

UF COM Gainesville Faculty Council Meeting

Sept 1, 2020 5-6 p.m.

Zoom link: <https://ufl.zoom.us/j/92423406166?pwd=Rk5kT1hnTGxNbmo1SDBkTkM2Tm55QT09>

Meeting ID: 924 2340 6166

Passcode: 579880

One tap mobile: +16465588656, 92423406166# US (New York)

Call to Order/Welcome: Al Robinson III, M.D., Faculty Council President

- Introduce any new representatives
- Review and approval of August minutes

Invited Speaker: Christine Lloyd, Director, UF COM Human Resources & Corina Velasquez, Associate Director, UF COM Human Resources: Update on HR benefits & leave changes

Reports:

- President's report & Executive Committee report – Al Robinson III, M.D.
- Other reports:
 - Departmental Chair & UF COM Dean's Searches
 - Curriculum Committee: Meredith Thompson, M.D
 - Faculty Lounge art: Emily Weber-LeBrun, M.D.
 - Finance Committee/ EFAC: Steve Swarts, Ph.D. & Sonia Mehta, M.D.
 - Research Task Force: Paramita Chakrabarty, Ph.D. and Kimberly Sibille, Ph.D.
 - AAMC CFAS – Marie Rivera-Zengotita, MD
 - Faculty Senate- representation & reporting

Old Business:

- Chair's Evaluations and Linkage - Next Steps
- President-Elect Election
- I³ Initiative, JEDI report
- Review Bylaws of The Constitution of The University of Florida College of Medicine, Gainesville Campus – Jean Cibula, M.D.

New Business

- Faculty Lounge Improvements

Adjournment: Al Robinson III, M.D.

Announcements:

Faculty Enhancement Opportunity (FEO) Grants

If you are interested in applying, please read the information <http://com-faculty-affairs-a2.sites.medinfo.ufl.edu/2020/08/20/spring-2021-faculty-enhancement-opportunity-feo/>. Please **make sure you meet the eligibility requirements** before applying (Faculty must have been hired on or before October 18, 2017). This is an excellent faculty opportunity that is supported by the COM Faculty Council, Dean Tyndall, Dean Haley, Provost Glover and President Fuchs.

This is a 3 step process:

1. The College of Medicine FEO (COM-FEO) review committee requires a brief Letter of Intent (LOI) to be submitted as a one-line email sent to hamleen@ufl.edu to indicate that you will be preparing an application. The LOI must include: **a)** the date you joined the UF faculty; **b)** a description of the activity you will be requesting support for (1-2 sentences); **c)** an estimate of the total cost; and **d)** the time frame that the activity will take place (the activity must take place between January and June 2020). **The electronic LOI is due by September 18, 2020 and the complete application is due by September 21, 2020 @5:00PM.**
2. Your application will be reviewed by the COM-FEO review committee to determine which applications will be recommended for support. If needed, we may request clarifying information.
3. If supported by the COM-FEO review committee, your application will be submitted to the Provost on or before the University submission deadline of October 19, 2020, for consideration by the University committee.

ELECTION DATES: <https://www.votealachua.com/>

- 2020 General Election: November 3, 2020

Advancing Racial Justice Through Inclusion, Diversity, Equity, and Access at the University of Florida

- This call will focus on research and scholarship on Advancing Racial Justice through inclusion, diversity, equity, and access. Research and scholarship in the areas of the Black experience, including anti-Black racism, inequity, culture, joy, and resilience are specially encouraged
- The deadline for submission of proposals through both the UFIRST and InfoReady Review Portals is **5 PM EST, September 28, 2020**. Questions about this call for proposals may be addressed to Antonio Farias (antoniofarias@ufl.edu) or Dr. Sobha Jaishankar (sjaishan@ufl.edu)

UF COM Faculty Ombuds:

To schedule an appointment with the UFCOM Faculty Ombuds, Keith Stone, M.D., email your request to stonek@ufl.edu, and simply include your name and contact information. To maintain confidentiality use email only to schedule appointments.

Wellness Corner

Resources to Promote Mental, Physical, Psychosocial, and Occupational Well-Being During COVID-19 Outbreak. **Please visit the UF COM Wellness COVID-19 Resource page:** <https://wellness.med.ufl.edu/2020/04/01/resources-to-promote-well-being-during-covid-19-outbreak/>