

UF COM Gainesville Faculty Council
Meeting
August 7, 2018
5-6 p.m., Room M-112

- Call to Order/Welcome:** Alice Rhoton-Vlasak, M.D., Faculty Council President
 - Introduce new representatives – Alice Rhoton-Vlasak, M.D.
 - Review and approval of July minutes – Alice Rhoton-Vlasak, M.D.

Invited Speaker: Initiatives of the UFCOM Wellness Programs: Lisa Merlo Greene, PhD, MPE, Assoc. Professor in Psychiatry, Director of the UFCOM Wellness Programs. <https://wellness.med.ufl.edu/>.

- **Reports:**
 - Executive Committee report – Alice Rhoton-Vlasak, M.D.
- **Discussion and Follow-up:** Alice Rhoton-Vlasak, M.D.
 - Introduction of new department representatives
 - Reminder of attendance policy for department representatives at Council meetings
 - Update re: chair evals
 - UF Health shadowing process : (Lauren Solberg, JD, MTS) <http://privacy.ufl.edu/uf-health-privacy/patient-care-observation/>
 - COM FAC Council Bylaw – updating bylaws to reflect changes in institutional policies
 - Follow-up from departments re: IT concerns

New Business:

Reports/ Updates from Department Reps
Other New Business?

- **Announcements:**
 - The Office of Faculty Affairs & Professional Development website has been updated:
 - The active mentoring policy applies to all faculty:
https://facultyaffairs.med.ufl.edu/files/2012/05/COM-Mentoring-Policy_2016.pdf.
 - Faculty onboarding documents are in place:
<https://facultyaffairs.med.ufl.edu/new-faculty/new-to-uf/faculty-onboarding/>.
 - Exit interview systems are in place.
 - Links to the following resources are available on the website:
 - COM Ombuds office
 - New Faculty resources
 - Benefits
 - The UF Faculty Handbook
 - Raising Hope at Work, begins June 1, 2018: <https://giving.ufhealth.org/RaisingHope/>
 - When papers are accepted for publication, faculty are encouraged to contact University Relations for promotion to national and international media, as well as online and social media. If your project is selected for promotion, \$1,000 goes to the faculty member. University Relations will work with your college or unit to make its selections every two weeks. Email University Relations (news@ufl.edu) a synopsis of less than 250 words describing your research in layman's language, explaining its significance and benefits to society. Submitters must be prepared to speak to reporters or designate someone on their team to do so.
 - UF Faculty Research Expertise presentation by Provost Glover: <http://fora.aa.ufl.edu/docs/78//2017-2018/Welcome%20to%20UF%20Faculty%20Research%20Expertise%20vs%206%20205-2-18.pdf>
 - UF retirement benefits comparison with other institutions, presented by David Quillen, M.D., Chair of Faculty Senate: <http://fora.aa.ufl.edu/FacultySenate/Pages/Faculty-Senate/AgendasMinutes2017-2018>
 - Reminder: Changes in Faculty Council meeting dates: January 2019 meeting will be held on January 8
- **Adjournment**