

Minutes of the June 6, 2017 UF Gainesville COM Faculty Council Meeting

Officers Present:

President – Peggy Wallace
President Elect – Lauren Solberg
Vice President – Alice Rhoton-Vlasak

Past President – Laurence Solberg
Secretary – Steven Swarts
Treasurer – Jean Cibula

Officers Absent:

Advisor – Frank Bova

Department Representatives Present:

Kimberly Sibille – Aging & Geriatric Res.
Albert Robinson, III – Anesthesiology
Nicholas Maldonado – Emergency Med.
John Hiemenz – Medicine
Gregory Murad – Neurological Surgery
Andrew Maurer – Neuroscience
Robert Matthias – Orthopaedics & Rehab.

Jason Fromm – PA School
Marco Salemi – Pathology
Bryon Petersen – Pediatrics
Brian Law – Pharmacology & Therapeutics
Jose Trevino – Surgery
Victoria Bird – Urology

Department Representatives Absent:

Yi Qiu – Anatomy & Cell Biology
Suming Huang – Biochem. & Molec. Biol.
Arlene Naranjo – Biostatistics
Tanya Anim – CHFM
Jen Schoch – Dermatology
Robert Cook – Epidemiology
Francois Modave – Health Outcomes & Policy
Lizi Wu – Molec. Genetics & Microbiology

Meredith Wicklund - Neurology
Emily Weber LeBrun – Obstetrics & Gyn.
Qihong Li – Ophthalmology
Natalie Silver – Otolaryngology
Peter Sayeski – Physiology
Richard Holbert – Psychiatry
Judith Lightsey – Radiation Oncology
Suzanne Mastin – Radiology

Minutes:

1. President Peggy Wallace called the meeting to order at 5:00PM.
2. Introduction of new department representatives – Peggy Wallace, Ph.D.
 - a. Dr. Nicholas Maldonado – Emergency Medicine; Dr. Kelly Gurka – Epidemiology; Dr. Andrew Maurer – Neuroscience; Dr. Gibran Khurshid – Ophthalmology; Dr. Luis Seguias – Pediatrics; and Medicine – Dianne Goede. Dr. Arlene Naranjo was re-elected for Biostatistics, Dr. Kimberly Sibille was re-elected for Aging, and Dr. Gregory Murad was re-elected for Neurosurgery. New representatives from the departments of Biochemistry, Dermatology, and Physiology are pending.
3. The May 2017 Faculty Council meeting minutes were approved.
4. Executive Committee report – Peggy Wallace, Ph.D.
 - a. Dean Good congratulated several recent COM award recipients. The 2017 COM Teachers of the Year were Dr. Rob Hatch (CHFM) and Dr. Pat Abbitt (Radiology). The 2017 Hippocratic Award was presented to Dr. Maureen Novak (Pediatrics). UFRF Professorship Awards for 2017-2020 for the COM were presented to: Dr. Michael Haller (Pediatrics), Dr. Suming Huang (Biochemistry), Dr. Desmond Schatz

(Pediatrics), Dr. Stephanie Karst (MGM), and Dr. Barry Byrne (Pediatrics). The 2017 Excellence Awards for Assistant Professors were presented to: Dr. Kim Sibille (Aging) and Dr. Eric Wang (MGM).

- b. Important dates for upcoming COM events include: the PA Graduation on June 17th in the University Auditorium, the Housestaff Orientation on June 30th, and the PhD Graduation on August 4th.
 - c. The Raising Hope at Work employee campaign has started. Employees can contribute towards one of the following four fund options: Arts in Medicine, Dean's Preeminence Scholarship Fund, Facility Improvements for Women's and Children's Areas, or the Patient Technology and Experience Fund. Those who prefer to designate funds to a different project can contact Skylar Ramsey at: ramssn@shands.ufl.edu.
 - d. Dean Good provided updates on the current department chair searches. Six candidates for the Dermatology Chair position have been invited to UF for interviews. Three finalists are being interviewed for the Surgery Chair position. Three candidates have been recommended for interviews for the PA Director position and the search is ongoing.
 - e. Dr. Stephen Sugrue, Sr. Associate Dean for Research Affairs, discussed the upcoming NIH funding changes. NIH planned to implement the Research Commitment Index policy in September 2017. This is a point system based on NIH funding that sets a cap of 21 points of NIH awards per PI. Those that already have 21 points worth of NIH funding would not be allowed to apply for additional funding as a PI. This was expected to affect approximately 7% of current NIH PI's, including 16 PI's in the UFCOM. (Update: NIH is no longer planning to implement the Research Commitment Index policy).
 - f. Dr. Henry Baker, Chair of the Department of Molecular Genetics & Microbiology, presented an overview of the department. He summarized their main goals and gave an update about their current programs, funding, and teaching missions. The Council plans to post his presentation on the website if possible.
 - g. Dean Good stated that there will be challenges to face in the upcoming COM budget.
5. Curriculum Committee – Laurence Solberg, M.D.
- a. Three new fourth-year electives have been approved: Medical French, The Physician-Patient Relationship, and Culinary Medicine.
 - b. There is going to be a Grievance Committee for medical student grade grievances that consists of the Chair of the Clerkship Director Committee and three additional faculty members who are familiar with the Medical Education program. They'll submit a report and the Associate Dean for Medical Education and the Chair of the Academic Status Committee will make a decision.
 - c. Students who achieve 2 or more failures or unsatisfactory grades of any course or clerkship will be automatically placed on academic probation, even if they successfully remediate the course or clerkship.
6. COM Promotion & Tenure Oversight Committee – no updates.
7. COM Compensation Committee – no updates.
8. EFAC – no updates.

9. Faculty Senate – no updates.

10. Old business – Peggy Wallace, Ph.D.

- a. Dr. Wallace welcomed the newly elected Faculty Council officers. The incoming President-Elect is Dr. Alice Rhoton-Vlasak and the incoming Vice President is Dr. Al Robinson.
- b. The Chair Evaluation survey site is now closed. There were 829 responses, which is approximately 60% of all eligible COM faculty. This was a great turnout with about 150 more responses than ever before. The survey scores and written responses are being tabulated and summarized. The survey responses are completely confidential and comments will be deconstructed to take out any identifiable information before being presented to the Dean.
- c. Dr. Limacher's office is revising the faculty mentoring policy, and would like more input: https://ufl.qualtrics.com/jfe/form/SV_bgev6162RK7Z91r.
- d. In planning for next year, Council members were asked to poll their department faculty for ideas for future projects and speakers, and to provide that information to Dr. Lauren Solberg or Dr. Peggy Wallace.
- e. New Faculty Council departmental representatives are being elected and will start in July. There are no term limits.
- f. Nominees are being sought for the Multi-Mission Promotion Committee (a Professor [basic science focus], and a Clinical Associate Professor) and the Tenure/Promotion Committee (an Associate Professor). Faculty will vote on the nominees to select the representatives. Send nominee information to Dr. Limacher or Melissa Liverman.

11. New business – Peggy Wallace, Ph.D.

- a. A video conference meeting with COM Faculty Council officers from Gainesville and Jacksonville was held on May 4th, 2017 from 4:00pm – 6:00pm. The officers provided updates about their respective colleges. They plan to schedule additional meetings in the future, especially when there are common issues between the two colleges.
- b. AAMC CFAS News handouts from May 19, 2017 were distributed to the Council. A subscription to the e-newsletter is available at: <https://www.aamc.org/members/cfas/385122/cfashrssignup.html>.
- c. The July COM Faculty Council meeting will be held on Wednesday, July 5, 2017 in MSB Room M-112, due to the regularly scheduled meeting falling on July 4.
- d. This is the last meeting with Peggy Wallace, Ph.D. as President; Lauren Solberg, J.D. will begin the 2017-2018 COM Faculty Council sessions at the July 5 meeting. The Council presented a plaque to Dr. Wallace in appreciation for her outstanding leadership and service as President over the last year.
- e. Dr. Victoria Bird volunteered to be the new Faculty Council representative on the Curriculum Committee.

12. Announcements – Peggy Wallace, Ph.D.

- a. A special presentation by a Visiting Professor for the Plastic Surgery Foundation, Dr. Anureet Bajaj, will be held at 5pm on June 8, 2017 in Room C1-4. She will present: "Changing the Face of Surgery: Why Looking Like a Surgeon Isn't Enough".

- b. The presentations held during the recent COM Medical Education Week were videotaped and can be accessed through the following link: :
<https://mediasite.video.ufl.edu/Mediasite/Catalog/catalogs/com-medical-education-week>.
- c. This year marks the 35th Anniversary of the COM Faculty Council, founded by Dr. Albert Rhoton from the Department of Neurosurgery.
- d. The Office of Clinical Research will hold their first Town Hall meeting on June 13, 2017, noon to 1pm in Room 104 in the Shepard Broad Building. These will be monthly brown bag lunch meetings to discuss updates and answer questions from research teams as the new office organizes workflows and prepares to deploy the OnCore clinical research management system.
- e. The Fresh Wagon is a program by Common Thread International that connects the community with fresh produce from local farms. Fresh Wagon visits the HSC HPNP Building circle driveway on Center Drive every Thursday during the Spring and Fall from 1:00pm – 5:00pm. For more information: www.freshwagon.org.
- f. Reminder about discounts to UF faculty/staff/students that are available through GatorPerks: <http://hr.ufl.edu/benefits/other-benefits/gatorperks/>.
- g. GatorCare resource: Leslie Florence is the on-site GatorCare FloridaBlue representative (Leslie.florence@floridablue.com , 352-594-3354). Please contact her if you need any help with statements or explanations of benefits. New combined statements (facilities + physician) will be in place soon.
- h. Postdoc/senior grad student development seminar series "Making the Right Moves": graddev.ufhealth.org/professional-skills/research-management/.
- i. A new benefit, **Care@Work by [Care.com](http://www.care.com)**, is available to faculty and staff. [Care.com](http://www.care.com) is a family care service that can help you find caregivers for your whole family, including your child, parents/grandparents and/or pet. There is no cost to you to find vetted caregivers. Once you hire them, the cost of the service will be your responsibility. **An Online webinar was held on May 18, describing the benefits of this program. This session was video-recorded and can be accessed online at: <https://attendee.gotowebinar.com/recording/8558823193736762626>.**
- j. July Faculty Council meeting invited speakers: Michael Good, M.D., Dean COM; CFAS updates – provided by Adrian Tyndall, M.D. and Jim Wynn, M.D.

13. Dr. Peggy Wallace adjourned the meeting at 5:50 pm.

14. Miscellaneous information –

- a. Reminder to check the Faculty Matters e-newsletter for additional COM updates/announcements.
- b. For IT needs: UF Health Science Center Help Desk/Technical Support Center at #265-0526.
- c. UF Open Access Publishing Fund – eligible authors will be funded up to a maximum of \$3,000 per year to pay for Article Processing Charges (APCs). For more information and application instructions, please review the UFOAP Fund Policies and Procedures at: <http://cms.uflib.ufl.edu/scholcomm/UFOAPF>.
- d. If assistance is needed in addressing retaliation or harassment, email UF Health Shands Compliance Services at compliance@shands.ufl.edu or privacy@shands.ufl.edu, or call the Compliance Hotline at #1-888-329-3569 for compliance concerns.
- e. Research Cooperative listserv – <http://researchaffairs.med.ufl.edu/researcher-resources/uf-resources/uf-research-cooperative-l-mailing-list/>.

- f. Tapingo – Advance reservation service for ordering food from on-campus restaurants, including Chic-Fil-A, Einstein’s Bagels, Panda Express, Salad Creations and Starbucks. Access through mobile app or website (www.tapingo.com). Surgcharges apply for service.

The next Faculty Council Meeting will be held Wednesday, July 5, 2017 @ 5PM in MSB Room M-112.

Minutes recorded by Melissa Liverman, Administrative Assistant, and edited by Drs. Steven Swarts and Peggy Wallace.