

## Minutes of the March 7<sup>th</sup>, 2023 - UF Gainesville COM Faculty Council Meeting (held via Zoom)

### Officers Present:

President – Martin Rosenthal  
President Elect - Sylvain Doré  
Treasurer – Eric Jeng

### Officers Absent:

Past President – Ashley Ghiaseddin  
Vice President – Erica Dale  
Secretary – Paramita Chakrabarty

### Department Representatives Present:

Rene Opavsky – Anatomy & Cell Biology  
Mingyi Xie – Biochem. & Molec. Biology  
Ji-Hyun Lee – Biostatistics  
Dan Rubin– Community Health & Fam Med.  
Addie Walker– Dermatology  
Meredith Thompson – Emergency Medicine  
Ramzi Salloum– Health Outcomes & Bio Informatics  
Gabriel Bonnell- Neurology

Jonathan Hu – Ophthalmology  
Travis Grant – PA School  
Yu Yang– Pathology  
Mike Davis – Pediatrics  
Steven Swarts – Radiation Oncology  
Priya Sharma– Radiology  
Lisa Spiguel– Surgery  
Romano DeMarco - Urology

### Department Representatives Absent:

Arvin Trippensee – Anesthesiology  
Kelly Gurka– Epidemiology  
Kiran Lukose – Medicine  
Edward Scott – Molec. Genetics & Microbiology  
Ashley Ghiaseddin – Neurological Surgery  
Paramita Chakrabarty – Neuroscience

Robert Egerman – Obstetrics & Gynecology  
Luis Pulido – Orthopaedics & Rehab.  
Si Chen – Otolaryngology  
Jonathan Bird – Pharmacology & Therapeutics  
Carolyn Geis – Phys Med & Rehabilitation  
Erica Dale – Physiology  
Mariam Rahmani – Psychiatry

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### Guest Speaker:

Ronald Anderson, University of Florida Ombuds

### Ex-Officio Members:

Mark Segal, M.D., Ph.D., Senior Associate Dean for Faculty Affairs & Professional Development, UF College of Medicine  
Ellen Zimmermann, M.D., Associate Dean for Faculty Development, UF College of Medicine

### Minutes:

1. President Martin Rosenthal called the meeting to order at 5:00pm.
2. The minutes from the February 7<sup>th</sup>, 2023 meeting were approved.
3. Dr. Jonathan Hu was introduced as the new departmental representative for Ophthalmology.
4. Update on COM Ombuds Program – Ronald Anderson, University of Florida Ombuds
  - Mr. Anderson described his recent interactions with College of Medicine faculty and staff. He has met with individuals confidentially to discuss matters such as workplace conflicts between supervisors and subordinates, dismissals based on non-renewed grant continuation, disputes about salary, and grievances about job expectations and actual assigned duties.
5. New Business:
  - A draft of the revised COM Faculty Council Bylaws was sent to the committee for review prior to the meeting. The committee voted via a Qualtrics Survey and approved the revised COM Faculty Council Bylaws.
  - The Lifetime Achievement Award nomination packets were sent to the Council for review prior to the meeting. The Council held a first-round vote via a Qualtrics Survey prior to the

meeting and held two additional votes during the meeting. Ultimately, the Council selected three COM faculty members to be presented with Lifetime Achievement Awards. The awardees will be announced at the COM Spring Faculty Assembly on April 14, 2023.

- There was a tremendous response to the newly established clinical awards this year with COM Departments submitting a total of 33 faculty nomination packets to be considered for the college-level awards (17 packets for the Clinical Excellence Awards and 16 packets for the Rising Star Awards). The nomination packets were sent to the Council for review prior to the meeting. The Wellness Committee of the Faculty Council screened the packets with a [rubric](#) they created and recommended two faculty for the Clinical Excellence Awards and four faculty for the Rising Star Awards at today's meeting. The Council voted to accept all of the award winners as screened by the Wellness Committee. The awardees will be announced at the COM Spring Faculty Assembly on April 14, 2023.

#### 6. Committee Reports:

- President's Report & Executive Committee Report – Martin Rosenthal, M.D.
  - There was considerable discussion about opportunities for UF Health expansion throughout the state. Additional details are forthcoming.

AAMC CFAS – Al Robinson, M.D. and Meredith Thompson, M.D.

- No updates to report.

Committee to Determine Best Practices for Hiring at COM - Ashley Ghiaseddin, M.D.

- No updates to report.

- Curriculum Committee Report (February 2023) – Meredith Thompson, M.D.
  - A Personal Finance Elective was approved.
  - Learning Objectives for the Internship 101 course were revised.
  - The Curriculum for Program Evaluation Student Assessment (CPESA) Reports of fourth year required clerkships was followed-up on, and the fourth year required clerkships are making those changes.
  - There was a debriefing on the Clerkship Director and Course Director Retreats. There are plans for a curriculum renewal, and Task forces are being formed.
- Faculty Senate (February 2023) – Michael Davis, M.D.
  - The new Dean of Public Health & Health Professions, Dr. Beth Vernig, was introduced. The new Vice President for Student Life, Dr. Heather White, was also introduced. University of Florida President, Dr. Ben Sasse, addressed the UF Senate for the first time. Dr. Sasse is an excellent speaker and his speech was focused on advancing the University as a whole and recognizing all stakeholders. Dr. Sasse's speech is available on the UF Senate website:  
<https://mediasite.video.ufl.edu/Mediasite/Channel/8456cbab10b449868436ee51ddb84dc45f/watch/4b036ba6b279439a96504755df404eb31d>.
  - Updates on the multidisciplinary gender dysphoria clinic were provided, which provides care with parental (if required) and patient consent. Recent inquiries from Governor's office and Florida Legislature on clinic activities have been fully complied with.
- Hospital Operations Committee - Lisa Spiguel, M.D.
  - No updates to report.

- Research Task Force – Jonathan Bird, Ph.D.
  - No updates to report.
- Wellness Task Force – Meredith Thompson, M.D.
  - The task force is continuing to work on identifying resources for faculty with disabilities and plans to provide additional information at next month's meeting.

President Martin Rosenthal adjourned the meeting at 5:40pm.

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## **Announcements:**

- Track the progress of the Dean's initiatives under the seven pillars of the strategic plan [here](#).
- To schedule an appointment with the Ombuds office, call 352-392-1308. Appointments are confidential.
- Save the Date: Medical Education Week Seminar Series: March 13-16, 2023
- Save the Date: The Class of 2023 Match Day Celebration will be on Friday, March 17, 2023 at 11 AM. Tickets are required for entry.
- Save the Date: UF COM Celebration of Diversity Week: April 10-15, 2023
- Save the Date: 2023 MD Commencement is on Saturday, May 20, 2023 at 9 AM in the Phillips Center for the Performing Arts. Tickets are required for entry.
- [Congratulations](#) to the 2023 Celebration of Research award recipients
- Congratulations to Jennifer Bizon, Ph.D., the new director of the Evelyn F. and William L. McKnight Brain Institute
- Congratulations to Dan Wesson, Ph.D., the new chair of the department of pharmacology and therapeutics
- For resources and tools to thrive, be sure to check out the UFCOM Wellness [website](#)
- Please plan to join us at the Spring Faculty Assembly to celebrate with and honor your colleagues. Date: Friday, April 14, 2023; Time: 7:00am – 8:00am; Location: Harrell Medical Education Building; Learning Studio 125
- Voting for the U.S. News & World Report's Best Hospitals and Best Children's Hospitals survey has begun, with voting for all hospital specialty rankings conducted through [Doximity](#). This influential survey presents an opportunity to advance the national reputation of UF Health Shands Hospital and UF Health Shands Children's Hospital.
- The COM Gainesville campus needs your representation at the UF Faculty Senate. The COM Faculty Council and Dean Koch are seeking nominations to fill 5 Gainesville open Senate seats, for a 3-year term beginning August 2023. Please send nomination names (with nominee's email address) to Melissa Liverman ([liverman@ufl.edu](mailto:liverman@ufl.edu)).

The next Faculty Council Meeting will be held Tuesday, April 4<sup>th</sup>, 2023 @ 5:00pm.

*Minutes recorded by Melissa Liverman, Administrative Assistant, and edited by Dr. Paramita Chakrabarty and Dr. Martin Rosenthal.*