

Minutes of the September 5, 2017 UF Gainesville COM Faculty Council Meeting

Officers Present:

President – Lauren Solberg
President Elect – Alice Rhoton-Vlasak
Vice President – Albert Robinson, III

Past President – Peggy Wallace
Secretary – Steven Swarts

Officers Absent:

Treasurer – Jean Cibula

Advisor – Frank Bova

Department Representatives Present:

Kimberly Sibille (by phone) – Aging & Geriatric Res.
Yi Qiu – Anatomy & Cell Biology
Albert Robinson, III – Anesthesiology
Suming Huang – Biochem. & Molec. Biol.
Tanya Anim – CHF
Jen Schoch – Dermatology
Nicholas Maldonado – Emergency Med.
Kelly Gurka – Epidemiology
Francois Modave – Health Outcomes & Policy
Dianne Goede – Medicine
Lizi Wu – Molec. Genetics & Microbiology

Gregory Murad – Neurological Surgery
Meredith Wicklund - Neurology
Andrew Maurer – Neuroscience
Emily Weber LeBrun – Obstetrics & Gyn.
Robert Matthias – Orthopaedics & Rehab.
Natalie Silver – Otolaryngology
Luis Fernando Seguias – Pediatrics
Brian Law– Pharmacology & Therapeutics
Abdel Alli – Physiology
Richard Holbert – Psychiatry
Priya Sharma – Radiology
Victoria Bird – Urology

Department Representatives Absent:

Arlene Naranjo – Biostatistics
Gibran Kurshid – Ophthalmology
Jason Fromm – PA School

Marco Salemi– Pathology
Judith Lightsey – Radiation Oncology
Jose Trevino – Surgery

Invited Speaker: Jay Lynch, M.D., Assistant Dean for Admissions, UF

Invited Guest: Keith Stone, M.D. – UF COM Ombuds

Minutes:

1. President Lauren Solberg called the meeting to order at 5:03 PM.
2. Introduction of new department representatives – Lauren Solberg, J.D.
 - a. Dr. Abdel Alli is the new representative for Physiology and Functional Genomics.
3. The August 2017 Faculty Council meeting minutes were approved.
4. Executive Committee (report from August 17, 2017 meeting) – Lauren Solberg, J.D.
 - a. There is a new UF Health Directory that includes contact information for employees from both Shands and UF. It lists short bios, as well as information about grants, publications, etc. Although the information is still being updated, the directory is now available at: <https://directory.ufhealth.org/>.
 - b. Dr. Gilbert Upchurch has been named as the new Chair of the Department of Surgery and will start in November of 2017.
 - c. Dr. Giuliano De Portu (Department of Emergency Medicine), Dr. Stephanie Ryan (Department of Pediatrics), and Dr. Gonzalo Torres (Department of Pharmacology) have been appointed as Assistant Deans for Diversity and Health Equity in the College of Medicine.
5. Curriculum Committee (report from August 8, 2017 meeting) – Victoria Bird, M.D.

- a. The Longitudinal Wellness Curriculum is being integrated into the Collaborative Learning Groups this year. The curriculum is being developed to emphasize the value of a culture of wellness during medical school. Education activities will include multi-faceted faculty from different areas including Dr. Irene Estores from Integrative Medicine, Dr. Carolyn Carter from Pediatrics, and Jim Gorske, Learning Specialist in the COM Office of Student Affairs. An IRB study (using the Medical Student Well-being Index Questionnaire), has been approved that will measure the impact this curriculum has on the well-being of medical students.
 - b. The LCME will be sending their final progress report for the UFCOM in October of 2017.
 - c. The Medical Student Graduation Questionnaire revealed an overall satisfaction with the educational and clinical programs, with the top rotations being Emergency Medicine, Family Practice, and Pediatrics (each received an overall 90% approval rating by the students). There was also a positive response regarding the administrative and support staff (80% approval rating). 25% of students reportedly received demeaning comments from residents, faculty or other students (this is close to the national average).
 - d. There was discussion about scheduling the Quality Improvement curriculum earlier during medical school, changing current content and possibly including other specialties.
6. Faculty Senate – Lauren Solberg, J.D.
- a. Dr. David Quillen (CHFM), the current UF Faculty Senate Chair, has invited the presidents of Faculty Councils from colleges university-wide to meet separately after the senate meetings to exchange information and ideas. Council members can provide information to Professor Solberg to be relayed at those meetings.
7. Suggestions for the State of the College Address – Lauren Solberg, J.D.
- a. In an effort to increase attendance, there has been discussion about changing the time and venue of the upcoming Dean’s Annual State of the College Address (likely to be held in November). Dr. Good likes the idea of having it during lunchtime with livestreaming available for faculty members who are off campus. Dr. Good has requested topics for discussion, so Professor Solberg will provide him with the list of discussion items generated by the Faculty Council in July.
8. FEO Awards deadlines – Lauren Solberg, J.D.
- a. The deadline for submitting the FEO Award “e Letters of Intent” to Dr. Limacher’s office in the COM is September 8, 2017 and the full proposal submission deadline is September 15, 2017. The proposals will be sent to the university level once reviewed/approved at the college level. Additional details can be found on the Faculty Affairs website at: <http://facultyaffairs.med.ufl.edu/more-faculty-news/fall-2017-faculty-enhancement-opportunity-feo/>.
9. Research Blitz events – Peggy Wallace, Ph.D.
- a. There is planning underway to offer new Health Science Center faculty (who have arrived at UF over the last 3-4 years) to present brief (3-4 minute) summaries of their research to the Health Science Center at-large to encourage collaboration amongst faculty. Each event will feature presentations from approximately 15-20 faculty members over about an hour-and-a-half time period, with a 10-15 minute coffee break to foster discussions between participants. Dr. Wallace has gathered information about the new HSC faculty and is preparing to strategically group them before sending out invitations for the first event. A summary of presentation details will be posted online or emailed to all faculty.
10. Meeting with Christine Lloyd, UFCOM Director of Human Resources (August 17, 2017)
– Lauren Solberg, J.D.
- a. There was discussion regarding new initiatives that the COM Human Resources office is undertaking to help faculty and staff understand what their benefits are and what benefits are available to them. A new interactive online program called ALEX

(<http://myalex.com/uf/2017/>) is available that asks faculty and staff questions about their anticipated medical and dental needs, then helps them pick what plans and benefits would best meet their needs.

- b. The office also plans to automate the process of generating new faculty Offer Letters. An electronic system is being developed that will generate the letters for all departments, which should reduce the time it takes to hire new faculty members.

11. Meeting with Stacy Ellis on September 28 regarding Baby Gator – Lauren Solberg, J.D.

- a. The Faculty Council officers will be meeting with Stacy Ellis, Director of the Baby Gator Childcare Center, on September 28, 2017 to discuss their goals and challenges, including space. Council members were encouraged to email Professor Solberg with any items for discussion during this meeting.

12. Admissions at UFCOM: Jay Lynch, M.D., Assistant Dean of Admissions, UF

- a. The total number of medical school applications (there are 130 fully accredited medical schools nationwide) has increased over the last 15 years and so has the number of matriculations. Entrance into UF's medical education program is increasingly competitive, with the acceptance rate of applicants dropping from 44% to 40% over the last 7 years. Of the matriculants who are under-represented minorities in medical schools, UF has historically been number 2 in the country for African Americans and Hispanics. In fact, the other 4 colleges in the top 5 are historically black colleges and UF is the only state college within the top 5.
- b. The Admission Philosophy is as follows: We desire to recruit and matriculate the brightest students who are intellectually curious, have a strong work ethic and a deep commitment to humanism and service. In so doing, we will train the next generation of caring, compassionate and culturally competent medical professionals, be they practitioners, researchers, and/or teachers.
- c. The AAMC initiated a Holistic Admissions method several years ago, which is a flexible, individualized way of assessing an applicant's capabilities. Balanced consideration is given to the experiences, attributes and academic metrics. These are considered in combination with how the individual might contribute value as a medical student and future physician.
- d. The revised MCAT exam was introduced in 2015. Dr. Lynch feels that overall, it is a better test because of two things: it has an additional section on Psychological, Social and Biological Foundations of Behavior, and it has a Critical Analysis and Reasoning section in place of the Verbal Reasoning section. Students dislike that the new test lasts for 7 hours, 30 minutes (seated) compared to 4 hours, 10 minutes (seated) for the previous test.
- e. A general timeline of the medical school admissions process is as follows:
 - Students submit their application for admission through the American Medical College Application Service (AMCAS) – beginning on June 1st
 - Students submit their Secondary applications, plus 3 letters of recommendation
 - Screening is completed for interviews (by 5 reviewers)
 - Interview, discussion and vote
 - Final decision by the Medical School Admission Committee (MSAC)
 - Applicants notified no earlier than mid-October
 - "Second Look" reception held in April
 - Students may hold multiple acceptances until May 1st
 - cStudents can be taken off the wait list from May through the first day of class
- f. The UFCOM MSAC is comprised of 9 members that form a broad representation of the college, and the (non-voting) Assistant Dean of Admissions, who chairs the

committee. The UFCOM Medical School Interview Committee (MSIC) is comprised of 70 members, and the (non-voting) Assistant Dean of Admissions also chairs this committee. The UFCOM Admissions process is as follows:

- Primary applications are received
- Secondary applications are sent and 3 Letters of Recommendation are requested
- Screening is done via the Institutional Rubric (by the Dean, Director, Associate Director, and MSAC members); factors considered during this process include traditional metrics (GPA, SPGA, and MCAT), medical experience, service/excellence, humanistic motivation, essays, letters, and PAUSN score
- Applicants are interviewed by the MSIC
- The MSIC votes on the applicants, both with and without metrics
- Voting results are forwarded to the MSAC who make the final admission decisions

13. Announcements

- a. For this year's flu immunization schedules, please visit <https://bridge.UFHealth.org/flu> for information on dates, times, and places to receive your immunizations.
- b. Download the app, UFHealth Protect, from the App Store or Google Play. It's the official safety app of UF Health, featuring emergency contacts, safety tips, personal safety tools, maps, and more.
- c. The Administrative Memo page of the University of Florida web site includes policy and procedural changes to all operational units within the University of Florida community. For more information go to: <https://administrativememo.ufl.edu>.
- d. Gators Volunteer is a new campaign to link faculty and staff to organizations needing volunteers. For more information go to: gatorsvolunteer.ufl.edu.
- e. Reminder: COM Fall Faculty Appreciation Reception will be held on October 24 from 5:00pm – 7:00pm at the Harrell Medical Education Building, in the Scott Commons Area.
- f. Cell line genetic authentication service available through ICBR, \$60/cell line for 4 or fewer, or \$50/cell line for five or more. <http://www.biotech.ufl.edu/now-offering-human-cell-line-authentication/> or email: ICBR-GeneExpression@ad.ufl.edu for more information.
- g. Next Faculty Club – Council representatives in the following departments please remind your faculty of the invitation to attend the next Faculty Club at the Blue Gill restaurant on September 12, 2017 at 5 pm (open only to faculty from the following departments): *Departments of: Epidemiology; Neurosurgery; Obstetrics & Gynecology; Anesthesiology Divisions of: Obstetrics, Perioperative Medicine; Medicine Divisions of: Endocrinology, Diabetes & Metabolism, Gastroenterology, Hepatology & Nutrition, Hematology & Oncology, Nephrology, Hypertension & Renal Transplantation; Pediatrics Division of: Hospital Medicine.*
- h. A subscription to the AAMC CFAS e-Newsletter is available at: <https://www.aamc.org/members/cfas/385122/cfashrsssignup.html>

14. Professor Lauren Solberg adjourned the meeting at 6:02 pm.

The next Faculty Council Meeting will be held Tuesday, October 3, 2017 @ 5PM in MSB Room M-112.

Minutes recorded by Melissa Liverman, Administrative Assistant, and edited by Dr. Steven Swarts and Professor Lauren Solberg.