

Minutes of the October 3, 2017 UF Gainesville COM Faculty Council Meeting

Officers Present:

President – Lauren Solberg
President Elect – Alice Rhoton-Vlasak
Vice President – Albert Robinson, III
Secretary – Steven Swarts
Treasurer – Jean Cibula

Officers Absent:

Past President – Peggy Wallace
Advisor – Frank Bova

Department Representatives Present:

Kimberly Sibille – Aging & Geriatric Res.
Yi Qiu – Anatomy & Cell Biology
Albert Robinson, III – Anesthesiology
Suming Huang – Biochem. & Molec. Biol.
Jen Schoch – Dermatology
Nicholas Maldonado – Emergency Med.
Kelly Gurka – Epidemiology
Francois Modave – Health Outcomes & Policy
Dianne Goede – Medicine
Gregory Murad – Neurological Surgery
Meredith Wicklund - Neurology
Andrew Maurer – Neuroscience
Gibran Kurshid – Ophthalmology
Robert Matthias – Orthopaedics & Rehab.
Jason Fromm – PA School
Marco Salemi– Pathology
Luis Fernando Seguias – Pediatrics
Brian Law– Pharmacology & Therapeutics
Abdel Alli – Physiology
Richard Holbert – Psychiatry
Priya Sharma – Radiology
Victoria Bird – Urology

Department Representatives Absent:

Arlene Naranjo – Biostatistics
Tanya Anim – CHFM
Lizi Wu – Molec. Genetics & Microbiology
Emily Weber LeBrun – Obstetrics & Gyn.
Natalie Silver – Otolaryngology
Judith Lightsey – Radiation Oncology
Jose Trevino – Surgery

Minutes:

1. President Lauren Solberg called the meeting to order at 5:00 PM.
2. Introduction of new department representatives – Lauren Solberg, J.D. – none noted.
3. The September 2017 Faculty Council meeting minutes were approved.
4. Executive Committee (report from September 21, 2017 meeting) – Lauren Solberg, J.D.
 - a. Dr. Good extended his appreciation to all faculty and staff in the hospital who worked diligently during the hurricane to provide outstanding patient care.
 - b. Dr. Good discussed UF's rise in rankings to No. 9 on the list of best public universities according to the [2018 US News and World Report](#) Best Colleges rankings. UF's undergraduate academic reputation, student selectivity, and graduation rate performance contributed to the improved rankings.
5. Curriculum Committee – Victoria Bird, M.D. – This meeting was rescheduled due to the hurricane.
6. Faculty Senate – Victoria Bird, M.D.
 - a. Dr. David Quillen, Faculty Senate President, encouraged everyone to join the UF Campaign Kickoff to be held on October 13 from 6:00-8:00 pm at the Exactech Arena at the Stephen C. O'Connell Center. He encouraged everyone to donate to the UF Campaign.
 - b. Dr. Quillen also discussed the Richard Spencer event.

- c. President Fuchs discussed the US News and World Report university rankings (details noted in the Executive Committee report).
 - d. President Fuchs discussed UF's preparations for Hurricane Irma. He stated that UF has an appointed expert during hurricane season that coordinates with the police department, shelters and healthcare providers to provide safety on campus. It was estimated that approximately 7,500 students remained on campus during the hurricane, either in shelters or in their rooms. Food Services remained open through the hurricane. UF students, faculty and staff that experienced financial hardships due to the hurricane and its aftermath were offered emergency funding through the "[Aid-a-Gator](#)" program. Provost Glover encouraged professors to delete material in their classes that may be optional, rather than using holidays, etc., to make-up for the missed school days due to the hurricane.
7. Suggestions for the State of the College Address – Lauren Solberg, J.D.
- a. The State of the College Address will likely be held in early December during lunchtime, with livestreaming available for faculty members who are off campus.
 - b. To date, key topics for discussion that Professor Solberg will convey to the Dean include:
 - The broader vision and future direction for the college, given the growth of clinical practices with expansion to areas such as Ocala
 - Long-term plans for reinvestment into ambulatory outpatient settings on campus, in particular for the Medical Plaza due to parking issues for patients
 - Specific plans and strategies for bridging the gap between clinical and non-clinical faculty
 - c. Council members were asked to email Professor Solberg with any additional topics for discussion.
8. Research Blitz events – Peggy Wallace, Ph.D.
- a. There is planning underway to offer new Health Science Center faculty (who have arrived at UF over the last 3-4 years) to present brief (3-4 minute) summaries of their research to the Health Science Center at-large to encourage collaboration amongst faculty. Each event will feature presentations from approximately 15-20 faculty members over about an hour-and-a-half time period, with a 10-15 minute coffee break to foster discussions between participants. Dr. Wallace has gathered information about the new HSC faculty and is preparing to strategically group them before sending out invitations for the first event. A summary of presentation details will be posted online or emailed to all faculty.
9. Meeting with Stacy Ellis on September 28 regarding [Baby Gator](#) – Lauren Solberg, J.D.
- a. COM faculty members have been very interested in benefits in terms of recruitment and retention of new and current faculty. The Baby Gator Childcare Centers on campus are a valuable benefit to UF faculty, staff, students, residents and fellows. Therefore, the Faculty Council officers met with Stacy Ellis, Director of Baby Gator, and Kelly Jamison, Associate Director for Center Operations, to discuss the center's goals, challenges and needs, including space.
 - b. All students (including undergraduates, graduates, residents, fellows and post-docs) pay the reduced student rate at Baby Gator. UF faculty and staff pay the standard rate. The faculty/staff rates are comparable to childcare centers outside the university. There are three Baby Gator locations on campus: Lake Alice, Newell Drive, and Diamond Village.
 - c. Baby Gator offers educational opportunities for students across the university. Examples include students from the College of Education doing in-service training at the center, as well as students, interns and volunteers doing practicum-type credit hours, and Pediatrics residents from the College of Medicine rotating through the center.
 - d. Due to high demand and limited space, Baby Gator has an extensive waiting list. August is the main transition time for children graduating from one class to the next, so many families

come off the waiting list during this time. Many children at the center are siblings, as siblings get priority entry, which can sometimes be a limiting factor for new enrollees obtaining child care services. Families occasionally choose to decline the spots once they're offered. Families can decline once and still retain their spot on the waiting list, but are removed from the list after declining twice.

- e. Although Baby Gator receives resources from the University, funding is a major limiting factor in terms of their ability to expand. COM faculty members can advocate for Baby Gator by encouraging their colleagues, residents, post-docs and students who utilize the center to provide testimonials about the value that Baby Gator has brought to their families, as well as other needs that the center might provide. The Faculty Council officers discussed sending out a survey as a mechanism for this.
10. A new Breastfeeding Pod that provides a private, clean space for mothers to breastfeed their children and/or pump their breastmilk while away from home or at work, has been installed near the Atrium Area of the UF Health Shands Hospital. Details can be found at: www.mamava.com.
 11. Energy Pods that are designed for rest and relaxation have been installed on the second floor of the Health Science Center Library. Details can be found at: <http://library.health.ufl.edu/2017/06/30/relax-in-our-energy-pods/>.
 12. Faculty Bucket List – Lauren Solberg, J.D.
 - a. In the spirit of wellness, self-care and personal growth for COM faculty members, Dr. Marian Limacher and Dr. Lisa Merlo Greene are considering launching a UFCOM Faculty Bucket List Challenge, similar to the [UFCOM Resident Bucket List Challenge](#). The resident challenge list consists of 50 activities to do around Gainesville and North Florida. The challenge is to complete at least 20 of the activities within 2 years, take pictures, and hashtag it on Facebook. Those that complete the challenge get a UF Health fleece.
 - b. Dr. Limacher asked if faculty would want to participate in a challenge, and if so, what kind of incentive or recognition they might like if they meet the challenge goal.
 13. Announcements
 - a. For this year's flu immunization schedules, please visit <https://bridge.UFHealth.org/flu> for information on dates, times, and places to receive your immunizations.
 - b. Link to UF Human Resources Alex system for choosing benefits: <http://myalex.com/uf/2017>.
 - c. Download the app, UFHealth Protect, from the App Store or Google Play. It's the official safety app of UF Health, featuring emergency contacts, safety tips, personal safety tools, maps, and more.
 - d. The Administrative Memo page of the University of Florida website includes policy and procedural changes to all operational units within the University of Florida community. For more information go to: <https://administrativememo.ufl.edu>.
 - e. Gators Volunteer is a new campaign to link faculty and staff to organizations needing volunteers. For more information go to: gatorsvolunteer.ufl.edu.
 - f. Reminder: COM Fall Faculty Appreciation Reception will be held on October 24 from 5:00pm – 7:00pm at the Harrell Medical Education Building, in the Scott Commons Area.
 - g. Cell line genetic authentication service is available through ICBR, \$60/cell line for 4 or fewer, or \$50/cell line for five or more. Visit <http://www.biotech.ufl.edu/now-offering-human-cell-line-authentication/> or email ICBR-GeneExpression@ad.ufl.edu for more information.
 - h. Next Faculty Club – Council representatives in the following departments please remind your faculty of the invitation to attend the next Faculty Club at the Blue Gill restaurant on October 5, 2017 at 5 pm (open only to faculty from the following departments): *Departments of: Molecular Genetics & Microbiology; Neuroscience; Psychiatry; Medicine Divisions of Cardiology,*

Infectious Diseases & Global Medicine, Rheumatology & Clinical Immunology.

14. Professor Lauren Solberg adjourned the meeting at 6:02 pm.

The next Faculty Council Meeting will be held Tuesday, November 7, 2017 @ 5PM in MSB Room M-112.

Minutes recorded by Melissa Liverman, Administrative Assistant, and edited by Dr. Steven Swarts and Professor Lauren Solberg.