

Minutes of the April 2, 2019 UF Gainesville COM Faculty Council Meeting

Officers Present:

President – Alice Rhoton-Vlasak
Past President – Lauren Solberg

Secretary – Jean Cibula
Treasurer – Steven Swarts

Officers Absent:

President Elect – Emily Weber LeBrun

Vice President – Albert Robinson, III

Department Representatives Present:

Arlene Naranjo – Biostatistics (by phone)
Lauren Solberg – CHFM
Jiang Bian – Health Outcomes & Biomedical Informatics
Dianne Goede – Medicine
Anna Khanna – Neurology

Natalie Silver – Otolaryngology
Michael Davis – Pediatrics
Abdel Alli – Physiology
Steven Swarts – Radiation Oncology
Priya Sharma – Radiology
Romano DeMarco – Urology

Department Representatives Absent:

Kimberly Sibille – Aging & Geriatric Res.
Yi Qiu – Anatomy & Cell Biology
Sonia Deshmukh – Anesthesiology
Matthew Merritt – Biochem. & Molec. Biology
Jen Schoch – Dermatology
Nicholas Maldonado – Emergency Medicine
Kelly Gurka – Epidemiology
Lizi Wu – Molec. Genetics & Microbiology
Gregory Murad – Neurological Surgery
Andrew Maurer – Neuroscience

Kathleen Green – Obstetrics & Gynecology
Gibran Khurshid – Ophthalmology
Hernan Prieto – Orthopaedics & Rehab.
Jason Fromm – PA School
Xiuli Liu – Pathology
Gonzalo Torres – Pharmacology & Therapeutics
Richard Holbert – Psychiatry
Jose Trevino – Surgery

Invited Speaker: Holly L. Morris, MSN, RN, CCRC, CHRC, Director of Research Services, CTSI

Minutes:

1. President Alice Rhoton-Vlasak called the meeting to order at 5:03pm.
2. Introduction of new or substitute department representatives – none noted.
3. The March 2019 Faculty Council meeting minutes were approved.
4. Committee Reports:
 - Executive Committee meeting – Alice Rhoton-Vlasak, M.D.
 - Dr. Joseph Fantone discussed the 2019 Match Day results. 121 students successfully matched into residency programs across the country. Of those students, 29% will remain in Florida, with 19% studying at the UFCOM in Gainesville and 1.7% studying at UF Health in Jacksonville.
 - Dr. Julia Close discussed the incoming Match results for 2019. 69 students accepted into the COM GME program were from Florida, and 28 graduated from UF.
 - Cris Lloyd stated that as of July 1, 2019, the staff performance appraisals will be managed through UF Engage, an online module in myUFL. These will be done quarterly, according to each employee's start date.
 - Faculty Senate – Lauren Solberg, J.D.
 - Jodi Gentry, Vice President of UF Human Resources, discussed University benefits,

retirement, and OPS updates. Details regarding the recent benefits assessment performed by Sibson Consulting can be found online at: <http://fora.aa.ufl.edu/docs//78//2018-2019//HR%20Faculty%20Senate%20Presentation.pdf>.

- Curriculum Committee – Nick Maldonado, M.D. – no report
- Compensation Committee – no report
- CFAS update – Alice Rhoton-Vlasak, M.D. (Senior CFAS representative) – no update
- Research Task Force Report – Kim Sibille, Ph.D., Chair
 - COM Research Day – 1270 attendees and 532 posters!
<https://news.drgator.ufl.edu/2019/02/22/sparking-innovation-and-collaboration/>
Link to the poster abstracts: <https://event.crowdcompass.com/2019-ufcom-posters/>.
Instructions for downloading the mobile app:
<https://researchaffairs.med.ufl.edu/news-events/2019-com-research-poster-session/mobile-app/>
 - A resource list for research equipment across campus is in development.
 - Update to Promotion & Tenure, as noted in the 2019-2020 Guidelines: The University recognizes that teams of investigators are responsible for many new discoveries, creative works, and advancement of knowledge. Collaborative scholarship is highly valued. Authorship other than listed as first or senior author can be recognized as significant, as long as a faculty member's unique contribution can be discerned. Therefore, the Chair/Director letter should address the candidate's significant contribution to distinctive collaborative scholarship.
- Search Committee Updates: The newly appointed COM Senior Associate Dean for Faculty Affairs & Professional Development should be announced within the month.
- Faculty Lounge Update – Albert Robinson, III, M.D. – The design plans have been submitted and construction should begin soon.

5. Invited Speaker - Holly L. Morris, MSN, RN, CCRC, CHRC, Director of Research Services, CTSI
- The [UF Clinical Translation Science Institute](#) (CTSI) was founded in 2008 and is directed by Dr. David Nelson. The CTSI provides support for research and translation into practice, delivers research services and resources, and cultivates a strong translational workforce. The CTSI connects people and ideas across all 16 colleges at UF, the state and the Clinical and Translational Science Awards (CTSA) consortium, including a new partnership with Florida State University. The CTSI also supports Translational Workforce Development.
 - The National Center for Advancing Translational Sciences (NCATS) defines “translation” as the process of turning observations in the laboratory, clinic and community into interventions that improve the health of individuals and the public, from diagnostics and therapeutics to medical procedures and behavioral changes.
 - The UF CTSI provides the following [Research Services and Resources](#):
 - Services to help you design a study
 - Data management and software assistance
 - Services to help you conduct a study
 - Services to help you recruit participants
 - Services to help you navigate regulations
 - Workforce development programs
 - Technologies and services offered by additional core facilities including:
 - Biobehavioral Core

- Center for Cellular Reprogramming
 - Center for Safety, Simulation & Advanced Learning Technologies
 - Genotyping Core
 - Human Imaging Core
 - Southeast Center for Integrated Metabolomics
 - Translational Drug Development Core
- CTSI services are paid for by CTSI support (no-cost consultations, voucher program, and CTSI Pilot Awards), department funds, grant budgets, and Contracts line items.
 - To get CTSI news, funding announcements and event updates once a week, join their newsletter at: <https://www.ctsi.ufl.edu/contact/join-newsletter/>.
 - For additional information, contact the CTSI at www.ctsi.ufl.edu or 352-273-8700 or contact Holly Morris at hlmorris@ufl.edu or 352-294-5881.

6. Reminders:

- If your Faculty Council term is expiring in June, your department will need to hold an election (there are no term limits, so you may be re-elected). Reminders will be sent to you and your chair.
- Call for Faculty Council President nominations (term consists of 1 year each for President-Elect, President, and Past President)

7. Introductions:

- Dr. Keith Stone, Professor Emeritus in the Department of Obstetrics & Gynecology, is the founding Ombuds for the UF College of Medicine. The goal of the newly established Office of the Ombuds for Faculty is to resolve conflict informally whenever possible. For information on how to contact the UFCOM Office of the Ombuds for Faculty, please visit: <http://ombuds.med.ufl.edu/>.
- Tyler Mayo and Katie Rogers are the new COM Benefits personnel. Contact information and additional details can be found at: <https://facultyCouncil.sites.medinfo.ufl.edu/wordpress/files/2019/04/HR-Benefits-personnel-4-19.pdf>.

8. Service project ideas – Alice Rhoton-Vlasak, M.D.

- A current initiative in the COM is for faculty, residents and students to become more involved in community service and outreach. Many people are already involved with programs such as the Mobile Health Clinic, Equal Access Clinic, March of Dimes, Grace Marketplace, and the Ronald McDonald House. There was discussion about having a centralized resource for linkage to local volunteer opportunities. A similar resource is available at the University of Miami: <http://udocs.med.miami.edu/>.
- Dr. Rhoton asks that reps compile lists of current community service projects being done in each department, and FC will collate these. Ultimately, the goal is for an online dashboard or possibly appointing a coordinator for these activities.

9. Parking – Alice Rhoton-Vlasak, M.D.

- Dr. Marvin Dewar sent an email to COM faculty on March 29, 2019 regarding parking updates. During the parking focus group meetings with faculty and staff working in/around our Archer Road facilities, the following two suggestions were consistently brought up:

- Options for parking space and decal assignments to provide a more workable and consistent model, most specifically for the two faculty/staff garages adjacent to the Cancer, Heart and Neuromedicine hospitals.
- Ideas for a better overall faculty/staff parking experience, with suggestions including more optimal shuttle schedules for all shifts and improved lighting.
- New parking garage assignment options and eligibility criteria will be announced by July 1, 2019, along with plans for shuttle schedule changes and parking infrastructure upgrades. If you are affected by upcoming changes and wish to change your decal based on eligibility to the new plan when announced, UF Parking has agreed to waive the usual decal transfer fee.

10. President Rhoton-Vlasak adjourned the meeting at 6:02pm.

Announcements:

- Save the Dates:
 - Wednesday, April 10, 2019: Spring Faculty Appreciation Reception, HMEB
 - Diversity Week: April 2-7, 2019
 - UF Faculty Senate elections: April 15-29
 - Hospital wide Earth Day Celebration on April 18, all day
- To schedule an appointment with the UFCOM Ombudsman for faculty, Dr. Keith Stone, email your request to stonek@ufl.edu, and simply include your name and contact information. To maintain confidentiality, use email only to schedule appointments.
- Aramark contacts for recycling requests: Tim Underwood tund0001@shands.ufl.edu and Octavius Reglin orag0001@shands.ufl.edu.
- Sustainability links: <http://sustainable.ufl.edu/> and <https://anest.ufl.edu/2018/06/05/lauren-berkow-spotlight-on-sustainability/>.
- Science Stroll: 4th Friday of the month- meet at the Biomedical Science/College of Nursing Circle at 11:45 AM for networking and fresh air!
- This year was the inaugural year for the mobile app as a replacement for the printed programs at the COM Research Day event. We hope that you found this tool useful. If you have any comments or suggestions for improvement on any aspect of the event from the app to the refreshments, etc., please do not hesitate to reach out via the Contact Form on the Research Affairs website: <https://researchaffairs.med.ufl.edu/contact/>.

The next Faculty Council Meeting will be held Tuesday, May 7, 2019 @ 5PM in the Medical Science Building, Room M-112.

Minutes recorded by Melissa Liverman, Administrative Assistant, and edited by Dr. Jean Cibula and Dr. Alice Rhoton-Vlasak.