

Minutes of the March 2016 Faculty Council Meeting
Tuesday, March 1, 2016, 5 PM
R1-106 Conference Room

Officers Present:

President – Laurence Solberg (by phone)
President Elect – Peggy Wallace
Secretary – Steven Swarts

Past-Past President- David Quillen
Treasurer – Jean Cibula

Officers Absent:

Vice President – Alice Rhoton-Vlasak

Advisor – Frank Bova

Department Representatives Present:

Thomas Buford – Aging & Geriatric Research
Maria Zajac-Kaye – Anatomy
Arlene Naranjo – Biostatistics
David Quillen – CHF
Robert Cook – Epidemiology
Francois Modave – Health Outcomes & Policy
John Hiemenz-Medicine
Lizi Wu – Molecular Genetics & Microbiology
Gregory Murad – Neurological Surgery

Meredith Wicklund – Neurology
Jada Lewis– Neuroscience
Emily Weber LeBrun – Obstetrics & Gynecology
Robert Matthias – Orthopaedics & Rehabilitation
Larry Fowler – Pathology
Brian Law – Pharmacology & Therapeutics
Peter Sayeski – Physiology
Richard Holbert – Psychiatry
Victoria Bird - Urology

Department Representatives Absent:

Albert Robinson, III – Anesthesiology
Thomas Yang – Biochemistry & Molecular Biology
Ann Church – Dermatology
Thomas Payton – Emergency Medicine
Qihong Li – Ophthalmology
Rodrigo Silva – Otolaryngology

Elizabeth Brownlee – PA School
Bryon Petersen – Pediatrics
Judith Lightsey – Radiation Oncology
Suzanne Mastin – Radiology
Bob Feezor – Surgery

Minutes:

1. President-Elect Peggy Wallace called the meeting to order at 5:00 PM. The February Faculty Council meeting minutes were approved.
2. Introduce new department representatives – Dr. Peggy Wallace
 - a. None noted.
3. Executive Committee report – Dr. Laurence Solberg
 - a. Dr. Solberg briefed the Council on the [Executive Committee meeting](#) from February.
4. Curriculum Committee & Advisory Board (PhD Program) updates – Dr. Peggy Wallace
 - a. None noted.
5. GatorCare Working Group Update – Dr. David Quillen
 - a. The GatorCare Working Group meets twice a year, typically in the afternoons in the 1329 Building. This group discusses potential changes to the GatorCare healthcare plan before the actual decisions are made by Administration.

- b. There are currently 5 Faculty Council representatives participating in this Working Group. Council members are encouraged to convey any concerns they may have about Gator Care to these members who will voice them to the Working Group.
6. COM Promotion and Tenure Oversight Committee – Dr. David Quillen
- a. Dr. Quillen stated that the Promotion and Tenure Oversight Committee was formed after the Promotion & Tenure guidelines were re-written 5 to 6 years ago. The guidelines listed under Shared Governance state that faculty are to have in their prerogative the Promotion and Tenure Guidelines. The Oversight Committee will be distinctly separate from the Promotion and Tenure Committees and will be correlated with the Senior Associate Dean for Faculty Affairs, Dr. Marian Limacher (as a non-voting member) to make recommendations for changes to the guidelines. The proposal for this committee was presented to the COM Executive Committee, but it was never constituted and has sat dormant for 2 years.
 - b. A motion was made in today’s meeting that the Faculty Council still supports the idea of having a P&T Oversight Committee. The motion was seconded and approved.
 - c. A Committee Chair, approved by the Dean, needs to be appointed and then 12 committee members will be selected. The committee should include appropriate representation of the COM faculty. The meetings will be held four times a year and teleconferenced to Jacksonville.
 - d. Council members were asked to determine faculty in their departments who may be willing to serve as Chair of the committee, and then submit their names to Dr. Solberg. Faculty who have previously served on COM Promotion and Tenure Committees, as well as faculty who just went through the promotion process will also be considered for the Oversight Committee.
7. COM Compensation Committee update – Dr. Peter Sayeski
- a. None noted.
8. EFAC – Dr. Larry Fowler
- a. From March 15 meeting – UPL program (LIP pool), 2016 legislature authorized payment of up to \$204M in supplemental payments (~\$124M federal portion; ~\$80M state portion with intergovernmental transfers from the faculty practice plans through the Medicaid program); next steps need CMS to also approve supplemental payments and amounts, need mechanism to flow supplemental payments through Medicaid FFS (easier) and MMA (more difficult)
 - b. eRVUs – FY2016 similar to FY2015, no neuroscience course (moved year 1 to year 2), pharmacology, pathology and microbiology double taught; FY2017 will see fewer grad students, expand critical care clerkship (2 to 4 wks), geriatric/rehab 4 wks in 4th year, MSRP given eRVU, change clinical skills instruction (CLG faculty), surgery to see increased GNV Shands rotations, PA clerkships added
9. Lifetime Achievement Award nominations – Dr. Peggy Wallace
- a. The Council received 16 nominations for the Lifetime Achievement Award. Nomination packets were sent to the Council for review prior to the meeting. The Council voted by ballot at this meeting and chose to present 6 faculty members with Lifetime Achievement Awards. The 2016 awardees are:
 - 1). **Douglas J. Barrett, M.D.**
Professor, Department of Pediatrics

- 2). **Marieta B. Heaton, Ph.D.**
Professor, Department of Neuroscience
- 3). **Edward J. Wilkinson, M.D.**
Professor, Department of Pathology
- 4). **Robert W. Curry, Jr., M.D.**
Professor, Department of Community Health and Family Medicine
- 5). **Saeed R. Khan, Ph.D.**
Professor, Department of Pathology
- 6). **Richard Lottenberg, M.D.**
Professor, Department of Medicine
Division of Hematology & Oncology

b. These awards will be presented at the upcoming COM Faculty Appreciation Reception to be held on April 6, 2016.

10. Institutional Review Board Reciprocity Agreement - an IRB Reciprocity Agreement and memorandum of understanding sets forth the agreement among participating State University System of Florida Institutions (UF, FAU, FIU, USF, FSU, FAMU, FGCU, UNF, UWF, New College) concerning the reciprocal use of each other's IRB for research that will be conducted by investigators at those institutions. The parties to this MOU may rely on each other's IRBs for review, approval and continuing oversight of human subject research as defined by federal regulations.

11. Announcements – Dr. Peggy Wallace

- a. Nominations for the [2016 David A. Paulus, MD Award for Clinical Excellence](#) are being accepted now through March 2. A nominating letter, the nominee's CV, and two supporting letters should be sent to Dr. Marian Limacher at: marian.limacher@medicine.ufl.edu.
- b. Nominations are needed from the COM to fill 8 UF Faculty Senate seats. Contact the current Faculty Senate Chair, Dr. Paul Davenport, at pdavenpo@ufl.edu or your department faculty senate member for more information or visit the [UF Faculty Senate website](#). A slate of nominations is needed before the April 1-15 elections.
- c. 2016 marks the 60th anniversary of the COM. Events that are being planned include a Dean's Panel and gala dinner scheduled for September 8; and a faculty/staff luncheon scheduled for September 9 to be held in conjunction with the College of Nursing with an inter-professional theme. Other plans include creating a commemorative pin, an anniversary history book, and a highlight of the Lifetime Achievement honorees.
- d. The COM Medical Education Week Seminar Series will be held March 14-18, 2016. The seminars will be held daily from 12:00pm-1:00pm.
- e. The Faculty Forward survey has been emailed to all COM faculty. Council members were asked to encourage faculty in their departments to participate in the survey, which takes less than 15-20 minutes to complete. The survey will be open through the first part of March.

12. Dr. Peggy Wallace adjourned the meeting at 6:03pm.

The next Faculty Council Meeting will be held Tuesday, April 5, 2016 @ 5PM in Room R1-106.

Minutes recorded by Melissa Liverman, Administrative Assistant, and edited by Dr. Steven Swarts.