

Minutes of the August 1, 2017 UF Gainesville COM Faculty Council Meeting

Officers Present:

President – Lauren Solberg
President Elect – Alice Rhoton-Vlasak
Vice President – Albert Robinson, III

Past President – Peggy Wallace
Secretary – Steven Swarts
Treasurer – Jean Cibula (by phone)

Officers Absent:

Advisor – Frank Bova

Department Representatives Present:

Kimberly Sibille – Aging & Geriatric Res.
Yi Qiu – Anatomy & Cell Biology
Albert Robinson, III – Anesthesiology
Suming Huang – Biochem. & Molec. Biol.
Arlene Naranjo – Biostatistics
Tanya Anim – CHFM
Jen Schoch – Dermatology
Kelly Gurka – Epidemiology
Francois Modave – Health Outcomes & Policy
Dianne Goede – Medicine
Lizi Wu – Molec. Genetics & Microbiology

Meredith Wicklund - Neurology
Jada Lewis – Neuroscience
Emily Weber LeBrun – Obstetrics & Gyn.
Gibran Kurshid – Ophthalmology
Robert Matthias – Orthopaedics & Rehab.
Natalie Silver – Otolaryngology
Luis Fernando Seguias – Pediatrics
Brian Law– Pharmacology & Therapeutics
Richard Holbert – Psychiatry
Judith Lightsey – Radiation Oncology
Priya Sharma – Radiology
Victoria Bird – Urology

Department Representatives Absent:

Nicholas Maldonado – Emergency Med.
Gregory Murad – Neurological Surgery
Jason Fromm – PA School
Marco Salemi– Pathology

Abdel Alli – Physiology
Jose Trevino – Surgery

Invited Speaker: Parker Gibbs, M.D., Chief Medical Officer, UF Health

Minutes:

1. President Lauren Solberg called the meeting to order at 5:00 PM.
2. Introduction of new department representatives – Lauren Solberg, J.D.
 - a. Dr. Priya Sharma is the new representative for Radiology.
3. The July 2017 Faculty Council meeting minutes were approved.
4. Executive Committee (report from July 20, 2017 meeting) – Lauren Solberg, J.D.
 - a. Dr. Good emphasized the recent cancer research policy that went into effect on July 20, 2017. This policy states that all cancer-relevant research with human subjects will be now be reviewed by the Cancer Center Scientific Review Committee. UF is defining a human subject cancer relevant research study as one that specifies enrolling patients (1) with a known or suspected diagnosis of cancer as part of the eligibility criteria, or (2) includes research and points related to cancer-associated symptoms or established cancer risk factors, or (3) the local PI plans to exclusively enroll current, former, or potential cancer patients.
 - b. The COM Fall Faculty Appreciation Reception will be held on October 24 from 5:00PM – 7:00PM at the Harrell Medical Education Building in the Scott Commons Area.
 - c. Dr. Good said the COM is reviewing security on campus. A free [UF Health Protect](#) app is available that offers links to various digital safety tools.

5. Curriculum Committee (report from July 11, 2017 meeting) – Victoria Bird, M.D.
 - a. There was discussion about the Comprehensive Basic Science Examination (CBSE), which is a test given to first year medical students at the end of their first year to assess their knowledge in preparation for the USMLE Step 1. This test was voluntary in the past, but as of this year it will be required. In addition, students may be required to achieve a minimum score of 10 on this test before being allowed to take the Step 1 Exam.
 - b. There was also discussion regarding the Collaborative Learning Groups (CLG), which will continue to provide a supportive environment to students and a safe space to practice their core curriculum skills.
6. COM Compensation Committee – no updates.
7. Faculty Senate – no updates until September 2017.
8. Follow-up on suggestions from representatives re: items/issues for Faculty Council to work on to help faculty – Lauren Solberg, J.D.
 - a. Several members are interested in mentoring and career development issues. As a reminder of how this is already being addressed, listed under Announcements is information about the upcoming Faculty Club on August 23, 2017 at Blue Gill. These events are hosted by the Dean's office and are held throughout the year, with selected departments invited to each one. This provides opportunities for collaboration, research opportunities, and ways to meet people from other departments.
 - b. To address concerns raised about benefits, the Faculty Council Officers will meet with Christine Lloyd, the new Director of Human Resources for the COM, on August 17, 2017 to discuss benefits comparisons between UF and other universities.
 - c. UF benefits include UF Baby Gator Childcare Centers; however, there is often a long wait list and it may be difficult for new faculty in particular to get their children in because of that. Stacy Ellis, the Director of Baby Gator, presented at the COM Executive Committee in February 2017 and the officers have also considered meeting with her to discuss these issues.
 - d. There are no new updates on the proposed 403 (a) supplemental retirement program, but Dr. Good has kept the officers apprised on the progress.
 - e. A survey about Care.com will be sent to all COM faculty and staff later this year to determine if it has been beneficial and whether or not to renew it next year.
9. There will be a meeting (via videoconference) of executive officers from COM Faculty Councils from UF-Gainesville and UF-Jacksonville, on August 23, 2017 at 4pm. Committee members were asked to email Professor Solberg if they have any suggested topics or questions to discuss during this meeting.
10. Research Blitz events – Peggy Wallace, Ph.D.
 - a. There is planning underway to offer new Health Science Center faculty (who have arrived at UF over the last 3-4 years) to present brief (3-4 minute) summaries of their research to the Health Science Center at-large to encourage collaboration amongst faculty. Each event will feature presentations from approximately 15-20 faculty members over about an hour-and-a-half time period, with a 10-15 minute coffee break to foster discussions between participants. A summary of presentation details will be posted online or emailed to all faculty. The first event will likely be held in September. Additional details are forthcoming.
11. Invited presentation: Parker Gibbs, M.D., Chief Medical Officer, UF Health
 - a. Dr. Gibbs is the UFCOM Orthopaedic Surgery Division Chief and Eugene L. Jewett Professor of Orthopaedic Surgery. After serving for two years as Chief Medical Officer at the Cancer Center, he was appointed as Chief Medical Officer for UF Health, effective

October 31, 2016. This position is 0.5 FTE. There are also two Associate CMO positions each at a part-time FTE. These are held by Shelley Collins, M.D., Associate Professor of Pediatrics and UF Health Shands Children's Hospital Inpatient Medical Director and Interim Director of Clinical Quality, and Eric Rosenberg, M.D., Chief of General Internal Medicine. These CMO's should be considered as resources for everyone. Of note, the solicitation of internal candidates for the new Chief Quality Officer just closed. There are 8 internal candidates for this position that will be interviewed over the next few weeks. This will also be a 0.5 FTE position and will report directly to Dr. Gibbs.

- b. Dr. Gibbs stated that two of his main responsibilities as CMO are maintaining hospital efficiencies and quality of care, while continuing to ensure that the academic mission is integrated into the clinical mission.
- c. Dr. Gibbs is also Chief of Staff. He oversees Medical Affairs and the credentialing process, and works with the Medical Executive Committee (MEC), as well as with the impaired physicians program (PRN). The MEC handles credentialing applications that are of concern, and receives referrals of physicians who have engaged in repetitive egregious behavior that rises to a level beyond collegial counseling by Dr. Gibbs.
- d. Dr. Gibbs reiterated that maintaining quality of care is a crucial role of the CMO's office. Accordingly, there are quality measurements performed both internally and externally. He works along with the C Suite Liaison group to ensure that the various external accrediting agency quality measures remain top notch.
- e. Dr. Gibbs stated that the CMO's office plays a key role in managing Hospital Operations. He has daily interactions with clinical faculty, nurses, and staff in the hospital to help coordinate things such as hospital capacity, length of stay, patient discharges, etc. His office also has a fiscal responsibility and is working to reduce waste and reduce the number of consults that may be able to be managed in an outpatient setting.
- f. The Graduate Medical Education office also reports to both Dr. Gibbs and Dr. Timothy Flynn, Senior Associate Dean for Clinical Affairs, for matters involving Housestaff Affairs.
- g. Dr. Gibbs discussed the upcoming move to the new Heart & Vascular and Neuromedicine Hospital, which will house Neurology, Neurosurgery, Cardiothoracic Surgery, and Cardiology. The new tower will have ICU beds and clinic space, as well as regular inpatient floor beds. The second floor in the South Tower hospital (PACU) will connect directly to the operating rooms in the new tower for transporting patients. On the third floor, there will be an outdoor covered causeway connecting the food terrace in the South Tower to the new tower's dining facility. A new parking garage is being built on 13th Street next to the South Tower parking garage. The new garage will have 650 parking spots intended for faculty, staff, and patients.
- h. An important initiative that the CMO's office is planning in the near future is to email faculty to solicit ideas about how to make it easier for them to care for their patients.
- i. Dr. Gibbs invited faculty to contact him with any issues or concerns. He can be reached at: gibbscp@ortho.ufl.edu; 352-273-7044.

12. Announcements

- a. Download the app, UFHealth Protect, from the App Store or Google Play. It's the official safety app of UF Health, featuring emergency contacts, safety tips, personal safety tools, maps, and more.
- b. The Administrative Memo page of the University of Florida web site includes policy and procedural changes to all operational units within the University of Florida community. For more information go to: <https://administrativememo.ufl.edu> for more information.
- c. Gators Volunteer is a new campaign to link faculty and staff to organizations needing volunteers. For more information go to: gatorsvolunteer.ufl.edu.
- d. Cell line genetic authentication service available through ICBR, \$60/cell line for 4 or fewer, or

\$50/cell line for five or more. <http://www.biotech.ufl.edu/now-offering-human-cell-line-authentication/> or email: ICBR-GeneExpression@ad.ufl.edu for more information.

- e. Next Faculty Club – Council representatives in the following departments please remind your faculty of the invitation to attend the next Faculty Club at the Blue Gill restaurant on August 23, 2017 at 5 pm (open only to faculty from the following departments): *Departments of: Ophthalmology, Otolaryngology, Surgery; Congenital Heart Center; Anesthesiology Divisions of: Acute Pain, Adult Cardiothoracic, Ambulatory, Critical Care, Neuroanesthesia, Liver/Transplant; Medicine Division of: Gastroenterology/Hepatology; Pediatrics Divisions of: Critical Care, Cellular & Molecular Therapy*
- f. AAMC CFAS News: (see handouts) subscription to e-newsletter is available at: <https://www.aamc.org/members/cfas/385122/cfashrssignup.html>
- g. September Faculty Council meeting invited speakers: Jay Lynch, MD, Assistant Dean of Admissions, UF

13. Professor Lauren Solberg adjourned the meeting at 6:00 pm.

The next Faculty Council Meeting will be held Tuesday, September 5, 2017 @ 5PM in MSB Room M-112.

Minutes recorded by Melissa Liverman, Administrative Assistant, and edited by Dr. Steven Swarts and Professor Lauren Solberg.