

Minutes of the May 7, 2019 UF Gainesville COM Faculty Council Meeting

Officers Present:

President – Alice Rhoton-Vlasak
Vice President – Albert Robinson, III
Past President – Lauren Solberg (by phone)

Secretary – Jean Cibula
Treasurer – Steven Swarts

Officers Absent:

President Elect – Emily Weber LeBrun

Department Representatives Present:

Kimberly Sibille – Aging & Geriatric Res.
Yi Qiu – Anatomy & Cell Biology
Matthew Merritt – Biochem. & Molec. Biology
Arlene Naranjo – Biostatistics (by phone)
Lauren Solberg– CHFM (by phone)
Jen Schoch– Dermatology
Nicholas Maldonado – Emergency Medicine
Kelly Gurka – Epidemiology
Jiang Bian – Health Outcomes & Biomedical Informatics

Dianne Goede– Medicine
Lizi Wu – Molec. Genetics & Microbiology
Gibran Khurshid – Ophthalmology (by phone)
Natalie Silver – Otolaryngology
Luis Fernando Seguias – Pediatrics (by phone)
Abdel Alli – Physiology
Steven Swarts – Radiation Oncology

Department Representatives Absent:

Sonia Deshmukh – Anesthesiology
Gregory Murad – Neurological Surgery
Anna Khanna – Neurology
Andrew Maurer– Neuroscience
Kathleen Green – Obstetrics & Gynecology
Hernan Prieto – Orthopaedics & Rehab.
Jason Fromm – PA School

Xiuli Liu– Pathology
Gonzalo Torres – Pharmacology & Therapeutics
Richard Holbert – Psychiatry
Priya Sharma – Radiology
Jose Trevino – Surgery
Romano DeMarco– Urology

Guests:

Mark Segal, M.D., Ph.D., Senior Associate Dean for Faculty Affairs & Professional Development
Keith Stone, M.D., College of Medicine Ombudsman

CFAS Junior Representative: Marie Rivera-Zengotita, M.D.

Invited Speaker: Roberta Knickerbocker, M.A., MRE, RN, Director of Pre-Health Post Baccalaureate Program Academic Advising Center, College of Liberal Arts & Sciences, University of Florida

Minutes:

1. President Alice Rhoton-Vlasak called the meeting to order at 5:01pm.
2. Introduction of new or substitute department representatives – none noted.
3. The April 2019 Faculty Council meeting minutes were approved.
4. Committee Reports:
 - Executive Committee meeting – no report
 - Faculty Senate – Lauren Solberg, J.D.
 - The Offices of the Provost, Compliance, and Information Technology will be implementing a new digitized system for reporting outside activities.
 - Sylvain Doré, Ph.D., a Professor in the COM Department of Anesthesiology, was

recently elected as Faculty Senate Chair-Elect.

- Curriculum Committee – Nick Maldonado, M.D.
 - Faculty support and resources are needed to mentor medical students in their pre-clinical years who are studying for the Step 1 exam.
 - The Step 1 Success Working Group will discuss a proposal at the May meeting that lists options and resources available for potentially struggling students.
 - Results from the recent AAMC Medical Student Year 2 Questionnaire were discussed.
 - There was discussion regarding moving the Neurology rotation to fourth year and the Geriatrics rotation to the third year. A decision will be made about this once national standards and best practices at other institutions are analyzed.
 - Compensation Committee – no report
 - CFAS update – Alice Rhoton-Vlasak, M.D. (Senior CFAS representative) and Marie Rivera-Zengotita, M.D. (Junior CFAS representative)
 - Topics discussed at the April 2019 CFAS meeting in Atlanta included addressing sexual harassment in academic medicine, bioethics and health policy, as well as preparing faculty for changes in medical education
 - Research Task Force Report – Kim Sibille, Ph.D., Chair – no new updates
 - Search Committee Updates:
 - Dr. David Nelson was appointed Senior Vice President for Health Affairs at UF and President of UF Health.
 - Dr. Mark Segal was appointed COM Senior Associate Dean for Faculty Affairs & Professional Development and Dr. Ellen Zimmermann was appointed COM Associate Dean for Faculty Affairs.
 - The Epidemiology Chair search is ongoing.
 - Faculty Lounge Update – Albert Robinson, III, M.D.
 - The Faculty Council officers recently met with a representative from UF Facilities, Design and Construction, and a furniture representative to discuss the final design aspects for the new Faculty Lounge to be located in the Medical Science Building, Room M-125.
5. Invited Speaker – Roberta “Bobbi” Knickerbocker, M.A., MRE, RN, Director of the [Pre-Health Post-Baccalaureate Program Academic Advising Center](#) College of Liberal Arts & Sciences, University of Florida. Website: <https://phpb.clas.ufl.edu/features.php>
- UF admits between 6500-7500 students every academic year. Before matriculating to campus, students go through undergrad orientation, otherwise known as Preview. During Preview, between 42-56% of incoming freshman indicate that they are pre-health, and this number rises each year. Of the 12,000 – 13,000 Pre-health students on the UF campus, one-half are pre-med.
 - The Pre-Health Advising Office on campus focuses on Advising, Education, and Health & Wellness/Career Network.
 - Students follow a Developmental Plan beginning in Preview that lasts through their senior year, which provides a foundation for them at each level. Advisors work with students each academic year to ensure they are meeting the tasks on their Developmental Plan (Exploring, Preparing, Assessing, Applying).
 - Advisors work with students on their personal and professional development by encouraging them to develop a statement of purpose to help them gain clarity. The AAMC Competencies (Interpersonal, Intrapersonal, Thinking & Reasoning, and Science) are used as part of the personal and professional development for any pre-health profession.

- By the middle of their sophomore year, students are expected to have participated in all areas of the “Circle of Life”, which are Academics/Entrance Exams, Research, Shadowing, Healthcare Experience, Community Service (non-medical), and professional competencies.
- Students can take the Pre-Health Essentials module on the UF website, which is a free, non-graded Canvas course available to all students with a Gatorlink account. This consists of 13 modules; modules 1-6 are for freshmen and sophomores; the remaining modules are for juniors and seniors in the application cycle.
- With regards to curriculum in such a large population of students, the Advising program is searching for ways to engage with students to prepare them well. Beginning this Summer B and in the fall, a one-credit course called Intro to Pre-Health Process will be offered. Beginning in the spring of 2020, a three-credit Pre-Health course will also be offered. In the spring of 2021, a two credit course called Pre-Health Reflections for Application will be introduced.
- The ultimate purpose for pre-health education is to provide an empowering and enriching environment for students to develop both personally and professionally in preparation for lifelong service to others through healthcare.
- The UF [Pre-Health Post-Baccalaureate Program](#) (PHPB) was started in 2014 and is a two-year program that provides students comprehensive academic and professional preparation for admission to healthcare professional schools. There are currently 29 students enrolled in this program for the fall; no more than 32 students are accepted each year. The UF College of Medicine, as of this fall, will have four students that went through this program.

6. Reminders:

- If your Faculty Council term is expiring in June, your department will need to hold an election (there are no term limits, so you may be re-elected). Reminders will be sent to you and your chair.

7. Old Business:

- Chair evaluation with new text has been approved by those who have responded to the email. New survey text to be sent to Dr. Tyndall for review prior to survey being sent out to faculty; survey period from May 1-30.
- Input from COM Faculty Council representatives on compensation concerns
- Service updates from departments – volunteer opportunities to be surveyed at the May meeting; volunteer opportunities to be posted on the COM Faculty Council webpage. Examples of service project ideas: <http://udocs.med.miami.edu/>.
 - Outreach to senior centers, schools (education, health fairs, science fairs, etc.)
 - Outreach clinics
 - Community events, races, fundraisers

8. New business.

- Call for Faculty Council President nominations (term consists of 1 year each for President-Elect, President, and Past President)

9. President Rhoton-Vlasak adjourned the meeting at 6:01pm.

Announcements:

- Save the Dates:
 - Medical School Graduation will be held on May 18, 2019 at 8am.

- Clinical and Research Team-Building Lecture presented by Frederick Southwick, M.D. to be held on June 27, 2019 from 12-1pm in the Communicore Building, Room C1-7. Lunch will be provided to first 50 attendees.
- To schedule an appointment with the UFCOM Ombudsman for faculty, Dr. Keith Stone, email your request to stonek@ufl.edu, and simply include your name and contact information. To maintain confidentiality, use email only to schedule appointments.
- Aramark contacts for recycling requests: Tim Underwood tund0001@shands.ufl.edu and Octavius Reglin orag0001@shands.ufl.edu.
- Sustainability links: <http://sustainable.ufl.edu/> and <https://anest.ufl.edu/2018/06/05/lauren-berkow-spotlight-on-sustainability/>.

The next Faculty Council Meeting will be held Tuesday, June 4, 2019 @ 5PM in the Medical Science Building, Room M-112.

Minutes recorded by Melissa Liverman, Administrative Assistant, and edited by Dr. Jean Cibula and Dr. Alice Rhoton-Vlasak.