

Minutes of the September 5th, 2023 - UF Gainesville COM Faculty Council Meeting (held via Zoom)

Officers Present:

President – Erica Dale
Past President – Martin Rosenthal
President Elect – Michael Haller

Vice President – Erin Vanzant
Secretary – Paramita Chakrabarty
Treasurer – Eric Jeng

Department Representatives Present:

Arvin Trippensee – Anesthesiology
Thomas Mareci – Biochem. & Molec. Biology
Li Chen – Biostatistics
Dan Rubin – Community Health & Fam Med.
Michael Lavery – Dermatology
Kelly Gurka – Epidemiology
Ramzi Salloum – Health Outcomes & Bio Informatics
Sherri Kittelson – Medicine
Ashley Ghiaseddin – Neurological Surgery
Gabriel Bonnell – Neurology

Benoit Giasson – Neuroscience
Robert Egerman – Obstetrics & Gynecology
Jonathan Hu – Ophthalmology
Si Chen – Otolaryngology
Jason Fromm – PA School
Yu Yang – Pathology
Michele Lossius – Pediatrics
Jonathan Bird – Pharmacology & Therapeutics
Shawn McGargill – Phys Med & Rehabilitation
Rui Xiao – Physiology & Aging
Steven Swarts – Radiation Oncology
Priya Sharma – Radiology
Lisa Spiguel – Surgery

Department Representatives Absent:

Rene Opavsky – Anatomy & Cell Biology
Ronnie Ren – Emergency Medicine
Edward Scott – Molec. Genetics & Microbiology

Luis Pulido – Orthopaedics & Rehab.
Mariam Rahmani – Psychiatry
Romano DeMarco – Urology

Guest Speaker:

Danaya C. Wright, PhD, JD, Chair, UF Faculty Senate

CFAS Ad-Hoc Member:

Albert Robinson, III, M.D., Associate Professor, Department of Anesthesiology, Chief, Division of Vascular Anesthesiology, Assistant Dean, Office for Diversity & Health Equity

Ex-Officio Members:

Mark Segal, M.D., Ph.D., Senior Associate Dean for Faculty Affairs & Professional Development, UF College of Medicine
Ellen Zimmermann, M.D., Associate Dean for Faculty Development, UF College of Medicine

Minutes:

1. The meeting was called to order at 5:01pm.
2. The minutes from the August 1st, 2023 meeting were approved.
3. Updates from UF Faculty Senate– Danaya C. Wright, PhD, JD, Chair, UF Faculty Senate
 - The current UF Faculty Senate Chair, Danaya Wright, discussed her major initiatives for the year for the UF Senate.
 - Shared governance - Dr. Wright is meeting monthly with Faculty Council Presidents from each college and is encouraging them to analyze how shared governance is working in their colleges. Dr. Wright chaired the ad hoc task force on the status of shared governance as the UF Faculty Senate Chair-Elect. The task force sent out a survey and had listening sessions with all UF faculty. A link to their June 2023 [Report of the Ad Hoc Faculty Senate Task Force on the Status of Shared Governance](#) is on the UF Faculty Senate website.
 - Post-tenure review – Dr. Wright stated that colleges need a process where faculty can

develop the criteria for each department and each discipline for dealing with post-tenure review. She stated that faculty who are experts in their disciplines should be the ones who explain what constitutes productivity in their disciplines, and that they should also be the ones who determine qualifications for hiring faculty and qualifications for promotion and tenure.

- Administrative burdens falling on faculty – Dr. Wright acknowledged that post-tenure review and shared governance are increasing administrative burden on faculty, so her goal is to remove administrative burden as much as possible in other areas. An online form has been provided on the UF Faculty Senate website where faculty can [report administrative burdens](#) to be addressed.
- Academic integrity and teaching excellence – Dr. Wright is working to create incentives to improve and value teaching. She stressed the importance of having good online programs, good technology, appropriate incentives, and making sure faculty have the time and space to improve their pedagogy.
- The UF Faculty Senate meetings are generally held monthly from August through May in the Reitz Union, and are also livestreamed and recorded. Additional information including meeting dates/times, agendas, minutes, and the list of Senators from each college can be found on their website: <https://senate.ufl.edu/>.

4. New Business:

- Announcing outcomes of the Faculty Council President and Vice President elections
 - Dr. Michael Haller was elected as the Faculty Council President-Elect.
 - Dr. Erin Vanzant was elected as the Faculty Council Vice President.
- Announcing the new Faculty Council representative on the COM Curriculum Committee
 - Dr. Jason Fromm will now serve as the Faculty Council representative on the COM Curriculum Committee.

5. Old Business:

- Annual Chair evaluations
 - The Annual Chair Evaluations and Senior Associate Dean Evaluations have been completed and the results are currently being reviewed.

6. Committee Reports:

- President's report and Executive Committee Report – Erica Dale, Ph.D.
 - Dr. Dale provided Faculty Council updates at the August 2023 COM Executive Committee, and lots of discussion was generated about the Faculty Council Hospital Operations Committee.
- AAMC CFAS – Albert Robinson, III, M.D., Meredith Thompson, M.D.
 - No updates to report.
- Committee to Determine Best Practices for Hiring at COM – Ashley Ghiaseddin, M.D.
 - No updates to report.
- Curriculum Committee - Jason Fromm, M.D.
 - No updates to report. Dr. Fromm will attend his first meeting next month.
- Faculty Senate

- No updates to report.
- Hospital Operations Committee – Lisa Spiguel, M.D.
 - A meeting was recently held to reignite this committee and to develop a new platform to make it more successful. The plan is to offer a webpage for faculty to report issues or concerns that are affecting day to day care or hospital operations. The committee will hold monthly forums that faculty can attend in-person to discuss the top issues that are trending. The committee will then plan to meet on a quarterly basis with hospital administration to discuss pertinent topics.
- Research Task Force – Jonathan Bird, Ph.D.
 - It was recently confirmed with the IRB and the UF Privacy Office that as long as a faculty member's IRB states they will be recording their information in a computer format, they are authorized to use Lab Archives to store patient data in a de-identified form. For instance, faculty who have clinical trials running or protocols can use Lab Archives to store those results as long as it's mentioned in their IRB approval letter.
- Wellness Task Force
 - No updates to report. A representative from the Faculty Council is needed to take over leadership of this group. Those interested can email Dr. Dale at: ericadale@ufl.edu.

President Erica Dale adjourned the meeting at 5:58 pm.

Announcements:

- Track the progress of the Dean's initiatives under the seven pillars of the strategic plan [here](#).
- To schedule an appointment with the Ombuds office, call 352-392-1308. Appointments are confidential.
- For resources and tools to thrive, be sure to check out the UFCOM Wellness [website](#)
- Log Into Your Free Electronic Lab Notebook Account at LabArchives through the [SSO](#): Instructions on accessing LabArchives
- UF Women in Medicine and Science are calling for the inaugural UF Women in Medicine and Science Diamond Award. Online nomination form is available [here](#).
- Save the date for the 2023 State of the College address, Sept. 29 from 7-8 a.m. at the Harrell Medical Education Building. Livestream viewing will be available. The in-person event will take place at the George T. Harrell, M.D., Medical Education Building in room 125. Light refreshments will be served.
- Please join in congratulating Drs. Joe Fantone, Shelley Collins and Shireen Madani Sims on their new roles as Vice Dean for education, Senior Associate Dean for undergraduate medical education and Associate Dean for student affairs.
- Please use the [Well-Being Index](#), a tool designed to help residents, fellows and program leaders navigate mental health needs, and provide feedback [here](#) under the people pillar of the college's strategic plan.
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The next Faculty Council Meeting will be held Tuesday, October 3rd, 2023 @ 5:00pm.

Minutes recorded by Melissa Liverman, Administrative Assistant, and edited by Dr. Paramita Chakrabarty and Dr. Erica Dale.