

Minutes of the April 2016 Faculty Council Meeting
Tuesday, April 5, 2016, 5 PM
R1-106 Conference Room

Officers Present:

President – Laurence Solberg
President Elect – Peggy Wallace
Secretary – Steven Swarts

Past-Past President- David Quillen
Treasurer – Jean Cibula
Vice President – Alice Rhoton-Vlasak

Officers Absent:

Advisor – Frank Bova

Department Representatives Present:

Arlene Naranjo – Biostatistics
Tanya Anim – CHFM
Robert Cook – Epidemiology
Francois Modave – Health Outcomes & Policy
John Hiemenz-Medicine
Lizi Wu – Molecular Genetics & Microbiology
Gregory Murad – Neurological Surgery
Meredith Wicklund – Neurology
Habibeh Khoshbouei – Neuroscience
Emily Weber LeBrun – Obstetrics & Gynecology

Qihong Li – Ophthalmology
Robert Matthias – Orthopaedics & Rehabilitation
Rodrigo Silva – Otolaryngology
Elizabeth Brownlee – PA School
Larry Fowler – Pathology
Brian Law – Pharmacology & Therapeutics
Richard Holbert – Psychiatry
Judith Lightsey – Radiation Oncology
Suzanne Mastin – Radiology
Victoria Bird - Urology

Department Representatives Absent:

Thomas Buford – Aging & Geriatric Research
Maria Zajac-Kaye – Anatomy
Albert Robinson, III – Anesthesiology
Thomas Yang – Biochemistry & Molecular Biology
Ann Church – Dermatology

Thomas Payton – Emergency Medicine
Bryon Petersen – Pediatrics
Peter Sayeski – Physiology
Bob Feezor – Surgery

Invited guests:

Linda Lanier, M.D., Associate Professor and Associate Chairman, Department of Radiology
Michael L. Good, M.D., Dean, College of Medicine

Minutes:

1. President Laurence Solberg called the meeting to order at 5:00 PM. The March Faculty Council meeting minutes were approved.
2. Introduce new department representatives – Dr. Laurence Solberg
 - a. Dr. Tanya Anim – Department of Community Health and Family Medicine
 - b. Dr. Sonia Mehta – Department of Anesthesiology (temporarily covering for Dr. Albert Robinson, III)
3. Emergent/Critical Care Imaging Simulation – Dr. Linda Lanier
 - a. Dr. Lanier stated that the goal of this resident assessment and training tool is to simulate all of the skills necessary for service as a radiologist performing emergent and critical care imaging. These skills include:
 - Observational skills

- Confident determination of normal
 - Identification of key findings
 - Recognition of acuity
 - Communication of results – actual practice
 - Communication of results – simulation
 - Initiate appropriate action
 - Stamina
- b. Building the Case Library
- 1). The Radiology faculty created the Case Library by narrowing down thousands of topics to 600-700 that residents should be familiar with by this time in their training. Then they started collecting and vetting cases that represented those topics. The American College of Radiology (ACR) is collaborating with them on this project.
- c. Building Simulations
- 1). To build a simulation, the preferred case is simply chosen from the Case Library and published for whoever will be taking it.
- d. The “Front End” for the residents simulates a real shift that involves:
- Picture Archiving and Communication System (PACS) Workstation
 - 8 hour shift
 - 65 cases
 - Typical work flow style
- e. The “Back End” for faculty evaluation of the simulation includes:
- Tracking capability
 - Grading
 - Results to Program Director
 - Results to individual residents
 - Video review of cases
- f. The simulation identifies:
- The educational tasks
 - The knowledge gaps for individuals, programs and across institutions
 - The areas of uncertainty
 - The effectiveness in training towards competency
- g. Future plans include:
- SIM-tiered options
 - SIM-scoring by key findings
 - SIM-Natural Language Processing (NLP)
 - SIM-adaptive testing
 - Curriculum-“Emergent/Critical Care Imaging”
 - Interactive
 - Non-synchronous
 - Case-based
 - Educational video clips/flicks
- h. Other uses of this Imaging Simulation Platform include:
- Training for the Emergency Department and Stroke Team
 - Medical Students
 - Night Hawk
 - Practice hires
 - Hospital safety

- i. Dr. Lanier's Radiology Resident Assessment presentation, which is property of the Department of Radiology and is copyrighted material, can be found at:
<https://facultycouncil.sites.medinfo.ufl.edu/files/2016/04/SIM-presentation-Lanier-4-16.pptx>.
4. Executive Committee report – Dr. Laurence Solberg
 - a. Dr. Solberg briefed the Council on the [Executive Committee meeting](#) from March.
5. Curriculum Committee & Advisory Board (PhD Program) updates – Dr. Peggy Wallace
 - a. None noted.
6. GatorCare Working Group Update – Dr. David Quillen
 - a. None noted.
7. COM Promotion and Tenure Oversight Committee – Dr. David Quillen and Dr. Peggy Wallace
 - a. Drs. David Quillen, Jean Cibula and Francois Modave agreed to serve on this committee.
 - b. Council members were asked to provide Dr. Solberg or Dr. Wallace with the names of faculty in their departments who may be willing to participate on the committee. Faculty who have previously served on COM Promotion and Tenure Committees, as well as faculty who just went through the promotion process would be ideal participants.
8. Call for nominations for COM Promotion and Tenure Committees – Dr. Laurence Solberg
 - a. Dr. Marian Limacher has asked for nominations for the Promotion and Tenure Committees. Members were asked to bring this information back to their departments or were invited to volunteer.
 - 1). The Tenure Track Committee will need one Full Professor (Basic Science or Clinical).
 - 2). The Mission-Track Committee will need two full Professors (Basic Science or Clinical), one by vote and one who will be appointed by the Dean, as well as a Clinical Associate Professor to replace Dr. David Quillen; and a Basic Scientist, Associate Professor, to replace Dr. Brian Law, both by vote.
9. EFAC – Dr. Laurence Solberg
 - a. The minutes and supporting materials from the EFAC meeting in March were distributed to the Council. The meeting provided an overview of the UFCOM financial reports and Billing/Accounts Receivable charges for the month ending February 2016.
10. Announcements – Dr. Laurence Solberg
 - a. The COM Faculty Appreciation Reception will be held on April 6 from 6-8pm at the University House (2151 West University Avenue). In-service, Lifetime Achievement and Paulus Awards will be presented. Please RSVP at: <http://facultyaffairs.med.ufl.edu/2016/02/17/4294/>.
 - b. 13 nominations were received for the COM UF Faculty Senate seats. Elections are pending.
 - c. Election of new department faculty representatives for Faculty Council will be held soon (to be elected by the faculty of the department, not appointed by chair). New representatives need to be elected before the new council year begins on July 1. Dr. Solberg will email the pertinent department chairs, and representatives rotating off should also remind their chairs to ask for nominations and setup an election.
 - d. 2016 marks the 60th anniversary of the COM. Events that are being planned include a Dean's Panel and gala dinner scheduled for September 8; and a faculty/staff luncheon scheduled for September 9 to be held in conjunction with the College of Nursing with an inter-professional

- theme. Other plans include creating a commemorative pin, an anniversary history book, and a highlight of the Lifetime Achievement honorees.
- e. Refer to the Faculty Support Resource page at: <http://facultycouncil.med.ufl.edu/faculty-information/faculty-support-resources/>). Any suggestions for additional topics/information for the webpage can be forwarded to Dr. Alice Rhoton-Vlasak for updating by fall.
 - f. The Faculty Forward Survey response was a record 73%. The data will be the basis for discussion at the Valuing Faculty Town Hall meetings that are being planned.
11. Update on the COM Ombuds position – Dr. Laurence Solberg and Dr. Peggy Wallace
 - a. The proposal for the COM Ombuds position was approved. A search committee needs to be established and will include four Faculty Council representatives and a department chair. Drs. Alice Rhoton-Vlasak, Emily Weber-LeBrun, and Laurence Solberg agreed to serve on this committee.
 - b. This is a pilot program, with the College of Medicine being the first college at UF to have a college-specific ombudsman. The UF Ombudsman’s office will hire and oversee this position, with the goal of eventually having an ombudsman for each college within the university. The College of Medicine ombudsman would be an Adjunct Professor with a 30% appointment. The applicant will be expected to have faculty experience, preferably as a former faculty member in the College of Medicine. Three years of professional level experience in dealing with administrative, human resources, or related issues is required.
 12. Appointment of new representatives to the COM Compensation Plan Committee – Dr. Laurence Solberg
 - a. Two representatives (one Clinical and one Basic Science) from the Faculty Council are needed to replace Dr. Peter Sayeski, who is finishing his third year on the committee. The meetings are held on the second Tuesday of each month for one hour and the times alternate between 7:00am and 5:00pm.
 13. Psychiatry Chair Search Update– Michael Good, M.D., Dean, COM
 - a. The Dean briefed the Council on the upcoming appointment of the Chair of Psychiatry.
 14. Election of officers for the 2016-2017 COM Faculty Council Executive Committee– Dr. Laurence Solberg and Dr. Peggy Wallace
 - a. As of July 2016, the Faculty Council Executive Committee members will be:
 - 1). President – Dr. Peggy Wallace
 - 2). Past President – Dr. Laurence Solberg
 - 3). Vice President – Dr. Alice Rhoton-Vlasak (until June 2017)
 - 4). Secretary – Dr. Steven Swarts (until June 2018)
 - 5). Treasurer – Dr. Jean Cibula (until June 2018)
 - 6). Advisor – Dr. Frank Bova
 - 7). Dr. David Quillen will depart the Executive Committee
 - b. An announcement for the election of a new President-Elect will be sent soon, with the elections to be held in May. The President-Elect will serve a 3- year term (1 year each President-Elect, President and Past President).
 15. Dr. Laurence Solberg adjourned the meeting at 6:06pm.

The next Faculty Council Meeting will be held Tuesday, May 3, 2016 @ 5PM in Room R1-106.

Minutes recorded by Melissa Liverman, Administrative Assistant, and edited by Dr. Steven Swarts.