

UF COM Gainesville Faculty Council Meeting
September 4, 2018
5-6 p.m., Room M-112

- **Call to Order/Welcome:** Alice Rhoton-Vlasak, M.D., Faculty Council President
 - Introduce new representatives – Alice Rhoton-Vlasak, M.D.
 - Review and approval of August minutes – Alice Rhoton-Vlasak, M.D.

- **Reports:**
 - Executive Committee report – Alice Rhoton-Vlasak, M.D.
 - Faculty Senate – Lauren Solberg, J.D.
 - Curriculum Committee
 - Compensation Committee
 - CFAS representatives

- **Discussion and Follow-up:** Alice Rhoton-Vlasak, M.D.
 - Faculty Lounge update
 - UF Health Shadowing Process – update on discussions with Dr. Marvin Dewar
<http://privacy.ufl.edu/uf-health-privacy/patient-care-observation/>
 - COM Faculty Council Bylaws – updating bylaws to reflect changes in institutional policies
 - Departmental Snapshot: OB/GYN

- **New Business:**
 - Reports/updates from Department representatives
 - Vote on creation of Research Task Force, request volunteers, final approval
 - Other new business?

- **Invited Speaker:** Adrian Tyndall, MD, MPH, FACEP, FAAEM, Interim Dean, UF COM

- **Announcements:**
 - Faculty hired before October 9, 2015 are eligible for funding for faculty enhancement opportunities for faculty development. FEO Letters of Intent are due August 31 and application packets to the College of Medicine are due on September 7 (final University deadline is October 10).
<https://facultyaffairs.med.ufl.edu/2018/08/09/spring-2019-faculty-enhancement-opportunity-feo/>
The following link includes examples of successful proposals and budgets:
<http://aa.ufl.edu/resources/resources-for-faculty/programs-for-faculty/faculty-enhancement-opportunity-feo/>.
 - The Fall Faculty Appreciation Reception and State of the College Address will be combined this year; mark your calendars for Tuesday, October 23, 2018, 5pm-7pm, at the Harrell Medical Education Building. New faculty will be introduced and updates on the College will be reviewed.
 - Empowering Women in Technology Startups (EWITS) course at the UF Innovation Hub begins September 1, 2018 and runs for 10 weeks on Thursdays from 5pm-7pm. EWITS provides educated women with hands-on entrepreneurial training and skills that will empower them for the rest of their lives. Many think of entrepreneurs as business people, but entrepreneurs come from all walks of life. EWITS leverages women's unique skills and perspectives for new business creation and transforms them from employees to employers. Additional information can be found at: <http://ewits.org/>.
 - Lactation Rooms are available around campus and the Health Science Center campus
<https://hr.ufl.edu/forms-policies/policies-managers/breastfeeding/> and at the Medical Center:
<http://news.drgator.ufl.edu/2017/10/26/a-new-resource-for-new-mothers/>.
 - A Wellness Survey from Dr. Lisa Merlo Greene is forthcoming. It will help establish a baseline and needs for all faculty (not just clinical). Please encourage your faculty to participate!
 - W. Brad Johnson, PhD, Professor of Psychology in the Department of Leadership, Ethics and Law at the United States Naval Academy, and a Faculty Associate in the Graduate School of Education at Johns Hopkins University delivered an excellent talk on August 15, 2018 about the benefits of diversity and

mentoring women in “Rising Athenas, Male Allies and the Power of Inclusive Mentorship”. Check out this video of a similar talk: https://www.youtube.com/watch?v=q_i1kQBMJGM.

- The Office of Faculty Affairs & Professional Development website has been updated:
 - The active mentoring policy applies to all faculty:
https://facultyaffairs.med.ufl.edu/files/2012/05/COM-Mentoring-Policy_2016.pdf.
 - Faculty onboarding documents are in place: <https://facultyaffairs.med.ufl.edu/new-faculty/new-to-uf/faculty-onboarding/>
 - Exit interview systems are in place
 - Links to the following resources are available on the website:
 - COM Ombuds office
 - New faculty resources
 - Benefits
 - The UF Faculty Handbook
- Changes in Faculty Council meeting dates:
 - December 4th meeting will be held at Wilmot Gardens greenhouse with a planned tour and history of the gardens, with refreshments
 - January 2019 meeting will be held on January 8

➤ **Adjournment**