Minutes of the February 7th, 2023 - UF Gainesville COM Faculty Council Meeting (held via Zoom)

Officers Present:

President – Martin Rosenthal Past President – Ashley Ghiaseddin

Vice President - Erica Dale

President Elect - Sylvain Doré Secretary - Paramita Chakrabarty

Officers Absent:

Treasurer – Eric Jeng

Department Representatives and Guests Present:

Rene Opavsky – Anatomy & Cell Biology Arvin Trippensee – Anesthesiology Mingyi Xie – Biochem. & Molec. Biology

Ji-Hyun Lee - Biostatistics

Dan Rubin-Community Health & Fam Med.

Michael Lavery- Dermatology

Meredith Thompson - Emergency Medicine

Kelly Gurka- Epidemiology

Ramzi Salloum- Health Outcomes & Bio

Informatics

Kiran Lukose - Medicine

Ashley Ghiaseddin – Neurological Surgery

Tracy Tholanikunnel - Neurology Paramita Chakrabarty – Neuroscience Robert Egerman – Obstetrics & Gynecology Ekaterina Lobanova – Ophthalmology

Si Chen - Otolaryngology

Travis Grant - PA School

Yu Yang- Pathology Mike Davis – Pediatrics

Jonathan Bird – Pharmacology & Therapeutics Carolyn Geis - Phys Med & Rehabilitation

Erica Dale - Physiology Matthew Daley - Psychiatry

Steven Swarts - Radiation Oncology

Priya Sharma- Radiology Lisa Spiguel-Surgery

Department Representatives Absent:

Gabriel Bonnell - Neurology

Edward Scott - Molec. Genetics & Microbiology

Luis Pulido – Orthopaedics & Rehab.

Romano DeMarco - Urology

Ex-Officio Member:

Mark Segal, M.D., Ph.D., Senior Associate Dean for Faculty Affairs & Professional Development, UF College of Medicine

Minutes:

- 1. President Martin Rosenthal called the meeting to order at 5:00pm.
- 2. The minutes from the January 3rd, 2023 meeting were approved.
- 3. Committee Reports:
 - President's Report & Executive Committee Report Martin Rosenthal, M.D.
 - There was discussion regarding UF Health's offer to purchase Flagler Health, which includes 4-5 hospital systems. Additional information is forthcoming.

AAMC CFAS – Al Robinson, M.D. and Meredith Thompson, M.D.

No updates to report.

Committee to Determine Best Practices for Hiring at COM - Ashley Ghiaseddin, M.D.

- The Department Chairs are currently completing the surveys that the committee emailed to them on January 3rd. The committee will meet to discuss the results once all of the departments have completed their surveys.
- Curriculum Committee Report (January 2023) Meredith Thompson, M.D.
 - o The College of Medicine will be completing a curriculum renewal throughout the year now that the LCME site visit has occurred. A retreat will be held in April to discuss

- revamping the curriculum, with a focus on the clinical years (Phase II and Phase III).
- There was discussion about the LCME site visit, which was held on January 23-25.
 Initial impressions are that the site visit went well. Additional information will be provided once the final report is received.
- <u>Faculty Senate</u> Michael Davis, M.D.
 - No report.
- Hospital Operations Committee Lisa Spiguel, M.D.
 - This is a new committee that meets monthly on the first Fridays of the month for the Faculty Council. Faculty Council departmental representatives are welcome to join the meetings.
 - The committee also meets quarterly with hospital administration. The topics that were discussed at the first quarterly meeting with hospital administration included:
 - Patient flow-through and length of stay
 - Hospital plan for surgical growth
 - Security issues
 - Pathology timeliness
 - After discussion during today's Faculty Council meeting, a suggested topic for the next hospital operations committee was security issues such as after-hours parking, garage safety and oversight.
- Research Task Force Jonathan Bird, Ph.D.
 - As noted in the January 2023 Faculty Matters newsletter, the UF/LabArchives Single Sign-on (SSO) integration is now live. The University of Florida has been added to the "Sign in through your institution" drop-down on the LabArchives login page. LabArchives users with ufl.edu email domains will be required to associate their LabArchives user accounts with their UF credentials via SSO. The link for direct LabArchives Access is: Sign In | LabArchives. The SSO access document outlines the process for creating new accounts with the SSO and for connecting existing accounts.
 - UF Health IT will soon be rolling-out Permissive Account Management (PAM) that will allow faculty to have a temporary escalation of administrator privileges on their computers.
 - In order to help reduce the amount of emails faculty receive on a daily basis, the Task Force discussed implementing a system where all departments enter their upcoming seminars into a searchable central TEAMS database.
 - Dr. Bird is now the Faculty Council representative on the Research Advisory Council. This will be a permanent position moving forward. There was discussion at their recent meeting regarding the Strategic Plan for Research, which will be rolled out soon to the College of Medicine.
- Wellness Task Force Meredith Thompson, M.D.
 - The task force is formalizing the rubrics for the Clinical Excellence and Rising Star awards. The announcement was sent to Department Chairs in January and to all COM faculty in February. Each department will select a winner for the two awards. The college-level award for each category will be selected from the pool of departmental winners that complete a nomination packet. These will

- need to be submitted no later than March 1st, 2023. The packets will be scored by the Faculty Council Wellness Committee and college-level winners will receive recognition at the Spring Faculty Assembly where the recipients will be announced along with the Lifetime Achievement awardees.
- The task force is continuing to work on identifying resources for faculty with disabilities. Once they receive the guidance documents noting protocols and how to seek accommodations, the information will be provided to the Office of Faculty Affairs to include in their handbooks and will be clearly displayed on the COM HR website for ease of access.

President Martin Rosenthal adjourned the meeting at 5:36pm.

Announcements:

- Track the progress of the Dean's initiatives under the seven pillars of the strategic plan here.
- To schedule an appointment with the Ombuds office, call 352-392-1308. Appointments are confidential.
- The 13th Annual UF COM Celebration of Research events are scheduled on 2/27-2/28. More information here
- Save the Date: Medical Education Week Seminar Series: March 13-16, 2023
- Save the Date: The Class of 2023 Match Day Celebration will be on Friday, March 17th, 2023 at 11:00am. Tickets are required for entry.
- Save the Date: UF COM Celebration of Diversity Week: April 10-15, 2023
- Save the Date: 2023 MD Commencement is on Saturday, May 20th, 2023 at 9:00am in the Phillips Center for the Performing Arts. Tickets are required for entry.
- Redesigned GATOR ONE Cards Available Soon. More here.
- UF Provost Joe Glover, Ph.D. announces transition. Learn more
- College of Medicine welcomes new associate vice president for advancement: Kim Metzger
- Jennifer L. Hunt, M.D., M.Ed., appointed chief of staff for UF Health Shands

The next Faculty Council Meeting will be held Tuesday, March 7th, 2023 @ 5:00pm.

Minutes recorded by Melissa Liverman, Administrative Assistant, and edited by Dr. Paramita Chakrabarty and Dr. Martin Rosenthal.