Minutes of the April 7, 2020 UF Gainesville COM Faculty Council Meeting (held via Zoom)

Officers Present:

President – Emily Weber LeBrun President Elect – Albert Robinson, III Past President –Alice Rhoton-Vlasak Secretary – Jean Cibula Treasurer – Steven Swarts

Officers Absent:

Vice President - Sonia Deshmukh Mehta

Department Representatives Present:

Shinichi Someya – Aging & Geriatric Res.
Rene Opavsky – Anatomy & Cell Biology
Matthew Andoniadis – Anesthesiology
Matthew Merritt – Biochem. & Molec. Biology
Arlene Naranjo – Biostatistics
Ku-Lang Chang– CHFM
Addie Walker– Dermatology
Nicholas Maldonado – Emergency Medicine
Yi Guo – Health Outcomes & Biomedical
Informatics
Dianne Goede– Medicine
Lizi Wu – Molec. Genetics & Microbiology
Ashley Ghiaseddin – Neurological Surgery
Andrew Maurer– Neuroscience

Anna Khanna – Neurology
Kathleen Green–Obstetrics & Gynecology
Gibran Khurshid – Ophthalmology
Natalie Silver – Otolaryngology
Petar Breitinger – PA School
Marie Rivera-Zengotita– Pathology
Luis Fernando Seguias – Pediatrics
Daniel Wesson – Pharmacology &
Therapeutics
Abdel Alli – Physiology
Mariam Rahmani– Psychiatry
Steven Swarts – Radiation Oncology
Priya Sharma – Radiology
Ryan Thomas – Surgery
Romano De Marco– Urology

Department Representatives Absent:

Kelly Gurka – Epidemiology Hernan Prieto – Orthopaedics & Rehab.

Minutes:

- 1. President Emily Weber LeBrun called the meeting to order at 5:00pm.
- 2. The March 2020 Faculty Council meeting minutes were approved.
- 3. Dr. Shinichi Someya from Aging & Geriatric Research attended on behalf of Dr. Kimberly Sibille. Dr. Yi Guo from Health Outcomes & Biomedical Informatics attended on behalf of Dr. Jiang Bian.
- 4. <u>Linkage Report/Introduction for Chair Evaluations</u> Linkage Team
 - Representatives from Linkage joined the Zoom meeting to provide an overview of their plan for
 designing and developing the UF COM Chair evaluations. The Faculty Council Officers met
 with the representatives from Linkage in February to discuss the strategies and
 implementation of the evaluations. The representatives from Linkage have also had meetings
 with a few COM Chairs to get their input on the development of the evaluations.

5. Committee Reports:

- Update on Chair Searches Emily Weber LeBrun, M.D.
 - The Pathology Chair Search is in progress. Interviews with the candidates have been held within the last few weeks via Zoom.

- Elections: Faculty Senate and Faculty Council Jean Cibula, M.D.
 - UF Faculty Senate elections will be held April 15-29, 2020 for the term beginning in August 2020 (for a 3-year term). Current senators who have only served one term are eligible to run for a second consecutive term. This is an opportunity to learn more about UF and get involved in shared governance at a campus-wide level. Senate membership involves attendance at 9 monthly senate meetings each year (August May) on Thursday afternoons from 3pm 5pm at the Reitz Union. Additional information can be found on the website: http://senate.ufl.edu.
 - o If your Faculty Council term is expiring in June, your department will need to hold an election (there are no term limits, so you may be re-elected). Reminders will be sent to you and your chair. Representatives from the following departments will be rotating off in the Spring of 2020: Aging, Biochemistry, Biostatistics, Dermatology, Emergency Medicine, Epidemiology, Medicine, Neuroscience, Neurosurgery, Ophthalmology, Pediatrics and Physiology.
- 6. Artwork to be displayed in the new COM Faculty Lounge Emily Weber LeBrun, M.D.
 - To date, Dr. Weber LeBrun has received 34 submissions from faculty in response to the call for artwork to be displayed in the new COM Faculty Lounge. The Faculty Council officers will come up with strategies for reviewing the artwork before it is displayed. Depending on numbers of submissions, size and media, rotating displays may be used to highlight submitted works.
- 7. President Weber LeBrun adjourned the meeting at 5:51pm.

Dr. Lisa Merlo Greene has done an amazing job providing Wellness resources for faculty, staff and post-docs. She created a list of childcare providers and free resources to help us navigate this challenging time while maintaining our own well-being. It can be found here: https://wellness.med.ufl.edu/2020/03/18/resources-to-promote-well-being-during-covid-19-outbreak/

https://bridge.ufhealth.org/response/2020/03/27/3-27-20-expanded-mental-health-and-wellness-services/

In order to access mental health services please call the UF Health Staff Telepsych Services center between 8:30 a.m. and 7 p.m. (7 days per week) at 352-265-5459 or email c19peersupport@shands.ufl.edu [please provide your name, contact number, and best time(s) to receive a call back].

You may also have noticed that the CTSI has introduced a daily peer support group for researchers. Here is the information about that resource:

- CTSI Clinical Research Professional Connections "Zoom Room" Peer Support: Daily (M-F 10am-11am) "open house" for researchers to give/receive encouragement and support: https://uflphi.zoom.us/my/clinicalresearchprofessionalconnections
 - o Meeting ID: 478 622 6652
 - o Password: 047161

Childcare options for those who in need:

• **UF Medical Students** have made themselves available to help with childcare, pet-sitting, helping patients set up telemedicine visits in their homes, grocery shopping, etc. You can check their availability here:

https://docs.google.com/spreadsheets/d/15HXCBgVMPBsMLkbs8mp1tL26HILLMZieH5hqmFr 0sc0/edit?fbclid=IwAR3G4TRtCgYnCfkTNVJzuofTRUqf3lW9ui6a5oYOdDKOoqFYOg8rkpS-HCk#qid=0

- Bouncers Indoor Playground has just opened a school-age day camp (8am to 5pm) to support health professionals looking for childcare solutions. First-come first-served. Sign up here: https://e64i04jf.pages.infusionsoft.net/
- Twinkle Toes Nanny Agency has nannies and baby-sitters available and is giving priority to health professionals. You can contact the owner, Kristy Bickmeyer, at kristy@twinkletoesnanny.com to make arrangements.
- Care@Work via Care.com provides access to nannies and baby-sitters with free access for UFCOM faculty & residents: https://facultyaffairs.med.ufl.edu/benefits/care-com/
- Bambino Sitters has nannies and baby-sitters available and is waiving booking charges: https://www.bambinositters.com/
- Nanny Poppinz Nanny Agency requires no upfront fees or application: https://www.nannypoppinz.com/agency/nanny-childcare-gainesville-ocala-florida.html
- Sitter City offers baby-sitting services: https://www.sittercity.com/

Other Resources: Included at https://wellness.med.ufl.edu/2020/03/18/resources-to-promote-well-being-during-covid-19-outbreak/ are resources to assist with:

- Online exercise class options
- Obtaining food
- Meditation resources
- Online religious services
- Resources for individuals in recovery
- Mental health resources
- Ideas for virtual socializing
- Ways to stay entertained at home
- Resources for Parents
 - Childcare options
 - Tips for working at home with kids
 - Google classroom instruction guide
 - Online lessons/activities to keep kids busy

Announcements:

- Check out the Faculty Council webpage for links to resources in the community for wellness and practical tips https://facultycouncil.med.ufl.edu/.
- Call to artists for Faculty Lounge: check your inboxes
- All faculty are welcome to attend any Faculty Council meetings
- Check out the Faculty Lounge in M-125. It's a place to meet colleagues, a place to roost between meetings and a quiet place to work. Yes, you can physically distance in the lounge.
- To schedule an appointment with the UFCOM Ombudsman for faculty, Dr. Keith Stone, email your request to stonek@ufl.edu, and simply include your name and contact information. To maintain confidentiality, use email only to schedule appointments.

The next Faculty Council Meeting will be held Tuesday, May 5, 2020 @ 5PM.

Minutes recorded by Melissa Liverman, Administrative Assistant, and edited by Dr. Jean Cibula and Dr. Emily Weber LeBrun.