

Minutes of the November 6, 2018 UF Gainesville COM Faculty Council Meeting

Officers Present:

President – Alice Rhoton-Vlasak
President Elect – Emily Weber LeBrun
Vice President – Albert Robinson, III

Secretary – Jean Cibula
Treasurer – Steven Swarts

Officers Absent:

Past President – Lauren Solberg

Department Representatives Present:

Kimberly Sibille – Aging & Geriatric Res.
Matthew Merritt – Biochem. & Molec. Biology
Arlene Naranjo – Biostatistics (by phone)
Tanya Anim – CHF
Jen Schoch – Dermatology
Nicholas Maldonado – Emergency Medicine
Diane Goede – Medicine
Lizi Wu – Molec. Genetics & Microbiology
Gregory Murad – Neurological Surgery
Gibran Khurshid – Ophthalmology

Hernan Prieto – Orthopaedics & Rehab.
Jason Fromm – PA School
Luis Fernando Seguias – Pediatrics
Gonzalo Torres – Pharmacology & Therapeutics
Abdel Alli – Physiology
Richard Holbert – Psychiatry (by phone)
Steven Swarts – Radiation Oncology
Priya Sharma – Radiology
Romano DeMarco – Urology

Department Representatives Absent:

Yi Qiu – Anatomy & Cell Biology
Sonia Mehta – Anesthesiology
Kelly Gurka – Epidemiology
Jiang Bian – Health Outcomes & Biomedical Informatics
Meredith Wicklund – Neurology

Xiuli Liu – Pathology
Jose Trevino – Surgery
Andrew Maurer – Neuroscience
Kathleen Green – Obstetrics & Gynecology
Natalie Silver – Otolaryngology

Invited Speakers:

- Jill Sumfest, M.D., Medical Director, GatorCare
- Thomas Rowe, Ph.D., Associate Dean for Graduate Education and Director, Graduate Program in Biomedical Sciences

Minutes:

1. President Alice Rhoton-Vlasak called the meeting to order at 5:00 PM.
2. Introduction of new or substitute department representatives – Alice Rhoton-Vlasak, M.D.: none
3. The October 2018 Faculty Council meeting minutes were approved.
4. Executive Committee (report from October 18, 2018) – Alice Rhoton-Vlasak, M.D.
 - a. Melissa Rethlefsen, Associate Dean, Smathers Libraries and Fackler Director, Health Science Center Libraries, gave a presentation on the HSC Libraries update and vision. She provided information about faculty librarian liaisons that are assigned to each COM department, which can be found at: <http://library.health.ufl.edu/services/library-liaisons/>.
5. Faculty Senate – Lauren Solberg, J.D.: No report.
6. Curriculum Committee (report from October 9, 2019) – Nicholas Maldonado, M.D.
 - a. There was discussion about the recent STEP 1 Exam scores, which were comparable to prior

years and above the national mean. There is an increasing reliance on STEP 1 scores for highly selective specialties choosing students for residencies; therefore, a subcommittee was formed to review best practices to assist students in their preparation, including peer tutoring and test taking strategies.

7. Compensation Committee: No report.
8. CFAS update – Alice Rhoton-Vlasak, M.D. : national meeting is in November
9. Research Task Force – Kimberly Sibille, Ph.D.
 - a. Approximately 10 people participated in the inaugural Science Stroll held on October 26. The strolls will continue being held once a month.
 - b. Looking at different areas to address moving forward and are currently receiving feedback.
10. Faculty Lounge– Albert Robinson, III, M.D.: no update
11. UF Health Shadowing process Update – Lauren Solberg, J.D.: no update.
12. GatorCare updates – Jill Sumfest, M.D., Medical Director, GatorCare
 - a. Benefit changes for 2019 include:
 - b. Tier 1 Individual and Family Deductibles reduced from \$500/1000 to \$400/\$800
 - c. Tier 1 Primary Care Provider copay reduced from \$20 to \$15
 - d. Tier 1 Urgent Care Center Copayment reduced from \$50 to \$35
 - e. There will no longer be a member cost share for the first colonoscopy of the year, regardless of diagnosis
 - f. A 2 year partnership with Weight Watchers (WW) has been established; GatorCare will pay half of the subscription and will sponsor campus groups if there is sufficient enrollment.
 - g. Deductible waived for hospital-based classes for Diabetes Self-Management Education
 - h. GatorCare is participating in a 1-year pilot program that allows members diagnosed with Type 1 or Type 2 diabetes to be eligible to receive a True Metrix glucometer and testing supplies every 90 days at no cost, beginning January 1, 2019. Those interested should visit <http://gatorcare.org/health-resources/diabetes/> and complete the four online education modules. Your physician should send a prescription to UF Health Pharmacy at the Med Plaza.
 - a. Meters and supplies can be received by mail or picked-up at the pharmacy.
 - b. Tier 0:Value-Based has been added as the sixth tier prescription category. The only drugs currently in this category are Healthcare Reform drugs that fit in zero cost share
13. [COM Graduate & Certificate Programs](#) – Thomas Rowe, Ph.D., Associate Dean for Graduate Education and Director, Graduate Program in Biomedical Sciences
 - a. The UFCOM currently has 9 Masters Programs, 4 PhD Programs, and 3 Dual or Combined Degree Programs, including a new BS/MS combined degree program.
 - b. Research supports the success of the graduate programs. The UFCOM has an extensive research portfolio that provides a wide variety of training opportunities for students.
 - c. In addition to the Masters and Graduate programs, there are 14 Certificate Programs, including a new certificate for Cancer: Biology, Epidemiology & Outcomes.
 - d. Goals for the programs include:
 - Increasing the pool of highly qualified applicants
 - Continuing to increase diversity in the student population

- Continuing to focus on recruiting applicants that best fit with the research faculty and training opportunities
- Identifying how to further enhance the students training environment

14. Review of Honorary Degree nomination – approved unanimously; forwarding to the University Committee for Awards and Honors.

15. [Departmental Snapshot of School of Physician Assistant Studies](#) – Jason Fromm, M.D.

16. Announcements:

- Science Stroll: 4th Friday of the month- meet at Harrell building? at 11:45 AM for networking and fresh air!
- The Office of Faculty Affairs & Professional Development website has been updated: The active mentoring policy applies to all faculty:
https://facultyaffairs.med.ufl.edu/files/2012/05/COM-Mentoring-Policy_2016.pdf.
 - Faculty onboarding documents are in place:
<https://facultyaffairs.med.ufl.edu/new-faculty/new-to-uf/faculty-onboarding/>
 - Exit interview systems are in place
 - Links to the following resources are available on the website:
 - COM Ombuds office
 - New faculty resources
 - Benefits
 - The UF Faculty Handbook
- The December 4th Faculty Council meeting will be held at Wilmot Gardens greenhouse with a planned tour and history of the gardens, with refreshments.
- The January 2019 meeting will be held on January 8.

17. President Rhoton-Vlasak adjourned the meeting at 6:04 PM.

The next Faculty Council Meeting will be held Tuesday, December 4, 2018 @ 5PM at Wilmot Gardens.

Minutes recorded by Melissa Liverman, Administrative Assistant, and edited by Dr. Jean Cibula and Dr. Alice Rhoton-Vlasak.