

## Minutes of the March 1, 2022 UF Gainesville COM Faculty Council Meeting (held via Zoom)

### Officers Present:

President – Ashley Ghiaseddin  
President Elect – Martin Rosenthal  
Past President – Albert Robinson, III

Vice President – Sonia Deshmukh Mehta  
Secretary – Paramita Chakrabarty  
Treasurer – Eric Jeng

### Department Representatives Present:

Shinichi Someya – Aging & Geriatric Res.  
Rene Opavsky – Anatomy & Cell Biology  
Matthew Andoniadis – Anesthesiology  
Mingyi Xie – Biochem. & Molec. Biology  
Ji-Hyun Lee – Biostatistics  
Robert Hatch - CHFM  
Addie Walker– Dermatology  
Meredith Thompson – Emergency Medicine  
Kelly Gurka – Epidemiology  
Ramzi Salloum– Health Outcomes & Bio Informatics  
Kiran Lukose – Medicine  
Lizi Wu – Molec. Genetics & Microbiology  
Ashley Ghiaseddin – Neurological Surgery

Gabriel Bonnell - Neurology  
Paramita Chakrabarty – Neuroscience  
Robert Egerman – Obstetrics & Gynecology  
Luis Pulido – Orthopaedics & Rehab.  
Si Chen – Otolaryngology  
Petar Breitinger – PA School  
Marie Rivera-Zengotita– Pathology  
Mike Davis – Pediatrics  
Jonathan Bird – Pharmacology & Therapeutics  
Carolyn Geis – Phys Med & Rehabilitation  
Erica Dale – Physiology  
Mariam Rahmani – Psychiatry  
Steven Swarts – Radiation Oncology  
Priya Sharma – Radiology  
Ryan Thomas – Surgery  
Romano DeMarco – Urology

### Department Representatives Absent:

Ekaterina Lobanova – Ophthalmology

### Ex-Officio members:

Mark Segal, M.D., Ph.D., Senior Associate Dean for Faculty Affairs & Professional Development, UF College of Medicine

### Minutes:

1. President Ashley Ghiaseddin called the meeting to order at 5:01pm.

2. The minutes from the February 2022 meeting were approved.

### 3. New Business:

- Lifetime Achievement Awards – Ashley Ghiaseddin, M.D. and Eric Jeng, M.D.
  - The Council received 20 nominations for the Lifetime Achievement Awards. Nomination packets were sent to the Council for review prior to the meeting. The Council voted at this meeting and chose to present this award to 6 faculty members. The awardees will be announced soon.
  - The FC discussed how to streamline and define the process of nomination and voting. A request was made to encourage a diverse pool of applicants for this award in the future.

### 4. Committee Reports:

- President's Report & Executive Committee Report (February 2022) – Ashley Ghiaseddin, M.D.
  - A national search for the Chair of Psychiatry will begin in the Spring of 2022.
  - Dean Koch is in the process of finalizing the appointments of Department Chairs in Biochemistry, Molecular Genetics & Microbiology, Pediatrics and Emergency Medicine.
  - The CME Associate Dean Search Committee met on February 23, 2022. This is a full-time position that includes up to a .50 FTE administrative appointment. Please contact Jenna Glendinning ([jtagliapietra@ufl.edu](mailto:jtagliapietra@ufl.edu)) in COM HR for additional information.
  - Dr. Mark Scarborough, Chair of the Department of Orthopedic Surgery and

Rehabilitation, has announced that he will step down as Chair. Dr. Scarborough will remain Chair of the department until the national Chair search is complete and a new Chair is selected.

- Curriculum Committee Report (February 2022) – Meredith Thompson, M.D.
  - The following policy changes were made during the meeting:
    - Students who are facing academic actions or failed the Step 2 exam may not be able to enter the Match and will not be sponsored by UF to enter the Match.
    - The Medical Student Performance Evaluation (MSPE) may be corrected and re-sent out if it had already been submitted.
  - An Artificial Intelligence Elective and an Equal Access Community Service Elective were approved.
  - Dr. Ashleigh Wright presented Task Force recommendations regarding Assessment of Clinical Skills, which is an ongoing initiative.
- Compensation Committee Report – Mariam Rahmani, M.D.
  - No updates to report.
- Research Task Force– Ashley Ghiaseddin, M.D.
  - At the last meeting, Dr. Lobanova suggested delegating specific tasks to individual members. Dr. Sylvain Dore is working on Lab Archives, Dr. Cory Brunson and Dr. Jonathan Bird are working on IT initiatives, and Dr. Lobanova is working on a written plan for the Science Stroll initiative.
- AAMC CFAS – Marie Rivera-Zengotita, M.D.
  - No updates to report.
- Faculty Senate – Ashley Ghiaseddin, M.D.
  - No updates to report.
- Wellness Task Force (January 2022 meeting)– Priya Sharma, M.D.
  - The committee has decided to establish three Clinical awards and 3 Basic Science awards. The committee are in the process of determining the criteria for the awards. It is expected that these will be finalized by May, followed by application invites in June and award announcement by Fall.
- GatorCare Committee (Ashley Ghiaseddin, M.D.)
  - No updates to report.

#### 5. Old Business:

- Dr. Ghiaseddin emailed the Faculty Council a draft of the proposed 360 Quadrant Evaluations (for Department Chairs, Division Chiefs, Senior Associate Deans and the Dean) prior to the March meeting. UF HR Talent Management Group will manage these evaluations.
- A zoom poll was conducted to approve the evaluation questionnaire and was approved with 96% yes votes.
- The timeline for the evaluations is as follows, with each evaluation being open for 2-3 weeks:
  - The Senior Associate Dean evaluations will be held every 1-3 years and will be sent to Chairs, Faculty Council representatives, and Assistant/Associate Deans in mid-April to early May

- The Chair evaluations will be held annually and will be sent to eligible departmental faculty in mid-May to early June
- The Division Chief evaluations will be held once every three years. This process will be finalized after the department representatives report to the President (by April meeting) on the number of division chiefs in their department and how many faculty report to each division chief.
- New Business
  - Faculty have asked with a new compensation plan, how can disputes regarding their departmental efforts be addressed? No final decision has been made, but there is discussion of having a standing compensation committee that will review compensation-related matters on an ad hoc basis. Dr. Ghiaseddin had discussions with COO Tammy Williams regarding this matter, but nothing has been formalized yet.

President Ashley Ghiaseddin adjourned the meeting at 6:35pm.

---

### **Announcements:**

- Save the date: PA Job Fair: Graduating PA Students & Department Representatives Meet & Greet; March 25, 2022. In Person at Harrell Medical Education Bldg.-RM 125, 2 - 3 PM; Virtual Via Zoom, 3:10 – 4 PM. RSVP by March 17, Kristina.Ivanova@pap.ufl.edu
- Save the date: COM Research Day: Poster Session & Reception, Tuesday April 6, 2022, 4-8:30 pm, Stephen O’Connell Center. The invited keynote Speaker of this year is Dr. Marina Sirota, PhD from UC San Francisco.
- Celebrate Women’s History Month. Join WIMS on March 15<sup>th</sup> at 6pm at the Reitz Auditorium for a movie written and directed by one of our own faculty. There will be a Q&A following the film with director, Dr. Iman Zawahry. <https://www.americanishfilm.com>
- Tammy Williams and Scott Sumner to be invited as guest speakers at the April FC Meeting.
- UF Health Celebrated Black History Month in February. Hear inspiring stories at [The Black Voices in Research Storytelling](#)
- Dr. Stephanie Ryan, MD is leading COM as it joins AAMC initiative to advance diversity efforts. [Learn more.](#)
- Thanks to our champions and supporters. On Giving Day, Feb. 17, 190 contributors raised more than \$1.178 million for tomorrow’s Gator MDs, PAs and scientists.
- COM’s strategic plan initiative dashboard is live. [Learn more.](#)
- Congratulations to COM faculty and staff recognized by UF through 2021-2022 Superior Accomplishment Awards
- Celebrate Annual Diversity Week April 4-9, 2022. This is to honor the COM’s core values of diversity and inclusion and explore opportunities to promote cross-cultural understanding and address health care disparities. #UFMEDDIVERSITY

The next Faculty Council Meeting will be held Tuesday, April 5, 2022 @ 5PM.

*Minutes recorded by Melissa Liverman, Administrative Assistant, and edited by Dr. Paramita Chakrabarty and Dr. Ashley Ghiaseddin.*