

## Minutes of the March 3, 2020 UF Gainesville COM Faculty Council Meeting

### Officers Present:

President – Emily Weber LeBrun  
President Elect – Albert Robinson, III  
Vice President – Sonia Deshmukh Mehta

Past President – Alice Rhoton-Vlasak  
Secretary – Jean Cibula  
Treasurer – Steven Swarts

### Officers Absent:

Past President – Alice Rhoton-Vlasak

### Department Representatives Present:

Matthew Merritt – Biochem. & Molec. Biology  
Arlene Naranjo – Biostatistics (by phone)  
Ku-Lang Chang – CHF  
Addie Walker – Dermatology  
Nicholas Maldonado – Emergency Medicine  
Kelly Gurka – Epidemiology (by phone)  
Yonghui Wu – Health Outcomes & Biomedical Informatics  
Dianne Goede – Medicine  
Lizi Wu – Molec. Genetics & Microbiology  
Ashley Ghiaseddin – Neurological Surgery

Anna Khanna – Neurology  
Hernan Prieto – Orthopaedics & Rehab.  
Natalie Silver – Otolaryngology (by phone)  
Marie Rivera-Zengotita – Pathology  
Luis Fernando Seguias – Pediatrics (by phone)  
Abdel Alli – Physiology  
Matt Daley – Psychiatry  
Steven Swarts – Radiation Oncology  
Priya Sharma – Radiology

### Department Representatives Absent:

Kimberly Sibille – Aging & Geriatric Res.  
Rene Opavsky – Anatomy & Cell Biology  
Matthew Andoniadis – Anesthesiology  
Andrew Maurer – Neuroscience  
Kathleen Green – Obstetrics & Gynecology

Gibran Khurshid – Ophthalmology  
Petar Breitingner – PA School  
Daniel Wesson – Pharmacology & Therapeutics  
Romano De Marco – Urology  
Ryan Thomas – Surgery

### Minutes:

1. President Emily Weber LeBrun called the meeting to order at 5:03pm.
2. The February 2020 Faculty Council meeting minutes were approved.
3. Dr. Yonghui Wu from Health Outcomes & Biomedical Informatics attended on behalf of Dr. Jiang Bian. Dr. Matt Daley from Psychiatry attended on behalf of Dr. Mariam Rahmani.
4. Lifetime Achievement Awards – Steven Swarts, Ph.D.
  - The Council received 14 nominations for the Lifetime Achievement Awards. Nomination packets were sent to the Council for review prior to the meeting. The Council voted by ballot at this meeting and chose to present this award to 3 faculty members. The awardees will be announced at the upcoming Spring Faculty Appreciation Reception.
5. Committee Reports:
  - Update on COM Dean Search - Emily Weber LeBrun, M.D.
    - The search committee has selected a few dates in May to do preliminary interviews, either at the airport or via Zoom. On-site interviews will likely be held sometime in June.
  - Executive Committee (report from February 20, 2020 meeting) – Emily Weber LeBrun, M.D.
    - Dr. Ilona Schmalfuss and Mr. Thomas Wisnieski provided an annual update on the

- Malcom Randall VA Medical Center. They are expanding to Middleburg and expanding some mental health services on Williston Road, as well as a site in Jacksonville.
- Dr. Stephen Sugrue provided a COM Research update.
  - Dr. Mark Segal discussed how to align the Promotion and Tenure process with Team Science by offering a Faculty Boot Camp for interdepartmental collaboration, early engagement, and to improve retention.
  - Chair Evaluations – Emily Weber LeBrun, M.D.
    - The Faculty Council Officers are continuing discussions with Linkage on the design and development of the Chair Evaluations. They invited the Jacksonville Faculty Council Officers to participate in the discussions so it can be utilized in Jacksonville as well.
  - Teaching Evaluations – Emily Weber LeBrun, M.D.
    - Dr. Emily Weber LeBrun, Dr. Matthew Merritt, Dr. Jean Cibula, and Dr. Alice Rhoton-Vlasak are meeting with Dr. Mark Segal on March 13, 2020 to discuss possible changes to the current COM Teaching Evaluations. They will discuss how to develop meaningful teaching evaluations that are not punitive, that will enhance professional development, and that will align with promotion and tenure goals.
  - UF Faculty Senate – Ashley Ghiaseddin, M.D.
    - Dr. Ghiaseddin chairs the UF Senate Budget Council, and stated that a representative from the Campus HR Compensation Committee will provide an update on retirement benefits at the April 2020 Faculty Senate meeting. He will provide a report to the Faculty Council following that meeting.
  - Curriculum Committee meeting – Nicholas Maldonado, M.D.
    - There was an announcement on February 12, 2020 from the Federation of State Medical Boards (FMSB) and National Board of Medical Examiners (NBME) that the United States Medical Licensing Examination (USMLE) is going from a three-digit numeric score to pass/fail effective January 1, 2022.
  - Research Task Force – Kimberly Sibille, Ph.D.
    - Thank you, COM Office of Research Affairs for another well-organized, well attended, and enjoyable COM Research Day Poster Session and Reception.
    - Many thanks to the COM faculty who stopped-by posters to acknowledge the research and provide a few “mentoring moments” to presenters.
    - Updates on new Research Task Force initiatives will be announced as available.
  - Finance Committee/EFAC – Steven Swarts, Ph.D.
    - The monthly COM Finance Committee/Executive Fiscal Advisory Committee (EFAC) meetings will be held on the first Thursdays at 7am in MSB Room M-112. Dr. Steven Swarts will serve as a Faculty Council representative on this committee, however, one additional representative is needed. Those interested can email Dr. Swarts at ([sgwarts@ufl.edu](mailto:sgwarts@ufl.edu)).
  - Elections: Faculty Senate and Faculty Council – Jean Cibula, M.D.
    - UF Faculty Senate elections will open soon for the term beginning in August 2020 (for a 3-year term). Current senators who have only served one term are eligible to run for a second consecutive term. This is an opportunity to learn more about UF and get involved in shared governance at a campus-wide level. Senate membership involves attendance at 9 monthly senate meetings each year (August – May) on Thursday afternoons from 3pm – 5pm at the Reitz Union. Additional information can be found on

the website: <http://senate.ufl.edu>.

- If your Faculty Council term is expiring in June, your department will need to hold an election (there are no term limits, so you may be re-elected). Reminders will be sent to you and your chair. Representatives from the following departments will be rotating off in the Spring of 2020: Aging, Biochemistry, Biostatistics, Dermatology, Emergency Medicine, Epidemiology, Medicine, Neuroscience, Neurosurgery, Ophthalmology, Pediatrics and Physiology.

6. Artwork to be displayed in the new COM Faculty Lounge – Emily Weber LeBrun, M.D.

- Dr. Weber LeBrun has received emails from 5 faculty members in response to the call for artwork to be displayed in the new COM Faculty Lounge. The plan is to have the Faculty Council officers look-over the artwork first, then display slides of the submitted works at the Faculty Council meeting in April. Depending on numbers of submissions, size and media, rotating displays may be used to highlight submitted works.

7. Wellness Corner in new COM Faculty Lounge – Emily Weber LeBrun, M.D.

- Dr. Jill Sumfest, on behalf of GatorCare, has offered a generous donation of \$500 to provide equipment/materials for a Wellness Corner in the new COM Faculty Lounge. One item under consideration is an electronic massage chair. Please send additional suggestions to Dr. Weber LeBrun at: [eweber@ufl.edu](mailto:eweber@ufl.edu).

8. Annual COM Faculty Appreciation Receptions – Emily Weber LeBrun, M.D.

- There are two COM receptions held annually (Fall and Spring).
  - The Fall Faculty Appreciation Reception is held in October in conjunction with the State of the College Address. At this reception, the COM Dean and the Faculty Council President provide updates on the COM.
  - The Spring Faculty Appreciation Reception is held in April. Faculty with 20, 30 and 40 years of service are presented with gold pins. Winners are announced for the David A. Paulus Award for Clinical Excellence, the Faculty Council Lifetime Achievement Awards, and the Clinical & Basic Science Research Awards. The Clinical & Basic Science Teachers of the Year are also re-announced. This year's reception will be held on April 1, 2020 from 5pm – 7pm in the Harrell Medical Education Building, Scott Commons Area.

9. President Weber LeBrun adjourned the meeting at 5:49pm.

### **Announcements:**

- **Save the date: Spring Faculty Appreciation Reception on April 1, 2020 (LAA named)**
- **Call to artists for Faculty Lounge: check your inboxes**
- **All faculty are welcome to attend any Faculty Council meetings**
- **Current FEO application deadlines:**
  - The College FEO committee (COM-FEO) requires a brief Letter of Intent (LOI) to be submitted as a brief email sent to [hamleen@ufl.edu](mailto:hamleen@ufl.edu) to indicate that you will be preparing an application. Please tell us what date you joined the UF faculty and describe the activity for which you will be requesting support (1-2 sentences), an estimated total cost, and the time frame that the activity will take place (which must be between July and December

2020). The eLOI is due by March 12, 2020. **The completed application is due by March 13, 2020 @5:00PM.**

- Your application will be reviewed by a COM committee to determine the proposals that will be recommended for support.
- If supported by the COM FEO review committee, your application will be submitted to the Provost on or before the University submission deadline of March 30, 2020, for consideration by the University FEO committee.
- Check out the Faculty Lounge in the Medical Science Building, Room M-125. It's a place to meet colleagues, a place to roost between meetings, and a quiet place to work.
- To schedule an appointment with the UFCOM Ombudsman for faculty, Dr. Keith Stone, email your request to [stonek@ufl.edu](mailto:stonek@ufl.edu), and simply include your name and contact information. To maintain confidentiality, use email only to schedule appointments.

The next Faculty Council Meeting will be held Tuesday, April 7, 2020 @ 5PM in the Medical Science Building, Room M-112.

*Minutes recorded by Melissa Liverman, Administrative Assistant, and edited by Dr. Jean Cibula and Dr. Emily Weber LeBrun.*