

Minutes of the October 2, 2018 UF Gainesville COM Faculty Council Meeting

Officers Present:

President – Alice Rhoton-Vlasak
President Elect – Emily Weber LeBrun
Past President – Lauren Solberg

Vice President – Albert Robinson, III
Secretary – Jean Cibula
Treasurer – Steven Swarts

Department Representatives Present:

Kimberly Sibille – Aging & Geriatric Res.
Yi Qiu – Anatomy & Cell Biology
Sonia Mehta – Anesthesiology
Matthew Merritt – Biochem. & Molec. Biology
Jen Schoch – Dermatology
Kelly Gurka – Epidemiology
Diane Goede – Medicine
Lizi Wu – Molec. Genetics & Microbiology
Gregory Murad – Neurological Surgery

Andrew Maurer – Neuroscience
Kathleen Green – Obstetrics & Gynecology
Gibran Khurshid – Ophthalmology
Hernan Prieto – Orthopaedics & Rehab.
Gonzalo Torres – Pharmacology & Therapeutics
Steven Swarts – Radiation Oncology
Priya Sharma – Radiology
Romano DeMarco – Urology

Department Representatives Absent:

Arlene Naranjo – Biostatistics
Tanya Anim – CHFM
Nicholas Maldonado – Emergency Medicine
Francois Modave – Health Outcomes & Biomedical Informatics
Meredith Wicklund – Neurology
Natalie Silver – Otolaryngology

Jason Fromm – PA School
Marco Salemi – Pathology
Luis Fernando Seguias – Pediatrics
Abdel Alli – Physiology
Richard Holbert – Psychiatry
Jose Trevino – Surgery

Invited Speaker: Jamie Weinar, COM Human Resources Benefits Manager

Minutes:

1. President Alice Rhoton-Vlasak called the meeting to order at 5:05 PM.
2. Introduction of new or substitute department representatives – Alice Rhoton-Vlasak, M.D.
 - a. None noted.
3. The September 2018 Faculty Council meeting minutes were approved.
4. Executive Committee (report from September 20, 2018) – Alice Rhoton-Vlasak, M.D.
 - a. Dr. Thomas Rowe, Associate Dean for Graduate Education and Graduate Program in Biomedical Sciences Director, gave a presentation regarding [COM Graduate Student Admissions and Accomplishments](#).
 - b. The 2019 Fall Faculty Appreciation Reception will be held in conjunction with the Dean's Annual State of the College Address. It will be held on Tuesday, October 23 from 5:00pm – 7:00pm in the Harrell Medical Education Building Scott Commons Area.
5. Faculty Senate (report from September 27, 2018) – Lauren Solberg, J.D.
 - a. There has been a lot of discussion about the changes being made to upcoming graduation ceremonies. The plan is to have a large ceremony in the stadium then divide into individual college ceremonies separately
 - b. An announcement will be sent sometime this week about the UF Moonshot initiative. There were 18 proposals submitted, 9 of which were selected for funding (one was selected from the HSC). Details can be found at: <http://news.ufl.edu/articles/2018/10/uf-launches-bold-initiative-to-tackle-societys-biggest-problems.php>.

- c. Antonio Farias, the new UF Chief Diversity Officer, gave a presentation entitled “Presence & Belonging: Developing a Framework for Change”.
 - d. Cathy Lebo, Assistant Provost and Director, Institutional Planning and Research, gave a presentation about the new tool, which is now live. <http://fora.aa.ufl.edu/docs/78/2017-2018/Welcome%20to%20UF%20Faculty%20Research%20Expertise%20vs%206%20%205-2-18.pdf>
6. Curriculum Committee – Nicholas Maldonado, M.D.- No report.
 7. Compensation Committee- No report.
 8. CFAS update – Alice Rhoton-Vlasak, M.D. will be attending the upcoming 2018 AAMC Annual Meeting in her role as the Senior CFAS representative. The meeting will be held in Austin, Texas from November 2-6, 2018.
 9. Research Task Force – Kimberly Sibille, Ph.D.
 - a. The following goals were set at the first Research Task Force meeting:
 - Identify needs, goals and top challenges of research faculty and trainees
 - Improve communication between faculty and the COM Office of Research
 - Integrate more of the mission and vision for the COM research into our functional efforts to promote collaboration and a sense of community
 - Increase awareness of accomplishments of research across the COM
 - Expand the markers of success that go beyond funding to look at other efforts such as mentoring, involvement in NIH reviews, collaborations, community service, and medical student interviews
 - b. The Task Force includes 5 representatives from the COM Faculty Council. COM faculty are encouraged to send questions/concerns to representatives for discussion at the monthly meetings.
 - c. Research-specific questions will be incorporated into the upcoming Wellness assessment being sent to all COM faculty.
 - d. Science Strolls will soon be held one Friday a month around 11:45am to promote networking. The idea is for people to walk and spend time discussing their research. The first Science Stroll will be held on October 26 at 11:45am. Additional details are forthcoming.
 - e. There are plans to include a Brainstorming Room in the new faculty lounge.
 - f. A reminder will be sent out about current funding resources within the COM such as the Maren funding for post-docs or junior faculty, and bridge funding of \$50,000 for one year.
 10. Faculty Lounge Update – Albert Robinson, III, M.D.: Updates at next month’s meeting.
 11. UF Health Shadowing process Update – Lauren Solberg, J.D.: No update.
 12. Vote on updates to COM Faculty Council bylaws to reflect changes in institutional policies – voted on and approved.
 13. [Departmental Snapshot of Neurology](#) – Jean Cibula, M.D.
 14. Benefits update – Jamie Weinar, COM HR Benefits Manager
 - a. As the new Benefits Manager for the College of Medicine, Jamie is available to assist faculty and staff with questions regarding their benefits at a time and location most convenient for them.
 - b. An email will be sent soon regarding Open Enrollment for the 2019 Plan year, which will begin

October 15th and end November 2nd. Jamie will be sending out dates/locations that she will be available to provide on-site counsel and guidance to those making benefit changes and/or elections.

- c. There are only a few changes coming for Open Enrollment this year to include:
 - The GatorCare Premium Plan deductible will be lower, which will align with the PrimePlus Plan.
 - An Urgent Care co-pay was added; a list of In-Network Urgent Care Centers will be provided, along with addresses.
 - There is a minimal increase in the premium for the Eagles Dental Plan (\$1/month increase for Employee coverage; \$5/month increase for Family coverage).
- d. Alex, the online virtual benefits counselor, is still available and has been updated and enhanced for 2019. A Medicare comparison chart has been added for those who may want to compare their benefits with Medicare. <https://www.myalex.com/uf/2019/#intro>
<https://benefits.hr.ufl.edu/alex/alex-virtual-benefits-counselor/>
- e. Jamie can be reached by phone (#265-7301) or email (jweinar@ufl.edu).

15. Announcements:

- a. UF retirement benefits comparison with other institutions, presented by David Quillen, M.D., Chair of Faculty Senate:
<http://fora.aa.ufl.edu/FacultySenate/Pages/FacultySenate/AgendasMinutes2017-2018>
- b. Changes in Faculty Council meeting dates:
 - December 4th meeting will be held at Wilmot Gardens greenhouse with a planned tour and history of the gardens, with refreshments
 - January 2019 meeting will be held on January 8
- c. The Fall Faculty Appreciation Reception and State of the College Address will be combined this year; mark your calendars for Tuesday, October 23, 2018, 5pm-7pm, at the Harrell Medical Education Building. New faculty will be introduced and updates on the College will be reviewed.
- d. Empowering Women in Technology Startups (EWITS) course at the UF Innovation Hub begins September 1, 2018 and runs for 10 weeks on Thursdays from 5pm-7pm. EWITS provides educated women with hands-on entrepreneurial training and skills that will empower them for the rest of their lives. Many think of entrepreneurs as business people, but entrepreneurs come from all walks of life. EWITS leverages women's unique skills and perspectives for new business creation and transforms them from employees to employers. Additional information can be found at: <http://ewits.org/>.
- e. Lactation Rooms are available around campus and the Health Science Center campus <https://hr.ufl.edu/forms-policies/policies-managers/breastfeeding/> and at the Medical Center: <http://news.drgator.ufl.edu/2017/10/26/a-new-resource-for-new-mothers/>.
- f. A Wellness Survey from Dr. Lisa Merlo Greene is forthcoming. It will help establish a baseline and needs for all faculty (not just clinical). Please encourage your faculty to participate!

16. President Rhoton-Vlasak adjourned the meeting at 6:00pm.

The next Faculty Council Meeting will be held Tuesday, November 6, 2018 @ 5PM in the Medical Science Building, Room M-112.

Minutes recorded by Melissa Liverman, Administrative Assistant, and edited by Dr. Jean Cibula and Dr. Alice Rhoton-Vlasak.