Medicine:
 - Dr. Thomas Buford
 - Dr. Bahareh Keith
 - Dr. Irfan Nasir

- Dr. David Quillen
- Dr. Kristy Breuhl Smith
- Dr. Fred Southwick
- Dr. Scott Myers

4. Curriculum committee nominations – Dr. Solberg
 - a. Dr. Peggy Wallace was nominated to serve another term as the Faculty Council representative on the College of Medicine Curriculum Committee. The nomination was seconded and approved.
5. Executive Fiscal Advisory Committee Report – Dr. Larry Fowler
 - a. Dr. Fowler briefed the council on the EFAC meeting from May. The meeting provided an overview of the UFCOM financial reports and Billing/Accounts Receivable charges for the month ending April 2015.
6. Executive Committee Report – Dr. Solberg
 - a. Dr. Solberg briefed the council on the Executive Committee meeting from May. Minutes from that meeting may be found at: <http://medinfo.ufl.edu/faculty/minutes/secure/execc/>.
8. Senior Associate Dean evaluations – Dr. Quillen
 - a. Dr. Quillen reported that there have been 177 responses to the Senior Associate Dean evaluations to date. He will begin summarizing those results within the next couple of weeks.
9. Fringe Benefit Work Group – Dr. Bova
 - a. Dr. Bova briefed the council on the first meeting of this group, which was held on May 11.
 1. Health Benefits:
 - A spreadsheet comparing health benefits for Gator Care and the state was provided by Dr. Marvin Dewar’s office and Mary Alice Albritton (the primary Gator Care representative). It was noted that in the first year Gator Care was provided, it was difficult to do an accurate calculation of benefits due to a lack of information provided by Blue Cross/Blue Shield. As a result, a shortfall occurred in the first year due to an underestimation of percent utilization. The University, Health Science Center and colleges made up the shortfall and the plan was adjusted to address those shortfalls. Additional guidelines will be provided so that the plans can be read more in context. Dr. Bova will report back to the committee once those are received.
 2. Leave policies:
 - There was discussion about changes that have been made to both the sick leave and vacation leave policies within the last couple of years. Details regarding the UF leave policies can be found at: <http://regulations.ufl.edu/wp-content/uploads/2015/04/1201.pdf>. The hours of vacation leave were previously capped at 450 and then cut to 352. The College of Medicine was granted a one-year extension, which ran out in

January of this year. Vacation leave hours over 352 that are not used by December of each calendar year will be converted to sick leave. The payout for unused vacation hours upon separation from UF is currently no more than 200 hours. The current payout for sick leave upon separation from UF, after completing at least 10 years of creditable service, is currently one-quarter of unused hours, not to exceed 480 hours. That benefit will expire as of June 30, 2016, except for those belonging to the bargaining unit. The question was raised as to whether or not a Chair can refuse to allow faculty members to use up all their extra leave before departing UF. Dr. Bova will ask the Dean that question and report back to the committee.

10. Faculty Support Network Work Group – Dr. Alice Rhoton-Vlasak

- a. Dr. Rhoton plans to assemble a formal packet to present to the Faculty Council at next month's meeting. It was suggested that this packet be accessible on the Faculty Council website. Dr. Rhoton will work with IT to create a mobile-friendly webpage.

11. Guest Speaker – Paul W. Davenport, Ph.D., Chair, University of Florida Faculty Senate

- a. Dr. Davenport plans to meet with the Faculty Council Committees from all 16 colleges at UF. His goal is to remind everyone who the faculty senators are and reiterate that the faculty senate is a crucial part of the shared governance of this university. He said it is an incredible honor and privilege to serve this faculty as the chair. The following topics have been discussed at these meetings:
 1. He stated that we at UF are preeminent because of who is here, not who might be here. He feels that one of his roles is to remind faculty that they are outstanding. Our world-class faculty has set an environment that attracts new faculty. We have fantastic students and are a world class research institution and contribute to the world body of knowledge in incredible ways.
 2. He also stated that it is crucial to exercise your voice and participate in shared governance. He encouraged committee members to continue participating in Faculty Senate committees. There's a chance for unexpected collaboration with other individuals as you serve on various committees.
- b. Dr. Davenport directed everyone to the Faculty Senate website for useful information and identified Sue Alvers as a contact person for any questions or suggestions.
- c. He announced that the new Faculty Senate Chair-Elect is Dr. Nicole Stedman from IFAS.
- d. He stated that when people ask what his agenda is, he tells them that his agenda is their agenda. He is listening to what the faculty wants so he can relay it to the Board of Trustees.
- e. He met with the Faculty Council chairs from all six Health Science Center colleges and is discussing whether or not there should be a joint Health Science Center Faculty Council. This group would represent the faculty and their academic mission and would most likely be consultative to the Provost.

12. Laurence Solberg adjourned the meeting at 6:05pm.

The next Faculty Council Meeting will be held Tuesday, July 7, 2015 @ 5PM in Room R1-106.

Minutes recorded by Melissa Liverman, Administrative Assistant, and edited by Dr. Jean Cibula.