

Minutes of the May 2016 Faculty Council Meeting
Tuesday, May 5, 2016, 5 PM
R1-106 Conference Room

Officers Present:

President – Laurence Solberg
President Elect – Peggy Wallace
Secretary – Steven Swarts

Past-Past President- David Quillen
Treasurer – Jean Cibula
Vice President – Alice Rhoton-Vlasak

Officers Absent:

Advisor – Frank Bova

Department Representatives Present:

Kimberly Sibille – Aging & Geriatric Research
Maria Zajac-Kaye – Anatomy
Amanda Hicks– Health Outcomes & Policy
Lizi Wu – Molecular Genetics & Microbiology
Meredith Wicklund – Neurology
Jada Lewis – Neuroscience
Rodrigo Silva – Otolaryngology

Larry Fowler – Pathology
Edgar Rodriguez – Pharmacology & Therapeutics
Peter Sayeski – Physiology
Judith Lightsey – Radiation Oncology
Suzanne Mastin – Radiology
Victoria Bird - Urology

Department Representatives Absent:

Sonia Mehta – Anesthesiology
Thomas Yang – Biochemistry & Molecular Biology
Arlene Naranjo – Biostatistics
Tanya Anim – CHFM
Ann Church – Dermatology
Thomas Payton – Emergency Medicine
Robert Cook – Epidemiology
John Hiemenz – Medicine

Gregory Murad – Neurological Surgery
Emily Weber LeBrun – Obstetrics & Gynecology
Qihong Li – Ophthalmology
Robert Matthias – Orthopaedics & Rehabilitation
Elizabeth Brownlee – PA School
Bryon Petersen – Pediatrics
Richard Holbert – Psychiatry
Bob Feezor – Surgery

Minutes:

1. President Laurence Solberg called the meeting to order at 5:00 PM. The April Faculty Council meeting minutes were approved.
2. Introduce new department representatives – Dr. Laurence Solberg
 - a. Dr. Lizi Wu, Department of Molecular Genetics & Microbiology, was re-elected.
 - b. Dr. Solberg contacted the Chairs of the following departments to request that elections be held for their departmental representatives:
 - Anatomy
 - Anesthesiology
 - Community Health & Family Medicine
 - Molecular Genetics & Microbiology
 - Otolaryngology
 - Pathology
 - Psychiatry
 - Surgery
 - School of Physician Assistants

3. Executive Committee report – Dr. Laurence Solberg
 - a. Dr. Solberg briefed the Council on the [Executive Committee meeting](#) from April.
4. Curriculum Committee & Advisory Board (PhD Program) updates – Dr. Peggy Wallace
 - a. Dr. Wallace stated that the PhD Program recruiting season has concluded and that their goal of admitting 30 students was reached.
 - b. There has been some investment by the Vice President’s Office into trying to improve the ability to recruit the very best graduate student applicants.
 - c. A committee has been formed to discuss Graduate Education programs throughout the Health Science Center. The committee will leverage strengths and address weaknesses in Graduate Education, which may result in a few organizational changes.
5. GatorCare Working Group Update – Dr. David Quillen
 - a. None noted.
6. COM Promotion and Tenure Oversight Committee – Dr. David Quillen and Dr. Laurence Solberg
 - a. To date, three members from Faculty Council have agreed to serve on this committee. The first meeting will be convened once the Dean appoints the Committee Chair and the remaining committee members are selected.
7. COM Compensation Committee Update
 - a. Dr. Gregory Christman from the Department of Obstetrics & Gynecology has been selected as the Clinical representative on this committee. One additional representative needs to be selected, preferably a Basic Science faculty member.
8. EFAC – Dr. Larry Fowler
 - a. No updates were noted, as the EFAC meeting was not held this month.
 - b. Dr. Jean Cibula agreed to be the new EFAC representative to replace Dr. Larry Fowler who is rotating off of Faculty Council.
9. Announcements – Dr. Laurence Solberg
 - a. Eight COM faculty were elected to the UF Faculty Senate. They are: Drs. Richard Berry, Victoria Bird, Yenisel Cruz-Almeida, Tammy Euliano, Ashley Ghiaseddin, Matthew Gurka, Galaxy Li, and Melissa Vu.
 - b. Election of new department faculty representatives for Faculty Council will be held soon (to be elected by the faculty of the department, not appointed by chair). New representatives need to be elected before the new council year begins on July 1. Dr. Solberg will email the pertinent department chairs, and representatives rotating off should also remind their chairs to ask for nominations and setup an election.
 - c. 2016 marks the 60th anniversary of the COM. Events that are being planned include a Dean’s Panel and gala dinner scheduled for September 8; and a faculty/staff luncheon scheduled for September 9 to be held in conjunction with the College of Nursing with an inter-professional theme. Other plans include creating a commemorative pin, an anniversary history book, and a highlight of the Lifetime Achievement honorees.
 - d. Refer to the Faculty Support Resource page at: <http://facultycouncil.med.ufl.edu/faculty-information/faculty-support-resources/>. Any suggestions for additional topics/information for the webpage can be forwarded to Dr. Alice Rhoton-Vlasak for updating by fall.
 - e. Chair evaluations will take place during the month of May. The survey will be the same as the one used over the last few years. There will be an additional text field to provide comments on the survey. Links to the survey should have already been emailed to faculty and will be available until May 31.

10. Update on the COM Ombuds position – Dr. Laurence Solberg and Dr. Peggy Wallace
 - a. The proposal for the COM Ombuds position was approved. The Faculty Council representatives on the search committee will be Drs. Laurence Solberg, Alice Rhoton-Vlasak, Emily Weber-LeBrun, and Peter Sayeski. The Dean will be appointing a Department Chair to the committee. The position will be posted once the committee is formed.

11. Election of a new Faculty Council President-Elect – Dr. Laurence Solberg
 - a. The President-Elect will serve a 3 year term (1 year each President-Elect, President, and Past President).
 - b. Calls for nominations have been sent out and one nomination has been received.
 - c. The election will be held from May 10-24, 2016.

12. Faculty Council Social – Is there an interest in a pot-luck gathering at a local venue – Dr. Peggy Wallace
 - a. Council members will email Dr. Wallace or Dr. Solberg with ideas for planning a Faculty Council Social
 - b. Dr. Victoria Byrd offered the option of hosting a get together at her residence (dinner party, wine/cheese?)

13. Valuing Faculty Town Hall meetings – Overview of what is currently being planned – Dr. Laurence Solberg
 - a. The Chair’s Working Group on Valuing Faculty suggested conducting Town Hall meetings with faculty members to listen to their suggestions and determine what issues need to be addressed. The first meeting should be held in June or July of this year.
 - b. In order to have relevant discussions for all faculty members, there will likely be three meetings held for groups divided by faculty rank. The current President of Faculty Council at that time, Dr. Peggy Wallace, and the Senior Associate Dean for Faculty Affairs, Dr. Marian Limacher, will attend each meeting. Current Department Chairs are exempt from attending the meetings.
 - c. Agendas will be prepared prior to the meetings partly based on the results of the recent Faculty Forward Survey.
 - d. Council members discussed providing a way for faculty members to submit anonymous questions for the Town Hall meetings.
 - e. More information is forthcoming as details are finalized.

14. Dr. Laurence Solberg adjourned the meeting at 5:43pm.

The next Faculty Council Meeting will be held Tuesday, June 7, 2016 @ 5PM in Room R1-106.

Minutes recorded by Melissa Liverman, Administrative Assistant, and edited by Dr. Steven Swarts.