

Minutes of the May 5, 2020 UF Gainesville COM Faculty Council Meeting (held via Zoom)

Officers Present:

President – Emily Weber LeBrun
President Elect – Albert Robinson, III
Past President – Alice Rhoton-Vlasak

Vice President – Sonia Deshmukh Mehta
Secretary – Jean Cibula
Treasurer – Steven Swarts

Department Representatives Present:

Rene Opavsky – Anatomy & Cell Biology
Matthew Andoniadis – Anesthesiology
Arlene Naranjo – Biostatistics
Ku-Lang Chang – CHF
Addie Walker – Dermatology
Kelly Gurka – Epidemiology
Dianne Goede – Medicine
Lizi Wu – Molec. Genetics & Microbiology
Ashley Ghiaseddin – Neurological Surgery
Sylvain Dore – Neuroscience
Anna Khanna – Neurology
Kathleen Green – Obstetrics & Gynecology

Gibran Khurshid – Ophthalmology
Hernan Prieto – Orthopaedics & Rehab.
Natalie Silver – Otolaryngology
Marie Rivera-Zengotita – Pathology
Luis Fernando Seguias – Pediatrics
Daniel Wesson – Pharmacology & Therapeutics
Abdel Alli – Physiology
Mariam Rahmani – Psychiatry
Steven Swarts – Radiation Oncology
Priya Sharma – Radiology
Ryan Thomas – Surgery
Romano De Marco – Urology

Department Representatives Absent:

Kimberly Sibille – Aging & Geriatric Res.
Matthew Merritt – Biochem. & Molec. Biology
Nicholas Maldonado – Emergency Medicine

Jiang Bian – Health Outcomes & Biomedical Informatics
Petar Breitingger – PA School

Guests:

Chris Hass, Ph.D., UF Associate Provost for Academic and Faculty Affairs
Ellen Zimmermann, M.D., Associate Dean for Faculty Development
Mark Segal, M.D., Ph.D., Senior Associate Dean for Faculty Affairs and Professional Development

Minutes:

1. President Emily Weber LeBrun called the meeting to order at 5:00pm.
2. The April 2020 Faculty Council meeting minutes were approved.
3. Introduction: Chris Hass, Ph.D., UF Associate Provost for Academic and Faculty Affairs
 - Dr. Hass serves as a member of the Provost's administrative team managing the university's tenure and promotion process, providing leadership for university-level faculty development efforts, managing faculty personnel issues, and serving as the Office of the Provost's representative for university governance.
4. Committee Reports:
 - Update on Chair Searches – Emily Weber LeBrun, M.D.
 - The Pathology Chair Search is complete and the new department chair will be formally announced soon.
 - Chair Evaluations – Emily Weber LeBrun, M.D.
 - Dr. Weber discussed the Department Chair Survey Design document provided by Linkage for review prior to launching the chair evaluations. She will send the document to the council following this meeting. Suggested revisions should be submitted to her within the next 24-48 hours, as Linkage will be sending out the survey to the three pilot

departments during the week of May 11, 2020. The remaining departments will receive the survey at the end of the month.

- Faculty Lounge art – Emily Weber LeBrun, M.D.
 - Dr. Weber displayed slides of the faculty artwork during the meeting. She has received 34 submissions so far. Depending on the total number of submissions, size and media, rotating displays may be used to highlight submitted works.
- Curriculum Committee – Dianne Goede, M.D.
 - COVID-19 disruptions have resulted in numerous curriculum changes: allowing third year students on their final rotations to choose pass/fail rather than traditional letter grading; multiple new electives have been developed and utilized for students while they are off clinical rotations. For full details, refer to the Curriculum Committee minutes online at: <https://education.med.ufl.edu/medical-students/curriculum/curriculum-committee/minutes/>.
- Elections: Faculty Senate and Faculty Council – Jean Cibula, M.D.
 - UF Faculty Senate elections were held April 15-29, 2020 for the term beginning in August 2020 (for a 3-year term). The following COM faculty were elected to serve on as COM representatives on the UF Faculty Senate:
 - Lauren Berkow, M.D.
 - Dipankar Gupta, M.D.
 - Marjorie Montanez-Wiscovich, M.D., Ph.D.
 - Christopher Reb, D.O.
 - Erich Wyckoff, M.D.
 - Additional information can be found on the website: <http://senate.ufl.edu>.
 - If your Faculty Council term is expiring in June, your department will need to hold an election (there are no term limits, so you may be re-elected). Reminders will be sent to you and your chair. Representatives from the following departments will be rotating off in the Spring of 2020: Aging, Biochemistry, Biostatistics, Dermatology, Emergency Medicine, Epidemiology, Medicine, Neuroscience, Neurosurgery, Ophthalmology, Pediatrics and Physiology.

5. [Departmental snapshot of Biostatistics](#) - Arlene Naranjo, Ph.D.

6. [Departmental snapshot of Molecular Genetics & Microbiology](#) - Lizi Wu, Ph.D.

7. President Weber LeBrun adjourned the meeting at 6:09 pm.

Announcements:

- **Check out the Faculty Council webpage for links to resources in the community for wellness and practical tips** <https://facultycouncil.med.ufl.edu/>.
- **All faculty are welcome to attend any Faculty Council meetings**
- Check out the Faculty Lounge in M-125. It's a place to meet colleagues, a place to roost between meetings and a quiet place to work. Yes, you can physically distance in the lounge.
- To schedule an appointment with the UFCOM Ombudsman for faculty, Dr. Keith Stone, email your request to stonek@ufl.edu, and simply include your name and contact information. To maintain confidentiality, use email only to schedule appointments.

The next Faculty Council Meeting will be held Tuesday, June 2, 2020 @ 5PM.

Minutes recorded by Melissa Liverman, Administrative Assistant, and edited by Dr. Jean Cibula and Dr. Emily Weber LeBrun.