

## **Minutes of the August 2, 2022 UF Gainesville COM Faculty Council Meeting (held via Zoom)**

### **Officers Present:**

President – Martin Rosenthal  
President Elect – Sylvain Doré  
Past President – Ashley Ghiaseddin

Vice President – Erica Dale  
Secretary – Paramita Chakrabarty  
Treasurer – Eric Jeng

### **Department Representatives Present:**

Rene Opavsky – Anatomy & Cell Biology  
Arvin Trippensee – Anesthesiology  
Mingyi Xie – Biochem. & Molec. Biology  
Ji-Hyun Lee – Biostatistics  
Dan Rubin – Community Health & Fam Med.  
Addie Walker – Dermatology  
Meredith Thompson – Emergency Medicine  
Yiyang Liu – Epidemiology  
Jennifer LeLaurin – Health Outcomes & Bio Informatics  
Kiran Lukose – Medicine  
Edward Scott – Molec. Genetics & Microbiology  
Ashley Ghiaseddin – Neurological Surgery  
Gabriel Bonnell – Neurology

Paramita Chakrabarty – Neuroscience  
Robert Egerman – Obstetrics & Gynecology  
Ekaterina Lobanova – Ophthalmology  
Si Chen – Otolaryngology  
Travis Grant – PA School  
Yu Yang – Pathology  
Mike Davis – Pediatrics  
Jonathan Bird – Pharmacology & Therapeutics  
Erica Dale – Physiology  
Matt Daley – Psychiatry  
Steven Swarts – Radiation Oncology  
Lisa Spiguel – Surgery  
Romano DeMarco – Urology

### **Department Representatives Absent:**

Luis Pulido – Orthopaedics & Rehab.  
Priya Sharma – Radiology  
Carolyn Geis – Phys Med & Rehabilitation

### **Guest Speaker:**

C. Parker Gibbs, M.D., Chief Medical Officer and Chief of Staff, UF Health Shands, Senior Associate Dean for Clinical Affairs, UF College of Medicine

### **Ex-Officio Members:**

Mark Segal, M.D., Ph.D., Senior Associate Dean for Faculty Affairs & Professional Development, UF College of Medicine  
Ellen Zimmermann, M.D., Associate Dean for Faculty Development, UF College of Medicine

### **Minutes:**

1. President Martin Rosenthal called the meeting to order at 5:01pm.
2. The minutes from the July 2022 meeting were approved.
3. Introduction of newly elected officers and representatives – Martin Rosenthal, M.D.
  - Community Health & Family Medicine – Daniel Rubin, M.D.
4. UF Health Hospital Operations - C. Parker Gibbs, M.D., Chief Medical Officer and Chief of Staff, UF Health Shands, Senior Associate Dean for Clinical Affairs, UF College of Medicine
  - Dr. Parker Gibbs is the Chief Medical Officer and Chief of Staff for UF Health, as well as the Senior Associate Dean for Clinical Affairs in the College of Medicine. At today's meeting, he discussed his daily responsibilities and responded to questions from the Council members. Noted below are several of the areas within the hospital that Dr. Gibbs oversees:
    - Works with the Medical Staff Office, which manages credentialing and onboarding, renews privileges, and decides policies in conjunction with the Medical Executive Committee.
    - Works with the Peer Review Program, which deals with professional conduct issues to

- help folks get the help they need, or counsel them towards better behavior if appropriate.
- Works with Hospital Operations to include:
  - OR governance
  - Transfer Center/hospital flow
  - Emergency Department, critical care, hospitalists
  - Chairs the Capital Committee for the hospital
  - Works with administrators at Central Florida Health in The Villages and Leesburg
- Bridges communication amongst faculty, and between faculty and the institution
- Works with the hospital's Chief Quality Officer regarding ethics, infection control, and safety metrics.
- Works on clinical program development.
- Serves as a mentor/mentee.
- Directs inter-relationships between Jacksonville, Halifax, Deltona, Central Florida Health and Jupiter Health.
- Serves as a Board Member for the Rehab and Long-term Acute Care hospitals
- Dr. Gibbs will likely begin attending the COM Faculty Council meetings on a quarterly basis to provide hospital operations updates.

#### 5. New business:

- Faculty Assembly and College State of the Union
  - Dean Koch has scheduled a State of the College Address on September 23, 2022, from 7:00am – 8:00am to discuss the general state of affairs for the COM, such as budget, medical students and faculty. After discussion with the Dean, the Faculty Council is considering having a General Faculty Assembly to discuss wellness, faculty awards, etc. Additional details are forthcoming.
- Dr. Jonathan Bird is the new Chair of the Research Task Force. Additional members are needed to serve on the committee. Those interested in joining the committee can email Dr. Bird at: [j.bird@ufl.edu](mailto:j.bird@ufl.edu).
- Dr. Kevin Clarke, Director of COM HR, will attend next month's Faculty Council meeting to discuss the differences between COM benefits and PTO for the university.
- Dr. Rosenthal will send an email regarding creating a Hospital Operations Committee that will provide reports directly to Dr. Parker Gibbs. Faculty Council members that are interested in serving on this committee can email Dr. Rosenthal.

#### 6. Committee Reports:

- President's Report & Executive Committee Report (July 2022) – Martin Rosenthal, M.D.
  - No report.
- Curriculum Committee Report (July 2022) – Meredith Thompson, M.D.
  - Dr. Christy Smith presented some new goals for the Collaborative Learning Groups (CLG), which were approved.
  - Dr. Jay Lynch presented the efforts to incorporate professional identity formation activities throughout the medical school curriculum.
  - Dr. Joseph Fantone provided LCME updates. The Self-Study Report has been completed and delivered to the Dean for feedback. The LCME site visit will take place in January of 2023.
- Compensation Committee – Mariam Rahmani, M.D.

- No updates to report.
- Committee to Determine Best Practices for Hiring at COM: Ashley Ghiaseddin, M.D.
  - The first meeting will be held on August 17, 2022, and a report will be provided at next month's meeting.
- Research Task Force – Jonathan Bird, Ph.D.
  - Dr. Bird thanked Dr. Katya Lobanova for her service as the Chair of the Committee for the past year. Additional members are needed to serve on the committee. Those interested in joining the committee can email Dr. Bird at: [j.bird@ufl.edu](mailto:j.bird@ufl.edu). The committee is currently working to help access to Electronic Lab Notebooks (ELN) for faculty, and this prior to the NIH data-sharing requirement that will go into effect in January of 2023. The committee is also working to improve IT support for research faculty.
- AAMC CFAS
  - No updates to report.
- Faculty Senate – Michael Davis, M.D.
  - No updates to report.
- Wellness Task Force – Meredith Thompson, M.D.
  - No updates to report.

#### 7. Old Business:

- The 2022 Chair evaluations are complete and Department Chairs are now meeting with the Dean and COM HR. Departments should begin having their departmental faculty meetings by December to discuss highlights and shortcomings from the evaluations.
- The Clinical Compensation Plans are now complete and clinical departments are currently in their shadow year. The Compensation Plans for non-clinical faculty are currently being discussed.

President Martin Rosenthal adjourned the meeting at 5:54pm.

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#### **Announcements:**

- Jiang Bian, Ph.D., named as UF Health chief data scientist. More [here](#).
- Eric Rosenberg, M.D., MSPH, FACP, named associate dean for continuing medical education. More [here](#).
- Cody Ryan Hawley, Ph.D., has been named director of communications for the University of Florida College of Medicine
- Stephen P. Sugrue, Ph.D., AVP for Research, announces retirement plans.
- Save the Date: Annual State of the College address on 9/23/2022. More details are forthcoming.
- UF Vice President for Research David Norton, Ph.D., announces UF's milestone of surpassing \$1 billion in annual research spending for the first time, placing UF in the company of about 15 public universities in the U.S. that have achieved this mark. More [here](#).
- Congratulations to our incoming UF Senators selected from Gainesville and Jacksonville campuses.
- PFF is an innovative course based within the Office of Interprofessional Education that involves faculty and students from all six UF Health Science Center colleges. To be a faculty facilitator, please contact Caronne Rush [crush@ufl.edu](mailto:crush@ufl.edu) by August 12.

- Announcing the Spring 2023 Faculty Enhancement Opportunity (FEO): More [here](#).
- Summer Commencement for UF graduates is on August 5-6. More [here](#).
- Many thanks to Dean Koch and Dr. Nelson as the second annual Orange and Brew event brings learners and trainees together. More [here](#).
- Virtual parking permits coming to UF. Read more [here](#).
- To schedule an appointment with the Ombuds office, call 352-392-1308
- Soliciting faculty at the rank of Associate Professor or Professor for inclusion in the faculty-wide vote for new members for a 3-year term on the Multi-Mission Track and Tenure Track promotion committees. More [here](#).
- Track the progress of the Dean's initiatives under the seven pillars of the strategic plan [here](#)

The next Faculty Council Meeting will be held Tuesday, September 6, 2022 @ 5PM.

*Minutes recorded by Melissa Liverman, Administrative Assistant, and edited by Dr. Paramita Chakrabarty and Dr. Martin Rosenthal.*