

## Minutes of the May 2<sup>nd</sup>, 2023 - UF Gainesville COM Faculty Council Meeting (held via Zoom)

### Officers Present:

President – Martin Rosenthal  
Vice President – Erica Dale  
Secretary – Paramita Chakrabarty

### Officers Absent:

President Elect - Sylvain Doré  
Past President – Ashley Ghiaseddin  
Treasurer – Eric Jeng

### Department Representatives Present:

Rene Opavsky – Anatomy & Cell Biology  
Mingyi Xie – Biochem. & Molec. Biology  
Ji-Hyun Lee – Biostatistics  
Dan Rubin– Community Health & Fam Med.  
Addie Walker– Dermatology  
Meredith Thompson – Emergency Medicine  
Ramzi Salloum– Health Outcomes & Bio Informatics  
Kiran Lukose – Medicine  
Gabriel Bonnell- Neurology  
Paramita Chakrabarty – Neuroscience

Robert Egerman – Obstetrics & Gynecology  
Jonathan Hu – Ophthalmology  
Si Chen – Otolaryngology  
Petar Breitingner– PA School  
Yu Yang– Pathology  
Mike Davis – Pediatrics  
Jonathan Bird – Pharmacology & Therapeutics  
Erica Dale – Physiology  
Steven Swarts – Radiation Oncology  
Priya Sharma– Radiology  
Romano DeMarco - Urology

### Department Representatives Absent:

Arvin Trippensee – Anesthesiology  
Kelly Gurka– Epidemiology  
Edward Scott – Molec. Genetics & Microbiology  
Ashley Ghiaseddin – Neurological Surgery

Luis Pulido – Orthopaedics & Rehab.  
Carolyn Geis – Phys Med & Rehabilitation  
Mariam Rahmani – Psychiatry  
Lisa Spiguel– Surgery

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### Guest Speakers:

Timothy Morey, M.D., Senior Associate Dean for Clinical Affairs, UF College of Medicine, and Chief Medical Officer, UF Health Shands  
Scott Sumner, MBA, Chief Financial Officer, UF College of Medicine  
Tammy Williams, MHA, Chief Operating Officer, UF College of Medicine

### CFAS Ad-Hoc Member:

Albert Robinson, III, M.D., Associate Professor, Department of Anesthesiology, Chief, Division of Vascular Anesthesiology, Assistant Dean, Office for Diversity & Health Equity

### Ex-Officio Members:

Mark Segal, M.D., Ph.D., Senior Associate Dean for Faculty Affairs & Professional Development, UF College of Medicine  
Ellen Zimmermann, M.D., Associate Dean for Faculty Development, UF College of Medicine

### Minutes:

1. The meeting was called to order at 5:00pm.
2. The minutes from the April 4<sup>th</sup>, 2023 meeting were approved.
3. Introductions and Updates on Hospital Operations– Timothy Morey, M.D., Senior Associate Dean for Clinical Affairs, UF College of Medicine, and Chief Medical Officer, UF Health Shands
  - Dr. Timothy Morey was Chair of the Department of Anesthesiology from 2013 – 2023. He was appointed Chief Medical Officer of UF Health Shands, as well as the Senior Associate Dean for Clinical Affairs in January of 2023.
  - Safety and Security Updates:
    - Shands Hospital recently hired a company from South Florida to perform an on-site visit to assess the security of the hospitals, emergency departments, and outpatient hospital

and clinic sites. The security consultants met with hospital administrators and sent an anonymous survey to faculty and staff about safety and how they felt in their workplace. Following the site visit, the consultants provided the following recommendations:

- Install weapons detection systems in the emergency departments, including “No Weapons” signage
  - Address the open accessibility of our hospital campus at all hours
  - Increase visibility and protection capabilities of Security Officers
  - Recommended the types and frequency of workplace violence prevention training based on job title and work location
  - Prioritize the recommendations for off-site locations
  - Provided several action items for the Security Operations Department
- Capital Projects Updates:
    - New beds will be added in the 2 Tower between the East and the West Tower on the North side of Archer Road. 72 is open, 62 is open and 52 will be renovated next to have 24 beds.
    - In the HVN Building, a Short-Stay Unit (UB2TU) opened, which will be a 10-bed unit designed for overnight care for procedures such as placing pacemakers, loading of certain cardiac agents, etc.
    - New Dialysis Units will be opening in the Pediatric Emergency Department area in April, as well as in the Adult Acute Unit on the 6<sup>th</sup> floor in May.
    - An off-site Sterile Processing Department will be opening in July that will be located next to the FedEx warehouse on the north side of Archer Road.
    - 5 additional Operating Rooms will be opening in August in the South Tower space that was previously utilized as an Executive Suite.
    - Operating Rooms in the North Tower will be completed in October.
    - In the South Tower, the Auxiliary Conference Rooms 1204/1205 will become a 10-bed Emergency Department Observation Unit.
    - In the HVN garage, a patient flow center will be created that will include the Transfer Center, Environmental Services, ShandsCair and possibly some position oversight to improve transfers of patients from outlying locations.
    - The Florida Recovery Center will be relocated to the Springhill campus.
    - An additional 6 Operating Rooms will be added to the Florida Surgical Center.
    - A Family Practice Clinic has been added at the World Equestrian Center in Ocala.
    - An Ocala Neighborhood Hospital will be added at the intersection of I-75 and US 27.
  - In December of 2022, the Consolidated Appropriations Act of 2023 enacted a new one-time eight-hour training requirement for all Drug Enforcement Administration (DEA)-registered practitioners on the treatment and management of patients with opioid or other substance abuse disorders. This goes into effect next month.
  - The latest update on the 2023 Vizient Q&A Scorecard for UF Health Shands Hospital shows improvement in overall rank in the domains of mortality, safety, effectiveness, centeredness, efficiency and equity.
  - Dr. Jennifer Hunt, UF Health Chief of Staff, is in the process of amending the bylaws for practitioners at Shands Hospital.
4. Financial Updates – Scott Sumner, MBA, Chief Financial Officer, UF College of Medicine  
Tammy Williams, MHA, Chief Operating Officer, UF College of Medicine
- Mr. Sumner discussed the FY22 status of Funds Flow between the Florida Clinical Practice Association (FCPA), the College of Medicine, and the University of Florida.

- The FCPA is a separate 501c3 corporation that is subordinate to the college and the university, and is therefore considered an affiliate of the university. All of its sources of funds revenue report up to the university. The FCPA performs the billing and collection of professional fees generated by COM faculty. It is a contracting entity for lease agreements, fund transfers, and bond issuance. Membership includes clinical faculty employed full-time or part-time by the COM, as well as FCPA Directors. On a biweekly basis, the FCPA pays the COM for employees and other operating expenses, and also pays Shands Teaching Hospital for UF Physicians (UFP) employees and other operating expenses.
- The FCPA is governed by the FCPA Board of Directors, which includes the UF COM Dean, the UF COM Sr. Associate Dean for Faculty Practice, Chairs of Clinical Departments, the Sr. Vice President for Health Affairs (or designee), and the President of the University of Florida (or designee).
- The standing committees of the FCPA include the Executive Committee, the Audit and Compliance Committee, the Finance Committee, the Practice Management Committee, the Practice Development and Strategy Committee, and the Quality and Safety Committee.
- Mr. Sumner provided a FY23 budget update.
  - The FCPA March 2023 bottom line forecast is approximately a \$36M deficit, inclusive of earned variable compensation (previously known as incentives). These financial performance challenges are not unique to the UF COM, as they are occurring at academic and private sector healthcare organizations nationwide.
  - To help address this budget gap for fiscal year end, the COM Office of Finance and Administration recently requested that departments make spending reductions and improve the use of restricted funds, totaling \$19M. The departments, the Dean's Office, and other units in the HSC participated in this effort.
  - Mr. Sumner and Ms. Williams are pursuing additional options to improve revenue performance by approximately \$17M.

5. Dr. Rosenthal announced that the current Faculty Council President-Elect has decided to step-down from the role of President for next year. The Faculty Council Officers will be reviewing the bylaws and will determine the next appropriate steps.

6. Committee Reports:

- Updates will be provided at next month's meeting.

President Martin Rosenthal adjourned the meeting at 6:13pm.

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**Announcements:**

- Track the progress of the Dean's initiatives under the seven pillars of the strategic plan [here](#).
- To schedule an appointment with the Ombuds office, call 352-392-1308. Appointments are confidential.
- Save the Date: 2023 MD Commencement is on Saturday, May 20, 2023 at 9 AM in the Phillips Center for the Performing Arts. Tickets are required for entry.
- For resources and tools to thrive, be sure to check out the UFCOM Wellness [website](#)
- Log Into Your Free Electronic Lab Notebook Account at LabArchives through the [SSO](#): Instructions on accessing LabArchives
- Women In Medicine & Science: Find your [WIMS Village](#) and Connect with Faculty
- Explore [UF Health's Value Vignettes](#), a new series of videos designed to highlight our organizational values

- Announcing the 2<sup>nd</sup> annual [R01 Boot Camp](#), a 9-month team-science and mentorship-focused program designed to help College of Medicine faculty members submit and receive their first R01 grants from the National Institutes of Health (NIH).
- Explore [ELEVATE](#), a new program under the 5-year strategic plan
- UF Research is pleased to announce new subscriptions to Digital Science's Dimensions database and Altmetric tool that will help provide greater insights into the University of Florida's massive research enterprise. Please visit the [UF Research Databases](#) page to learn more about these tools and access the [upcoming schedule of training sessions](#).

The next Faculty Council Meeting will be held Tuesday, June 6<sup>th</sup>, 2023 @ 5:00pm.

*Minutes recorded by Melissa Liverman, Administrative Assistant, and edited by Dr. Paramita Chakrabarty and Dr. Martin Rosenthal.*